

FACULTY VITA

NAME Linda K. Gibson
RANK Professor (Tenured)
FIELD **Management:** Organizational Behavior and Theory, Human Resource Management, Organizational Development/Change Management, and Career Management.

I. ACADEMIC DEGREES

Ph.D., Management, University of Missouri, Columbia, MO
Areas: OB, OT, HRM, OD, Career Management, and Social Psychology
M.A., With Honors, Psychology, University of Missouri, Columbia, MO
B.A., Salutatorian, Summa Cum Laude, Philosophy, Texas Christian University, Fort Worth, TX

II. ACADEMIC AND PROFESSIONAL EXPERIENCE

Professor of Management (tenured), School of Business, Pacific Lutheran University, Tacoma, WA
Boeing Faculty Fellowship, The Boeing Company
Hospital Administrator
Management Consultant

III. COURSES TAUGHT

Undergraduate: BUSA 305: Managing Effective Organizations; BUSA 342: Human Resource Management; BUSA 442: Leading Organizational Improvement; & BUSA 449: Strategic HRM
MBA: BUSA 542, Leading Organizational Change; BUSA 549, Managing Strategic Human Capital; & BUSA 589/587, Cognitive Neuroscience for Leaders and Managers

IV. SELECTED SCHOLARSHIP

Peer Reviewed Journal Articles:

Gibson, L., Finnie, B. & Stuart, J. (2015). A mathematical model for exploring the evolution of organizational structure. *International Journal of Organizational Analysis*, 23, 1, 21 - 40.

Gibson, L., Finnie, B., McNabb, D., & Peters, S. (2012). Balancing economic and environmental sustainability in public policy: Gold mining reform. *Southeast Case Research Journal*, 9, 1, 45-60.

Finnie, B.W., Stuart, J., **Gibson, L.K.** & Zabriskie, F. (2009). Balancing environmental and industry sustainability: A case study of the US gold mining industry. *Journal of Environmental Management*, 90, 3690-3699.

Wolf, F., Finnie, B., & **Gibson, L.** (2008). Cornish Miners in California: One hundred and fifty years of a unique sociotechnical system. *Journal of Management History*, 14, 2, 144-160.

Finnie, B.W., **Gibson, L.K.**, & McNabb, D.E. (2006). Economic development: Corruption, complexity, wealth, and a triad of strains. *Humanomics*, 22, 4, 185-204.

McNabb, D.E., **Gibson, L.K.**, & Finnie, B.W. (2006). The case of the vanishing workforce. *Public Performance & Management Review*, 29, 3, 358-368.

Finnie, B.W., **Gibson, L.K.**, & King, G.J. (Winter 2005/Spring 2006). Freedom, market economies, and social responsibility. *EBS (Estonian Business Studies) Review*, 2, 20, 48-55.

Other Refereed Publications:

Gibson, L.K. (2011). Book Review: Bill Sharpsteen. (2011). *The Docks*. Berkeley, CA: University of California Press. *Human Resource Management*, 50, 6, 883-886. Editorial Review.

Peer Reviewed Proceedings:

Gibson, L.K. (2014). Organizational cognitive neuroscience for leaders and managers. Presented at and in the *Proceedings of the Organizational Behavior Teaching Conference 2014*. June 9-14. Vanderbilt University, Nashville, TN.

Gibson, L.K., Finnie, B.W., McNabb, D.E., & Peters, S. (2012). Balancing economic and environmental sustainability in public policy: Federal mining reform. Presented at and in the *Proceedings of the 20th Annual Meeting of the Southeast Case Research Association (SECRA)*, February 16-18. Myrtle Beach, SC.

Gibson, L.K. (2011). Integrating sustainability into OB/Management courses through the sustainability – Strategic HRM link. Presented at and in the *Proceedings of the Organizational Behavior Teaching Conference 2011*. June 8-11. Marquette University, Milwaukee, WI.

Gibson, Linda K. (2011). The next wave: HRM and sustainability. Presented at and in the *Proceedings of the Society for Advancement of Management, 2011 International Business Conference*, March 31-April 3. Orlando, FL.

