Pacific Lutheran University



ANNUAL SECURITY AND FIRE SAFETY REPORT

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Introduction

This public report has been created in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act. The report contains basic safety information, crime data as outlined by the Clery Act, discloses the status of university mitigation and response policies and procedures, and provides direction for additional information. Summaries on some university policies and procedures are included in this report with website links to the full policies listed.

Access and security of campus facilities

Residence Halls

All residence hall entrances are equipped with electronic access utilizing university issued identifications, known as LuteCards. These entrances remain secured to the general public at all times. Some entrances are also passively observed by cameras. Individual room access is gained through university issued keys or via LuteCards. Only current university students and employees are provided access to residence halls during daily operation hours. Access to residence halls after hours is limited to residents of the particular hall. Guests must be accompanied by a resident student.

http://www.plu.edu/residential-life/policies/home.php

Academic and Administrative Buildings

Most non-residential buildings on campus are open to staff, students, visitors and other guests during normal business hours, although access may be restricted. Some buildings are equipped with card access for after-hours use. Students and staff may be placed on an extended permissions list, known as the Access list, for additional facility use. This list is strictly controlled and maintained. Pacific Lutheran University is a private institution and reserves the right to deny access to the campus and its facilities.

University policy states that all students and employees are responsible for protecting their keys and LuteCards to prevent loss and possible security threats. Any loss of university keys or Lute Cards should be reported immediately to Campus Safety and/or the Access Department. Access is granted to the individual and is non-transferrable. Campus Safety monitors facility access and will refer violators to the Student Conduct system or local law enforcement as needed.

http://www.plu.edu/access/access-policy/home.php

Security and Maintenance

Security concerns can be addressed with Campus Safety, the University Safety Committee, or Facilities Management. Issues that may compromise building or community safety are addressed as soon as possible by the appropriate entity. The university is also actively engaging in safety improvements through environmental design in an effort to minimize potential safety and security hazards. Cameras are located in all marked parking lots as well as

over a number of residence hall entrances. Video is recorded for up to a month and parking lots are monitored most hours of the day year-round. All locations with card access are capable of being remotely secured in lockdown situations.

Campus Law Enforcement Policy

PLU does not have a campus police department. The Campus Safety department is staffed by unarmed safety officers whose primary mission is to promote and maintain a safe campus environment by providing active patrols, incident response capabilities and cooperation with local police and fire departments to provide rapid and efficient response to campus emergencies.

Campus Safety has the authority to regulate and enforce parking through ticketing and towing vehicles. Some Campus Safety employees have partial commissions through the Pierce County Sheriff's Department to issue infractions for violations of state and local parking laws for illegally parked vehicles on public property; however this is typically reserved for infractions that pose a possible safety hazard. These tickets are managed through the county court system as if they had been issued by law enforcement.

Enforcement authority

Campus Safety does not have arrest authority. Campus Safety will respond to crimes in progress and intercede when safe to do so. The Pierce County Sheriff's Department is immediately called for a response to campus for crimes in progress. Notifying law enforcement of crimes reported after they have occurred is typically deferred to the wishes of the victim unless it involves university property. The Director of Campus Safety is a contracted city Chief through the Sheriff's Department, allowing this position all powers of any other county law enforcement official. The university also contracts to have additional off-duty deputies patrol the area around campus as a deterrent and readily available resource for university and neighborhood community members. Through these contracts PLU is considered a contract city under the Sheriff's Department and is granted equivalent privileges and access to resources, eliminating the need for a memorandum of understanding.

Accurate and prompt reporting

All university community members are encouraged to report any crimes or activity of note to Campus Safety or local law enforcement immediately. Accurate and timely reporting allows for quicker response times, better responses in general and faster resolution. Campus Safety can be reached 24 hours/7 days per week on non-priority lines at 253.535.7441 (x7441) or on priority lines at 253.535.7911 (x7911 or emergency blue phones). Local emergency services can be reached by dialing 911 (x9911). University community members are encouraged to contact Campus Safety first whenever possible; but if external services are required, Campus Safety should be contacted simultaneously or immediately after in order to expedite the response by local first responders.

