

MID SUMMER SPECIALIST EVALUATION FORM

2007

NAME: Lauren Eaton DEPARTMENT Infirmary Male Female
 NAME OF SUPERVISOR Sharon Wang

PROFESSIONALISM IN THE ROLE OF SPECIALIST

(Check one box for each trait):

	Regularly	Sometimes	Never
Friendly and even tempered	✓		
Works well with staff in the department	✓		
Role models professional behavior		✓	
Teaches in a concise manner		✓	
Is patient and kind to campers	✓		
Communicates clearly		✓	
Arrives to meetings and blocks on time <i>is improving</i>		✓	
Integrates Jewish content in to program area <i>N/A</i>			
Is fun to work with	✓		
Has a strong work ethic, always willing to help, is a self-starter	✓		

- | | Positive . . . | Negative | Continue explanations on back if necessary. |
|---|----------------|----------|---|
| Open to and able to integrate feedback | ① | 2 3 4 | Explain _____ |
| Came to Supervisor with Problems | ① | 2 3 4 | Explain _____ |
| Relationship with other camp staff | ① | 2 3 4 | Explain _____ |
| Prioritized Campers over Social Life | ① | 2 3 4 | Explain _____ |
| Flexible and can adapt to changes in workload | 1 | ② 3 4 | Explain <u>a majority of the time, though</u> |

STRENGTHS OF SPECIALIST:

Enjoyable to work with. Extremely hardworking. A fast learner - always willing and ready to learn. Very empathetic and caring towards campers, co-workers, and other staff.

AREAS FOR IMPROVEMENT

Timeliness - Lauren has mentioned it herself and makes sure she has a timepiece on her. Is improving. Prioritizing and focusing on one task at a time until completion if multi-tasking is not successful. Organize thoughts clearly and have the listener's attention before communicating. Setting the tone in the infirmary through camper/staff relationships and communication.

SPECIAL CIRCUMSTANCES THIS SUMMER

Co-Medical Assistant, Mika, was let go during the first week of camp due to an incompatible fit with Tawonga. Lauren took it in stride; with a smooth transition. Easily adapting to working with new staff.

RECOMMENDATIONS FOR THE SUMMER 2008:

Areas for Improvement

For example, going with the "yes" when someone asks for help,
respecting patient confidentiality in all forms of communication,
choosing the right times to ask questions.
Confidence in your knowledge, skills, + abilities.