

Faculty and Staff Demographics May 31, 2017

Group	Male	Female	Total #	Caucasian	People of Color	Total #	Avg. Age	Avg. Years of Service
Professor	27 / 57%	20 / 43%	47	44 / 94%	3 / 6%	47	57	23
Associate Professor	35 / 43%	47 / 57%	82	71 / 87%	11 / 13%	82	49	13
Assistant Professor	19 / 35%	35 / 65%	54	44 / 81%	10 / 19%	54	43	5
All Faculty (Tenure and Tenure-Track)	81 / 44%	102 / 56%	183	159 / 87%	24 / 13%	183	49	13
Upper Level Exempt Staff (A23, A24, Deans, Officers)	22 / 48%	24 / 52%	46	41 / 89%	5 / 11%	46	51	13
Junior and Mid-Level Exempt Staff (A19 – A22)	50 / 51%	49 / 49%	99	79 / 80%	20 / 20%	99	43	10
All Exempt Staff	72 / 50%	73 / 50%	145	120 / 83%	25 / 17%	145	46	11
Upper Level Nonexempt Staff (S7 – S10, SUG)	58 / 31%	127 / 69%	185	144 / 78%	41 / 22%	185	43	8
General Nonexempt Staff (S1 – S6)	34 / 37%	58 / 63%	92	57 / 62%	35 / 38%	92	47	8
All Nonexempt Staff	92 / 33%	185 / 67%	277	201 / 73%	76 / 27%	277	45	8
Total Employee Population (regular with benefits status; w/out temps, adjuncts, etc.)	245 / 40%	360 / 60%	605	480 / 79%	125 / 21%	605	46	10

NOTES:

These figures are based on regularly scheduled full and part time employees as of May 31, 2017, and do not include departures (resignations, retirements, or terminations) of those working less than .5 FTE or those on temporary or on-call assignments. Academic deans are counted in the administrator total, since for EEO purposes they are considered executives. Faculty figures do not include visiting, clinicals, lecturers or instructors since they are temporary positions. Due to federal regulations, the categories of race and ethnicity have changed. As of the 2010-2011 fiscal year these statistics are being calculated using the new categories. 2016-2017 staff headcounts reflect the Department of Labor FLSA reclassifications.