

PACIFIC LUTHERAN UNIVERSITY
MINUTES OF THE MEETING OF THE FACULTY ASSEMBLY
FRIDAY, FEBRUARY 13, 2004, 4:00 P.M.
RIEKE SCIENCE CENTER, LERAAS LECTURE HALL

1. Call to Order. Mike Crayton called the meeting to order at 4:05 p.m.
2. Opening Prayer. Dennis Sepper offered the opening prayer
3. Approval of Minutes of the December 12, 2004 Meeting. Mike Crayton noted a correction in the last sentence under Announcements and Communications. The name Carol should be replaced with the word Staff. The minutes were subsequently approved.
4. Questions and Answers. President Anderson was away on business. There were no questions and answers.
5. Announcements and Communications. Mike Crayton reported on the recent Board of Regents meeting. At a plenary session, it was explained that tuition increases were necessary for anticipated increases in faculty salaries. The regents stated that they were concerned that the faculty was not moving more quickly on curricular changes and academic legislation. Mike responded that the faculty must gather and disseminate information, and that can be a lengthy process. He reported to them that E.P.C. and F.A.C. had worked very diligently last year to gather information-that will be forthcoming for action by the Faculty Assembly this spring. The Board of Regents was responsive and accepting of Mike's reasoning.

Report from the Faculty Executive Committee. Chuck Bergman reported that the Faculty Executive Committee will coordinate the process of collecting and disseminating information by E.P.C. and F.A.C. in regard to academic restructuring and phased retirement. He also stated that F.A.C. would likely have a proposal dealing with phased retirement for the March meeting, and anticipates a proposal regarding academic restructuring for the May meeting. Chuck stated that E.P.C. may have actual recommendations for academic restructuring this spring. He also stated that E.P.C. has questions concerning the B.S. and B.A. degrees that they would like to discuss by early March. He also spoke of the importance of having adequate time for input and discussion, and though difficult to determine, dates, times, and location for forums would be announced.

Christine Moon announced a campus visit by Professor Robert J. Sternberg of Yale University, hosted by the Department of Psychology.

Dana Garrigan reported from the Faculty Affairs Committee, expanding on information previously mentioned by Chuck Bergman. He also reported on discussions with Provost Pence regarding faculty salaries. A 5% raise was preferred. The Provost said 5% would erode course offerings, and recommended a 4% raise.

Wayne Carp questioned why F.A.C. didn't demand a 5% raise.


Dana said F.A.C. agreed with 4% rather than risk the outfall of diminished class offerings. Provost Pence agreed with Dana's account of meeting, as did Mike Crayton who added that the Provost had indicated that should more monies become available, there would be an effort to put them toward salaries, and that this had not been an easy decision.

Janet Rasmussen announced dates for applications for Wang Center grants for 2004-2005, and other off campus programs.

6. Unfinished Business. There was no unfinished business.
7. New Business. There was none.

The meeting was adjourned by Mike Crayton at 4:58 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "David Keyes".

David Keyes, Faculty Secretary