Campus community members are also able to report crimes or violations of University policy directly to the Human Resources Department or the Office of Student Rights and Responsibilities. Both of these departments notify Campus Safety of incidents reported to them for inclusion in this report when applicable.

Confidential reporting

University counseling and pastoral services are provided through the Counseling Center and Campus Ministry, and the Victim's Advocate is available through the Women's Center. Reports made to these three areas will be kept confidential unless there is reason to believe that there is a continued threat to safety. There is currently no policy in place requiring these professionals to report crimes for inclusion in the Annual Safety Report, but they are encouraged to do so. The Director of Campus Safety is unable to take confidential reports and may be required to file a criminal report for specific reported offenses. Minors who are victims of assault, abuse, neglect, or sexual assault cannot be granted confidentiality and a criminal report must be filed.

You have the option of reporting crimes on a confidential basis to the following:

| Campus Ministry | 253.535.7464 | University Center 190 |
|-------------------|--------------|--|
| Counseling Center | 253.535.7206 | University Center 300 |
| Victim's Advocate | 253.538.6303 | Women's Center- 801 121 st St. S. Tacoma, WA 98444 |

Monitoring and reporting of criminal activity

Off-duty deputies from the Pierce County Sheriff's Department are contracted by the university to patrol adjoining streets to campus in an effort to deter, observe and respond to criminal activity. They are also occasionally utilized for large, on-campus events to assist with crowd control. Local law enforcement has authority to respond to calls on campus, but their presence on university property is typically by invitation or request. Campus Safety attempts to resolve as many incidents as possible without involving the Sheriff's Department.

All university organizations are campus based. These organizations are required to obey all local laws when off-campus.

Missing student policy and procedures

University community members are encouraged to report concerns of possible missing students to Campus Safety (253-535-7441). Other university departments or employees that receive such reports shall notify Campus Safety or the Office of Student Life (253-535-7191) immediately regarding such reports. Campus Safety works closely with the Office of Student Life to coordinate the university's response to reported missing students. If the student lives on campus Residential Life staff will also be consulted.

A residential student is considered missing if they have not been seen or heard from within the last 24 hours. Campus Safety and/or the Office of Student Life will begin a search for the

student utilizing campus resources upon receiving notice of a possible missing student. Local law enforcement and the student's emergency contact person will be contacted within 24 hours after the student is determined missing.

Campus Safety and/or the Office of Student Life utilize several tactics in locating a missing student. Attempts at contacting the student, include, but are not limited to, contact via cell phone, email, social media and text message. The student's LuteCard is checked for recent activity. For residential students contact is made with Residential Life to assist with locating the student and gathering additional information.

Students living in on-campus housing have the option of listing a confidential contact person to be notified in case the student is determined missing. This is completed by the student during the housing registration process. If a student wishes to make any changes to the emergency contact they can contact the Residential Life Office (253-535-7200). Only authorized campus administrators and law enforcement officials actively investigating a missing person have access to this contact information. The university must notify parents or guardians of missing students under the age of 18, unless that student is emancipated.

If all attempts of locating the student by university officials fail then the Pierce County Sheriff's Department will be contacted to make a formal report to law enforcement. The Sheriff's Department may be contacted prior to exhausting university efforts if the details of the incident warrant immediate law enforcement assistance.

Students who are participating in university activities that involve overnight accommodations will be treated as residential students. These activities may include, study away programs, athletic trips, or other academic or club programs. Missing student reports from these activities will be handled in the same manner as a residential student. In these situations Campus Safety and/or the Office of Student Life should be contacted immediately. The university staff/faculty member supervising the activity should contact local law enforcement upon confirmation of the missing student and then coordinate on-going next steps with Student Life.

