		_	** PUE	BLIC DISCLOSURE C	OPY **			
	റ	<u></u>	Return of Org	anization Exempt	From I	ncome Tax	(  '	OMB No, 1545-0047
Form <b>y</b>		90	Under section 501(c), 527, or 4	947(a)(1) of the Internal Revenu	ue Code (ex	cept private founda	tions)	2016
Department of		of the Treasury		al security numbers on this forr	-			Open to Public
		nue Service		t Form 990 and its instructions				Inspection
			ar year, or tax year beginning	JUN 1, 2016 an	d ending 1	MAY 31, 201		<u> </u>
B C a	heck if pplicab	IC Name of	forganization			D Employer iden	ntification n	umber
_	Addre		FIC LUTHERAN UNIV	TRSTTV				
-	chang  Name  chang		usiness as N/A			91-	-05655	71
	Initial return		and street (or P.O. box if mail is not	t delivered to street address)	Room/suite			<u>·                                     </u>
	 Final	1218	0 PARK AVE S				3-535-	7119
	termir ated		own, state or province, country, a	nd ZIP or foreign postal code		G Gross receipts \$	174	,379,902.
	_Amen return	IACO	<u>MA, WA 98447</u>			H(a) Is this a grou		
	Applic tion pendi		nd address of principal officer: AI	LLAN BELTON				Yes X No
	-	SAME I	AS C ABOVE		······	H(b) Are all subordinat		
		empt status:		_)◀ (insert no.) 4947(a)(1	) or 🔄 52		•	e instructions)
		te: ▶ WWW f organization: []		Association Other	• Vee	H(c) Group exempt of formation: 1920		
Pa		Summary					J IN STATE OF	i legal dollicile. MAX
340.449.447	A STATE AND A STATE		e the organization's mission or m	ost significant activities: SEE	SCHEDU	JLE O		
e	•	Shony account	o the eigenzation o miceton of mi	<u></u>				
Governance	2	Check this box	x 🕨 🛄 if the organization dis	continued its operations or disp	osed of more	e than 25% of its net	assets.	<u> </u>
over	3	Number of vot	ing members of the governing bo	dy (Part VI, line 1a)			3	33
Ğ	4	Number of ind	lependent voting members of the	governing body (Part VI, line 1b)			4	29
es é	5		of individuals employed in calenda				5	2818
Activities &			of volunteers (estimate if necessa				6	2087
Act			d business revenue from Part VIII,				7a	490,263.
	b	Net unrelated I	business taxable income from Fo	rm 990-1, line 34				<u>-162,876.</u>
	٥	Contributions	and grants (Part \/III line 1h)		-	Prior Year 14,415,801		urrent Year
nue						132,225,873		,541,704.
Revenue		-	come (Part VIII, column (A), lines 3			1,852,310		,955,575.
ñ			(Part VIII, column (A), lines 5, 6d,			302,179		239,690.
	12		add lines 8 through 11 (must equ			148,796,163	3. 153	,293,974.
	13	Grants and sim	nilar amounts paid (Part IX, colum	ın (A), lines 1-3)		51,169,448		,251,203.
			to or for members (Part IX, columr				).	0.
s	15	Salaries, other	compensation, employee benefit	s (Part IX, column (A), lines 5-10)	·	61,939,329		,457,642.
ens	16a	Professional fu	r compensation, employee benefit undraising fees (Part IX, column (A ng expenses (Part IX, column (D),	N), line 11e)	167	<u> </u>	).	0.
Expenses	ь 	Total fundraisin	ng expenses (Part IX, column (D),	line 25) ▶ <u>4,045,4</u>	<u>+0/-</u>	41,309,893	2 3/	,927,547.
-	17 18		es (Part IX, column (A), lines 11a-1 s. Add lines 13-17 (must equal Pa			154,418,670		,636,392.
	19	•	expenses. Subtract line 18 from li			-5,622,507		,657,582.
r Sec		1101011001000				eginning of Current Ye	1	ind of Year
Assets or d Balances	20	Total assets (P	Part X, line 16)			244,372,314		,076,705.
t Ass d Ba	21	Total liabilities	(Part X, line 26)			89,527,702		,844,155.
Fund			fund balances. Subtract line 21 fro	om line 20		154,844,612	2. 164	<u>,232,550.</u>
shinideable	rt II	Signature						
			declare that I have examined this retu				i my knowled	ge and belief, it is
true,	correc	st, and complete.	Declaration of preparer (other-than-of	ticer) is based on all information of v	which preparei	r nas any knowledge.	1/16/15	Z
<b>C</b> i		Signature	of officer			Date	[] [] [] [] [] [] [] [] [] [] [] [] [] [	٤
Sign Here		, -	and the second	ASURER				
1010	-		rint name and title					
		Print/Type prep	parer's name	Preparer's signature		Date Check	P	PTIN
Paid			RAMIRES	COLLEEN RAMIRES	<u> </u>	04/13/18 <sup>if</sup> self-en	nployed PO	1251320
Prep	arer		▶ MOSS ADAMS LLP			Firm's EIN	0.4	0189318
Use (	Only	Firm's address	▶ P.O. BOX 22650					
			YAKIMA, WA 9890			Phone no.	509-24	
May	the I	RS discuss this	return with the preparer shown a	bove? (see instructions)	<u></u>		<u> </u>	

