

**Faculty Affairs Committee Meeting
March 12, 2007**

Present: A. Leon-Guerrero, S. Starkovich, R. Kaufman, W. Shore, R. Byrnes, M. Ellard-Ivey

Business:

1. The committee reflected on last week's meeting with President Anderson.
2. The committee talked about how to proceed with the compensation plan. We agreed that we need to identify our peer institutions and determine promotional bumps. Steve asked what we should do with market concerns: what do we do with the outliers in our salaries? Wendy said that we need to see the data both ways, both with and without outliers. Wendy also said that we need to set up criteria for determining what makes a school a peer institution for continuity's sake. We agreed that we need to meet again with Sheri Tonn and Patricia Killen.
3. The committee agreed to look at the data that came from the endowed chairs survey later.
4. The committee talked about the Faculty Fall Conference. Wendy and Ron agreed to be contact people.
5. Steve reported that, based on data presented in the Budget Advisory Committee, it seems like our 2nd proposal for faculty salaries has been accepted, although it won't be official until the memo comes out.

Meeting adjourned at 1:35 p.m.

Respectfully submitted,

Rona Kaufman
FAC Secretary

Next meeting: April 2nd from 12:30 – 1:30 in the President's Conference Room.