Non-residential students who fail to show for classes will not be considered missing students by the university. In these situations the university may attempt to make contact with the student utilizing the different contacting strategies used for residential students to check on their status. If the university has information that the student's prior behavior shows a risk to self or others the law enforcement agency where the student currently resides will be contacted to make a welfare check. When family or roommate(s) report to the university that a student is absent from their off campus residence the reporting person will be encouraged to contact local law enforcement directly for reporting. The university will provide assistance to law enforcement to help locate the student.

Emergency response and evacuation

Immediate notification

Emergency notifications may be issued in situations that pose an immediate concern to the university community. Campus Safety administrative and professional supervisory staff have the authority to activate the emergency notification system. If the situation allows, a collaborative decision will be made by members of the President's Council.

The university has several emergency notification procedures in place. These include alerts through the emergency blue phone system, the PLU home page, emails, cell phone text messages (in an opt-out system), and occasionally through campus television. All messaging for emergency notification has been pre-scripted and pre-recorded for rapid dissemination. Follow-up messaging is coordinated by the University Communications Department and will utilize a combination of these methods.

Annual testing

All emergency blue phones are tested monthly to ensure that they work properly. A quarterly test is performed of the emergency broadcast through these phones. Residence halls perform evacuation drills at the start of each semester. Campus-wide drills are performed annually in conjunction with earthquake, evacuation or lockdown exercises.

Annual notification

The drills and exercises are announced via email within a week of the event, and notices with date ranges are posted in the affected buildings at least a day before.

Reporting crimes and other emergencies

Reporting of criminal offenses

Crimes should be reported immediately to Campus Safety at 253.535.7441 (x7441) or 253.535.7911 (x7911), or to the Pierce County Sheriff's Department at 911 (x9911). Campus Safety should always be advised of calls to 911 for on-campus calls or incidents. Campus Safety is located on the ground floor of Harstad Hall, accessible from the north across from the Library. Emergency blue phones are available for immediate assistance from Campus Safety and can be found in a number of locations around campus.

Timely warnings

A timely warning will be issued for specific incidents involving the campus community that have already occurred and pose a continued risk or threat to the university community. These will typically be for criminal, Clery reportable, offenses. All reports are evaluated by Campus Safety as they are received in order to determine if a notice is necessary.

Identifying Campus Security Authorities

At the beginning of each academic year an email is sent to all employees containing information on Campus Security Authorities (CSA's). The email provides the characteristics that define a CSA, the reporting requirements and directions on where to report. Within the email is a link to the Campus Safety website instructing CSA's to view the CSA training module. This module provides more information on CSA's and their role in reporting crimes.

Gathering of crime statistics

Crime statistics are gathered each calendar year by Campus Safety. Throughout the year Campus Security Authorities, the Office of Student Rights and Responsibilities, Human Resources and the Wang Center (international study away) will notify Campus Safety of incidents reported to them. Campus Safety contacts the Pierce County Sheriff's Department to obtain a report of incidents reported directly to the Sheriff that occurred on or adjacent to the campus during the calendar year. The Office of Residential Life may take reports that are Clery reportable, however these reports are automatically forwarded to the Office of Student Rights and Responsibilities and Campus Safety is notified when appropriate. Campus Ministry, the Counseling Center and the Victim's Advocate maintain confidentiality and do not report except when required by law (incident poses an imminent threat to the community or individual).

Non-campus locations

The university conducts a study away program that operates in many countries all over the world. The instructors at these locations are provided specific directions on reporting requirements while at these locations. When incidents are reported to the university the incident and its location of occurrence is evaluated to determine if it is Clery reportable. If there are reportable incidents they are listed under the non-campus property line in the crime statistics chart.

Disclosure of crime statistics

The Campus Safety department creates the Annual Security and Fire Safety Report (pursuant to the Clery Act). All reportable crime statistics are compiled and displayed within this report. Notification is sent via email at the beginning of each academic year to all students and employees advising that the report is available for viewing on the Campus Safety website. The current annual report is always available for viewing on the Campus Safety website.