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

	990 (2016) PACIFIC LUTHERAN UNIVERSITY	<u>91-0565571</u>	Page <b>2</b>
Pa	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
•	PLU SEEKS TO EDUCATE STUDENTS FOR LIVES OF THOUGHTFUL INC	UTRY.	
	SERVICE, LEADERSHIP AND CARE - FOR OTHER PEOPLE, FOR THE		
	FOR THE EARTH.	COMMONITI	AND
	FOR THE EARTH.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Y	es 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		es X No
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses	, and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 87,745,323. including grants of \$ 54,251,203. ) (Revenue		,
	ACADEMIC INSTRUCTION: PLU OFFERS 44 MAJORS AND 54 MINORS,	AS WELL A	AS
	GRADUATE AND PROFESSIONAL PROGRAMS IN BUSINESS (FINANCE,	MARKETING	
	RESEARCH, AND BUSINESS ADMINISTRATION), CREATIVE WRITING,	EDUCATION	J.
	MARRIAGE AND FAMILY THERAPY, AND NURSING. THE UNIVERSITY		
	THAN 3,100 STUDENTS FROM ALL FAITHS AND BACKGROUNDS DISCE		-
	VOCATIONS THROUGH COURSEWORK, MENTORSHIP AND INTERNSHIPS		יד אממ
	PUGET SOUND-AREA BUSINESSES AND INSTITUTIONS. PLU SEEKS S		
	EVERY POSSIBLE BACKGROUND, ALL RELIGIONS, ALL RACES, ALL		DMIC
	GROUPS, ALL SEXUAL ORIENTATIONS, FROM ALL OVER THE WORLD.		
	2016-17 ACADEMIC YEAR, 42.3 PERCENT OF INCOMING FIRST-YEA	R STUDENTS	S ARE
	"FIRST GENERATION," COMING FROM FAMILIES WHERE NEITHER NA	TURAL NOR	
	ADOPTIVE PARENTS RECEIVED A BACCALAUREATE DEGREE; 35.1 PE	RCENT	
4b	(Code:) (Expenses \$16, 394, 024. including grants of \$0. ) (Revenue		2,609.)
чо	ACADEMIC SUPPORT AND STUDENT SERVICES: AT PLU, STUDENTS A		/
	MANY SUPPORT SERVICES, INCLUDING ACADEMIC ASSISTANCE AND		,
	· · · · · · · · · · · · · · · · · · ·		7
	DISABILITY SUPPORT SERVICES, CAREER CONNECTIONS AND CAMPU		•
	HIGHLIGHTS OF 2016-17 INCLUDED THE FORMATION OF PHASE I C		
	CENTER FOR STUDENT SUCCESS, A CAMPUS-WIDE COLLABORATION C		
	DEDICATED TO HELPING STUDENTS SUCCEED WITH ACADEMIC AND F		
	SUPPORT AND RESOURCES. SERVICES INCLUDE: ACADEMIC ADVISIN	IG & DEGREE	2
	PLANNING, TUTORING & ASSIGNMENT HELP, CAREER & VOCATION F	'LANNING,	
	FINANCIAL SERVICES, PERSONAL HEALTH & WELLNESS, RESOURCES	BY AFFINI	TTY
	GROUP (COMMUTER STUDENTS, TRANSFER STUDENTS, VETERANS & M		
	AFFILIATED STUDENTS, INTERNATIONAL STUDENTS, FIRST IN THE		וקדק
	STUDENTS, LGBTQ IDENTIFIED STUDENTS, STUDENTS OF COLOR, A		]
4c	(Code:) (Expenses \$ 9,801,789. including grants of \$ 0. ) (Revenue		5 <b>,232.</b> )
	AUXILIARY ENTERPRISES: PLU OFFERS NINE RESIDENCE HALLS; E		
