

Master of Science in Nursing Care and Outcomes Manager Concentration

Graduate Nursing Education at PLU:

The shift in health care system priorities has led to new and exciting opportunities and career pathways for nurses with master's degrees. Nurses with graduate degrees are uniquely prepared to provide direct and indirect care to diverse groups of people, in a variety of settings, within the current, complex health care systems environment.

The MSN program at PLU is designed with the working nurse in mind, with classes normally on one or two weekday evenings and during the day each Friday. The program may be completed in 4 to 5 full-time semesters over two academic years. Part-time study is an option for students in the BSN to MSN route; Entry-Level MSN students must maintain full-time status throughout their entire program of study.

The PLU School of Nursing is a member of the American Association of Colleges of Nursing ([AACN](#)) and is approved by the Washington State Nursing Care Quality Assurance Commission. The MSN program is fully accredited by the Commission on Collegiate Nursing Education ([CCNE](#)).

The Care and Outcomes Manager Concentration:

The Care and Outcomes Manager (COM) concentration prepares students to:

- Provide quality, cost effective care in a defined context
- Participate in the design and implementation of an evaluation and outcomes model
- Assume a leadership role in managing health care resources
- Integrate clinical and evaluation competencies for care and outcomes management

This concentration allows students to focus on care management using an outcomes approach skill set necessary for being responsive in a continually changing health care environment. The program is organized around flexible learning modules that lend themselves to a program tailored toward a specific role. Integrated class and clinical experiences allow students to satisfy all requirements for [national certification](#) as a clinical nurse specialist, nurse educator, nurse administrator, or clinical nurse leader.

| Full-Time Program Plan (2 Years) | | | |
|---|---|---|-------------------|
| 1st Year | | | |
| Fall Semester | NURS 523 | Roles of Advanced Practice Nurses | 3 credits |
| | NURS 525 | Theoretical Foundations | 3 credits |
| | NURS 526 | Nursing Leadership & Management | 3 credits |
| January-Term | NURS 524 | Health Promotion | 2 credits |
| Spring Semester | NURS 527 | Evaluation and Outcomes Research | 3 credits |
| | NURS 533 | Informatics in Nursing | 2 credits |
| | NURS xxx | Approved elective, such as: <i>NURS 582 Advanced Health Assessment (2)</i> <i>NURS 550 Curriculum, Instruction, Evaluation (3)</i> <i>Approved MBA/other graduate course (3)</i> | 2-3 credits |
| | Summer Term | <i>CNS/CNL students - N580: Advanced Pathophysiology</i> | <i>3 credits*</i> |
| 2nd Year | | | |
| Fall Semester | NURS 530 | Resource Management | 3 credits |
| | NURS 531 | Care & Outcomes Manager Practicum I | 5 credits |
| | | <i>CNS students - N583: Clinical Pharmacotherapeutics</i> | <i>2 credits*</i> |
| Spring Semester | NURS 532 | Care & Outcomes Manager Practicum II | 3 credits |
| | NURS 538 | Program Development | 3 credits |
| | Capstone: | NURS 596 Scholarly Inquiry (2) Or NURS 599 Thesis (4) | 2-4 credits |
| | Total Credits for Care & Outcomes Manager Concentration: | | |

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| Part-Time Program Plan (3 Years) | | | |
|---|--|---|--------------------------------------|
| 1st Year | | | |
| Fall Semester | NURS 523 | Roles of Advanced Practice Nurses | 3 credits |
| Spring Semester | NURS 527 | Evaluation and Outcomes Research | 3 credits |
| 2nd Year | | | |
| Fall Semester | NURS 525 | Theoretical Foundations | 3 credits |
| | NURS 526 | Nursing Leadership & Management | 3 credits |
| January-Term | NURS 524 | Health Promotion | 2 credits |
| Spring Semester | NURS 533 | Informatics in Nursing | 2 credits |
| | NURS xxx | Approved elective, such as: <i>NURS 582 Advanced Health Assessment (2)</i> <i>NURS 550 Curriculum, Instruction, Evaluation (3)</i> <i>Approved MBA/other graduate course (3)</i> | 2-3 credits |
| Summer Term | <i>CNS/CNL students - N580: Advanced Pathophysiology</i> | | <i>3 credits*</i> |
| 3rd Year | | | |
| Fall Semester | NURS 530 | Resource Management | 3 credits |
| | NURS 531 | Care & Outcomes Manager Practicum I | 5 credits |
| | <i>CNS students - N583: Clinical Pharmacotherapeutics 2 credits*</i> | | |
| Spring Semester | NURS 532 | Care & Outcomes Manager Practicum II | 3 credits |
| | NURS 538 | Program Development | 3 credits |
| | Capstone: | NURS 596 Scholarly Inquiry (2) Or NURS 599 Thesis (4) | 2-4 credits |
| Total Credits for Care & Outcomes Manager Concentration: | | | 37 to 41 Semester Credits |

* Students preparing for the [Clinical Nurse Specialist](#) or [Clinical Nurse Leader](#) roles must complete additional coursework to fulfill national certification examination requirements. Courses marked with an asterisk may be required for CNS and CNL focus students.

For more information, contact:

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