Campus Safety maintains a current 60 day crime log listing the call type, date, time location and disposition of incidents. Requests to view this log may be made through any professional staff member at the Campus Safety office.

Voluntary confidential reporting

There are no additional policies regarding confidential reporting beyond what is listed in the Campus Law Enforcement Policy section of this report. Community members are welcome to report crimes to Campus Safety and request to remain anonymous. Contact information may be collected if deemed necessary, and anonymity will be maintained whenever possible.

Safety awareness programs

Personal safety starts with the individual. Students and staff are encouraged to be responsible for their own security. To create and maintain the highest level of safety and security it takes a cooperative approach from both the individual (personal safety habits) and the university (campus resources and procedures). Campus Safety shares and promotes campus safety procedures, services and safety reminders in many forms. All new students receive various communications on Campus Safety programs and services throughout the registration process. Students, staff and visitors are encouraged to view the personal safety tips that are available on the Campus Safety website. University emergency response plans are available on the Emergency Programs website.

Campus Safety sends out an email to all students several times a year (typically Fall and Spring Semesters and over the holiday breaks) with various safety reminders.

University access policies are designed to promote safe behavior and to maintain the security of campus facilities. All community members are encouraged to be good citizens by adhering to policies and by reporting suspicious activity immediately. Additional safety awareness programs include:

- Semi-annual evacuation drills
 - Residence hall drills are completed during the second week of the Fall and Spring terms.
 - Academic and administrative drills rotate between earthquake, fire/evacuation, stay-in-place and lockdown drills with one drill per semester.
- 2013 Annual drills
 - Academic and Business office Evacuation drill on 2/27/13
 - Earthquake drill was completed on 10/17/13
- Notices are given in advance of drills including directions on campus procedures
- Mandatory Sexual Misconduct, Stalking and Domestic Violence university policy and prevention training for all incoming students
 - o http://www.plu.edu/student-handbook/code-of-conduct/sexual-misconduct.php
- Green Dot (bystander intervention) training classes throughout the year
 - o https://www.plu.edu/clubs/misc/Green-Dot-Scientific-Basis.php
- Various safety discussions by Residential Life staff throughout the year
- Community forums as needed

Fire Safety Programs and Annual Reporting

Institutions like Pacific Lutheran University that maintain on-campus housing, shall, on an annual basis, publish a fire safety report. Information on Fire Safety programs and the annual report are compiled by the University's Environmental Health and Safety (EHS) Director. This information is located at the EHS website located at:

Crime prevention programs

Crime prevention awareness is provided through signage around campus, through the Campus Safety website, and in conjunction with the safety awareness programs. PLU community members are able to access a list of persons who have been restricted from campus (RFC'd) within the previous five years via the Campus Safety website. Pictures of minors and reasons for the trespassing are not provided.

http://www.plu.edu/campus-safety/crime-prevention/crime-prevention-guide.php

http://www.plu.edu/campus-safety/crime-prevention/protected/Restricted-From-Campus.php

Drug and alcohol policy

Alcohol policy

Possession of alcoholic beverages is prohibited in or on university premises with the exception of the Gonyea House (the President's private residence), the Garfield Commons, the University House (which is privately owned), a Resident Director's university housing, South and Kreidler Halls (as outlined in the South Hall & Kreidler Hall Alcoholic Beverages Policy and the Conference and Events summer policies), and for the purpose of approved religious worship.

208 Garfield is permitted to serve alcoholic beverages (beer and wine) as a part of catered events on campus, and in compliance with this policy, in: the Columbia Center, Garfield Book Company, the Gallery and lobby of Ingram, the Phillips Center for the Performing Arts, the Mary Baker Russell Music Center, the Morken Center for Learning and Technology, the Neeb Center, Olson Auditorium, Nordquist Lecture Hall in Xavier and the Anderson University Center. The immediate adjacent outdoor areas to the buildings listed above may be considered for alcoholic beverage service as a part of an event inside the building.