	TRADITIONAL STYLE RESIDENCE HALLS AND ONE APARTMENT-STYLE		
	DURING THE 2016-17 ACADEMIC YEAR, ON-CAMPUS RESIDENTS TOT	<u>'ALED 1,324</u>	ł
	STUDENTS IN FALL 2016 AND 1,194 IN SPRING 2017. PLU DELIV	ERED DININ	IG
	SERVICES TO MORE THAN 3,100 STUDENTS, FACULTY, STAFF AND	THE	
	NEIGHBORING COMMUNITY. WE ARE DEDICATED TO PROVIDING NUTR		
	SOUND AND SUSTAINABLY SOURCED MEALS AT OUR MODERN DINING		
	NOTED RESTAURANT OPEN TO THE PUBLIC AND CAMPUS COMMUNITY,		
	·		
	SEVERAL CONVENIENT QUICKSERVE OPTIONS LOCATED ACROSS CAMP		t
	SERVICES IS A CAMPUS LEADER IN SUSTAINABLE INITIATIVES, C		
	NUTRITION EDUCATION AND CULINARY ADVENTURE CLASSES, AVAIL		
	EVERYONE. PLU HOSTED MORE THAN 23,995 GUESTS IN 112 CONFE	RENCES AND	)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 19,413,039. including grants of \$ 0.) (Revenue \$	)	
40	Total program service expenses ► 133,354,175.		
ᇴ			m <b>990</b> (2016)
	SEE SCHEDULE O FOR CONTINUATION(S		
J32002	2 11-11-16 SEE SCHEDULE O FOR CONTINUATION (S	,	
~ ^ /		יס מיתי זואו או	T 62504

Form 990 (2				UNIVERSITY
Part IV	Checklist o	of Required Sche	edules	

-	•		V I	
4	Is the examination dependence in particip $501(a)(2)$ or $40.47(a)(1)$ (other than a private foundation)?		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	4	x	
~	If "Yes," complete Schedule A	1 2	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>_</b>		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			77
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
~	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
C		11c		х
Ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u		114		х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	x	<u>_</u>
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Tie		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.11	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	<u> </u>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Ţ	
-	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	v	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		х

Form **990** (2016)

632003 11-11-16

Form	990	(2016)
	330	(2010)

# Form 990 (2016) PACIFIC LUTHERAN UNIVERSITY Part IV Checklist of Required Schedules (continued) (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	the second se	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		x
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes, "			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<b>v</b>
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	х	1

Form 990 (2016)