Gibson, Linda K., Finnie, Bruce W., & McNabb, David E. (2011). Balancing economic and environmental sustainability in public policy: Gold mining reform. Presented at and in the *Proceedings of the 2011 Western Casewriters Association Conference*, March 24. Victoria, B.C.

Peer Reviewed Paper Presentations:

Finnie, B.W., **Gibson, L.K.**, & Stuart, J. (2016, July). The Marshmallow Effect and Limit Cycle Oscillations. Western Economic Association International Conference. July 1–3. Portland, OR.

Gibson, L.K., Finnie, B.W., & Stuart, J. (2014, June). The Fisher debt cycle: A behavioral approach. Western Economic Association International Conference. June 27–July 2. Denver, CO.

Finnie, B.W., **Gibson, L.K.**, & Stuart, J. (2011). The unintended global consequences of the green movement. Pacific Northwest Regional Economic Conference, May 11-13. Victoria, B.C.

Gibson, L.K., & Finnie, B.W. (2011). Ambiguity, ethics, and integrated learning: Executive-led-cases for problem-based learning. Pipeline Session, Western Academy of Management Conference, March 24-26. Victoria, B.C.

Finnie, B.W., Wolf, F.G., & **Gibson, L.K.** (2009). The economic and environmental impact of mining reform. Pacific Northwest Regional Economic Conference, May 18-19. Vancouver, WA.

Wolf, F., Finnie, B., & **Gibson, L.** (2007). Cornish Miners in California: One hundred and fifty years of a unique sociotechnical system. Academy of Management, August. Philadelphia.

Finnie, B.W., Zabriskie, F., **Gibson, L.K.**, & Stuart, J. (2006). Balancing environmental & industry sustainability. Western Economic Association International meeting, June. San Diego.

Gibson, L.K., & Finnie, B.W. (2005). Marrying management and finance: Problem-based integrated learning for business undergrads. Academy of Management, August. Honolulu.

V. SELECTED AWARDS

Scholarship:

Emerald Literati Network Award for Excellence: 2015 “Highly Commended Paper” – *International Journal of Organizational Analysis*. **Gibson, L.**, Finnie, B. & Stuart, J. (2015). A mathematical model for exploring the evolution of organizational structure. *International Journal of Organizational Analysis*, 23, 1, 21-40.

Best Faculty Case Award at SECRA (Southeast Case Research Assn) 2012.

Gibson, L.K., Finnie, B.W., McNabb, D.E., & Peters, S.

Best Case in the WCA (Western Casewriters Association) 2011 Proceedings.
Gibson, L.K., Finnie, B.W., & McNabb, D.E.

Emerald Literati Network Award for Excellence: 2008 “Highly Commended Paper” – *Journal of Management History*. Wolf, F., Finnie, B., & **Gibson, L.** (2008). “Cornish Miners in California: One hundred and fifty years of a unique sociotechnical system,” *Journal of Management History*, 14, 2, 144-160

Teaching:

Wells Fargo Award for Excellence in Teaching, 2009, PLU School of Business

Wells Fargo Award for Excellence in Teaching - Honorable Mention, 2007, PLU School of Business

VI. SELECTED SERVICE

University-wide:

Rank and Tenure Committee
Faculty Governance Committee
PLU Wild Hope Project Participant
PLU Sustainability Committee
Co-Chair, PLU Assessment Commission
Co-Chair, Organizational Culture Committee II

School of Business:

SB Faculty Chair (multiple years)
Faculty Executive Committee Chair
Faculty Mentor to Newer Faculty
Undergraduate Curriculum Committee
Faculty Policy Committee
Personnel Committee
Research Committee
Pedagogy Committee
Faculty Sponsor and Advisor, PLU Student SHRM Chapter

Professional Activities and Affiliations:

Journal Editorial Board Member, *Journal of Case Research and Inquiry*, WCA
Academy of Management (AOM)
Western Academy of Management (WAM)
Western Casewriters Association (WCA)
American Psychological Association (APA)
Society for Human Resource Management (SHRM)
Organizational Behavior Teaching Society (OBTS)
Western Economic Association International (WEAI)