The use or possession of alcoholic beverages is prohibited on campus in all other university spaces including the residence halls.

Legal violations may be referred to local law enforcement when the violation involves excessively disruptive or aggressive behavior. All policy violations and alcohol related medical aid reports are referred to the Office of Student Rights and Responsibilities.

http://www.plu.edu/student-handbook/code-of-conduct/alcohol.php

Drug policy

Possession and use of illegal substances or illegal use of controlled substances is strictly prohibited and enforced. Possession of prescription medications by non-prescribed individuals will result in confiscation of the medication for further evaluation. All violations are referred to the Office of Student Rights and Responsibilities. Suspicion of sale or possession of large

quantities of marijuana will be referred to local law enforcement, as will suspicion of sale or possession of all other controlled substances.

Marijuana is prohibited on the PLU campus. PLU is obliged to follow federal law that prohibits marijuana use – as are all colleges and universities that accept and offer federal financial aid. Therefore, marijuana (cannabis) will continue to be considered an Illegal Drug under the terms of the PLU Student Code of Conduct.

http://www.plu.edu/student-handbook/code-of-conduct/drugs.php

Substance abuse education programs

Alcohol and drug abuse awareness services are provided by the medical and counseling staff for students with concerns about their own or others' alcohol or drug use. This is confidential, nonjudgmental and includes consultation, referral and education.

Sex offense, Domestic Violence, Dating Violence and Stalking policy

PLU is committed to providing an environment in which students, faculty and staff can work, live, and study free from all types of violence and sexual misconduct including non-consensual sexual intercourse, non-consensual sexual contact, sexual harassment, sexual exploitation, sexual intimidation, domestic and dating violence and stalking. The Office of Student Rights and Responsibilities and Human Resources provide specific guidelines regarding these prohibited behaviors.

http://www.plu.edu/student-handbook/code-of-conduct/sexual-misconduct.php

http://www.plu.edu/personnel-manual/equal-employment-opportunity/sexual-misconduct.php

Description of educational programs

The Sexual Misconduct policy (which includes Domesitc Violence, Dating Violence and Stalking) is comprehensive in scope, covering rape, acquaintance rape, and other forcible and non-forcible sex offenses. All incoming students are required to complete training, via an online module, on this policy when they first arrive at PLU. This training also includes prevention training.

Procedures to follow

When a sexual assault, domestic/dating violence or stalking offense occurs, parties involved are encouraged to report the incident as quickly as possible. Reports should be directed to the Office of Student Rights and Responsibilities, Human Resources, Resident Directors or Assistants, Campus Safety, or the Pierce County Sheriff's Department. It is important to preserve any evidence for future collection in order to better reconstruct the incident, so reporting persons are encouraged to not touch anything until told to do so. Details about the incident will be requested, including the date, time, location, person(s) involved, descriptions

and more. Victims are provided a pamphlet that outlines available on-campus and off-campus resources as well as a victim's bill of rights.

Notification of law enforcement

PLU encourages community members to report crimes or policy violations to Campus Safety, as well as reporting crimes to the Pierce County Sheriff's Department. Reporting persons will be assisted in making these notifications if they so choose. Reports made to Campus Safety will automatically result in an investigation and referral to the office of Student Rights and Responsibilities or Human Resources.

Notification of on/off campus services

All notifications to non-law enforcement services will be made solely at the request of the reporting person.