632004 11-11-16

Form	990 (2016) PACIFIC LUTHERAN UNIVERSITY 91-0565	571	F	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4397			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
24	filed for the calendar year ending with or within the year covered by this return 2a 2818			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
~	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions)			
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule O</i>	3b	X	<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
ти	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:			
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 50		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			<u> </u>
ou		6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
D		6b		
7	Organizations that may receive deductible contributions under section 170(c).			
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
		7b	X	<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- 10		<u> </u>
U	to file Form 8282?	7c		x
Ь		10		
		7e		x
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	76 7f		X
' g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
-	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0		8		
9	Sponsoring organization have excess business holdings at any time during the year?			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	100		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
~	Enter the amount of reserves on hand			
	Did the envertication and in a second to be a beneficial and in the barries of the barries of	14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		<u></u>
	in rec, has know a rom rze to report these paymenter in two, provide an explanation in Schedule O		000	(0010)

Form	990	(2016)
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632005 11-11-16

Form 990	(2016)
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91-0565571 Page 6

Part VI	Governance, Management, and Disclosure For each "Yes" resp	ponse to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang	

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		33			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other				
	officer, director, trustee, or key employee?			- F	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the			L			
	of officers, directors, or trustees, or key employees to a management company or other person?				3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			···· F	5		Х
6	Did the organization have members or stockholders?			Г	6		Х
7a							
	more members of the governing body?				7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			¨Γ			
	persons other than the governing body?				7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea						
а	The governing body?	-	-	. [	8a	x	
	Each committee with authority to act on behalf of the governing body?				8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			···			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code )				
		<u>ronao</u>	0000./			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			Г	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			Ξ Γ			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			···	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			···	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			F			
	in Schedule O how this was done	,			12c	x	
13	Did the organization have a written whistleblower policy?			Γ	13	Х	
14	Did the organization have a written document retention and destruction policy?			Ξ Γ	14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent	··· [			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			[	15a	Х	
b	Other officers or key employees of the organization			[	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a				
	taxable entity during the year?			L	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	te its p	articipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	's				
	exempt status with respect to such arrangements?				16b	Х	
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s onl	y) ava	ilable		
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain		,				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor	nflict of	interest policy,	and fi	nanci	al	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	l records: 🕨 _				
	STEVE WHITEHOUSE - 253-535-7119						
	12180 PARK AVE S, TACOMA, WA 98447					0000	
632006	- 11-11-16				Form	990	(2016)
	6						

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

		J. ga	mzu			ipen	Juic			(Г)
	(B)		<b>(C)</b> Position		(D)	(E)	(F)			
Name and Title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per		, unles cer an					compensation	compensation	amount of
	week (list any	or					-	from the	from related organizations	other compensation
	hours for	direct				_		organization	(W-2/1099-MISC)	from the
	related	e or c	stee			Isated		(W-2/1099-MISC)	(112/1000 11100)	organization
	organizations	truste	al tru:		yee	mper				and related
	below	In dividual trustee or director	Institutional trustee	-	Key employee	Highest compensated employee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(1) GARY SEVERSON	1.00									
REGENT/CHAIR		х		х				0.	0.	0.
(2) MARK GOULD	1.00									
REGENT/VICE CHAIR		Х		х				0.	0.	0.
(3) EDWARD GROGAN	1.00									
REGENT/VICE CHAIR		Х		Х				0.	0.	0.
(4) MICHELLE LONG	1.00									
REGENT/VICE CHAIR		Х		Х				0.	0.	0.
(5) SUSAN CAULKINS	1.00									
REGENT/SECRETARY		Х		Х				0.	0.	0.
(6) THORHILD WIDVEY	1.00									
REGENT		Х						0.	0.	0.
(7) SHELLEY WICKSTROM	1.00									
REGENT		Х						0.	0.	0.
(8) JEFFREY RIPPEY	1.00									
REGENT		Х						0.	0.	0.
(9) DONALD WILSON	1.00									
REGENT		Х						0.	0.	0.
(10) MARTIN WELLS	1.00									
REGENT		Х						0.	0.	0.
(11) CHARLEEN TACHIBANA	1.00									
REGENT		Х						0.	0.	0.
(12) LAURIE SOINE	1.00									
REGENT		Х						0.	0.	0.
(13) JERRY SKAGA	1.00									
REGENT		Х						0.	0.	0.
(14) JAN RUUD	1.00	-								
REGENT		Х						0.	0.	0.
(15) LAURA ROTHENBERGER	1.00							_		
REGENT		Х						0.	0.	0.
(16) MARK MILLER	1.00							_		
REGENT		Х						0.	0.	0.
(17) NANCY POWELL	1.00									
REGENT		х						0.	0.	0.