On-campus services include:

- Campus Ministry
 - 253.535.7464 (x7464), cmin@plu.edu
 - http://www.plu.edu/campus-ministry/
- Counseling Center
 - o 253.535.7206 (x7206), councen@plu.edu
 - o http://www.plu.edu/counseling/
- Health Center
 - 253.535.7337 (x7337), health@plu.edu
 - o http://www.plu.edu/health-center/
- Victim's Advocate
 - 253.538.6303 (x6303), <u>warwicjl@plu.edu</u>
 - http://www.plu.edu/womenscenter/advocacy-services/home.php

Off-campus services include:

- 24-hour crisis information and referral line
 - o 800.756.7473, 253.474.7273, or TTY 253.274.0448
- Sexual Assault Center of Pierce County
 - 0 253,474,7273
 - o http://www.sexualassaultcenter.com/
- YWCA of Pierce County
 - o 253.272.4181, info@ywcapiercecounty.org
 - o http://www.ywcapiercecounty.org/
- Additional off-campus partners are available through the Victim's Advocate.

Changes in academic and living situation

Requests may be made by involved parties to have classes or residence hall rooms changed. These requests will be given due consideration and the requestor will be notified of a decision.

Procedures for campus disciplinary action

The Student Rights and Responsibilities process allows for the accuser(s) and accused to have the same representation and opportunities. Each is allowed to request an advisor and witnesses; however lawyers are not allowed by either party. The accuser(s) and accused are informed of the outcome of the disciplinary proceedings.

Sanctions that may be imposed

The Student Rights and Responsibilities process provides one of three conclusions: responsible, not responsible, and inconclusive. Students found responsible for violating or attempting to violate the Sexual Misconduct policy may have one or more of the following sanctions imposed, as well as others not listed:

- Warning
- Letter of mutual understanding
- Educational workshops
- Service project
- Fines/restitution/fees
- Removal of privileges
- Disciplinary probation
- Suspension
- Expulsion
- Deferred graduation

Sex offender registration policy

Information regarding registered sex offenders at PLU can be found on the Campus Safety website. The Pierce County Sheriff's Department website provides a tool for locating offenders within the county. The university will notify the campus community if a known offender is living or working on campus; however it does not collect information about the surrounding community. There were no offenders on campus in 2012.

http://www.co.pierce.wa.us/index.aspx?nid=1963

Availability of Annual Security Report notice policy

The Annual Security Report required by the Clery Act is titled the Annual Safety Report at PLU. This report is completed for the previous calendar year and is published annually to the Campus Safety website by October 1st. A notice is sent to the university community via email advising that the report is available and how to obtain a copy.

Clery Reportable Offenses 2011-2013

| | Residential Campus Property | | | Non-Residential Campus Property | | | Public Property | | |
|---------------------------------|-----------------------------|------|------|---------------------------------|------|------------|-----------------|------|------|
| Total Crimes Reported | On-Campus | | | | | Off-Campus | | | |
| | 2011 | 2012 | 2013 | 2011 | 2012 | 2013 | 2011 | 2012 | 2013 |
| Murder | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex Offenses, Forcible | 4 | *5 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Sex Offenses, Forcible Fondling | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 0 |
| Sex Offenses, Non-Forcible | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Aggravated Assault | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Burglary | 9 | 5 | 0 | 8 | 1 | 23 | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 | 4 | 4 | 5 | 3 | 3 | 1 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| Domestic Violence | n/a | n/a | 0 | n/a | n/a | 0 | n/a | n/a | 0 |
| Dating Violence | n/a | n/a | 0 | n/a | n/a | 0 | n/a | n/a | 0 |
| Stalking | n/a | n/a | 4 | n/a | n/a | 1 | n/a | n/a | 0 |
| Liquor Law Violations | | | | | | | | | |
| Arrests | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 |
| Student Conduct | 74 | 41 | 48 | 5 | 1 | 2 | 3 | 0 | 0 |
| Drug Law Violations | | | | | | | | | |
| Arrests | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 1 |
| Student Conduct | 12 | 10 | 9 | 4 | 0 | 3 | 1 | 0 | 0 |
| Weapons Law Violations | | | | | | | | | |
| Arrests | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student Conduct | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

There were no hate crimes reported during any of these reporting years.

*One count was reported for this time frame after the corresponding Crime Report was released

N/A = Data for these categories became a requirement in 2013