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7

Form 990 (2016) PACIFIC I	UTHERAN	U	NI	VE	RS	IT	Y		91-05	56 <u>5</u> !	571	Pa	ge <b>8</b>
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(0				(D)	(E)			(F)	
Name and title	Average	(do	not cl	Posi	itior more	) than c	ne	Reportable	Reportable		Est	imated	Ł
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensatio	n	ame	ount o	f
	week		cer an	a a a	Irecto	r/trust	ee)	from	from related			other	
	(list any	rector						the	organizations			ensati	
	hours for related	or di	e			ated		organization	(W-2/1099-MIS	,C)		m the	
	organizations	ustee	truste		e	pens		(W-2/1099-MISC)			•	nizatio	
	below	ual tri	ional		ploye	t com						relate nizatio	
	line)	In dividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orgai	IIZatio	115
(18) MACK HOGANS	1.00	-	=	0	ž	E H	R						
REGENT	1.00	х						0.		0.			Δ
(19) OSAMU MATSUTANI	1.00	Λ						0.		<u> </u>			0.
REGENT	1.00	v						0.		0.			0
	1 0 0	Х						0.		<u> </u>			0.
(20) RICHARD LARSON	1.00	37						0					^
REGENT	1 0 0	х						0.		0.			0.
(21) LISA KITTILSBY	1.00												~
REGENT	1 00	Х						0.		0.			0.
(22) RICHARD JAECH	1.00												•
REGENT		Х						0.		0.			0.
(23) MATT ISERI	1.00												_
REGENT		Х						0.		0.			0.
(24) JAYNEE GROSETH	1.00												_
REGENT		Х						0.		0.			0.
(25) BRENDA MORRIS	1.00												
REGENT		Х						0.		0.			0.
(26) MARK GRIFFITH	1.00												
REGENT		Х						0.		0.			0.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part VI	, Section A							1,620,321.		0.	458		
d Total (add lines 1b and 1c)								1,620,321.		0.	458	, 58	9.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	I.			
compensation from the organization													42
												Yes	No
3 Did the organization list any former officer,	director, or tru	istee	e, ke	y en	nplo	yee,	or	highest compensated en	nployee on				
line 1a? If "Yes," complete Schedule J for su	uch individual										3		Х
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from th	ne organization				
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	Jf	or such individual			4	X	
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om	any	unre	late	ed organization or individ	lual for services				
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ich r	oers	on .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fror	n	
the organization. Report compensation for t	he calendar ye	ear e	endin	ng w	ith c	or wi	hin	the organization's tax ye	ear.				
(A)								(B)			(C)	)	
Name and business	address							Description of s	ervices	С	ompen	sation	
LUBBESMEYER CONSTRUCTION	INC												
1151 112TH ST E, TACOMA ,	WA 984	45						GENERAL CONTI	RACTOR	1	,128	,36	5.
NATIONAL PUBLIC RADIO								PUBLIC RADIO					
PO BOX 79540, BALTIMORE,	MD 2127	9						PROGRAMMING	SERVICES	1	,059	,88	4.
RIES MECHANICAL INC MECHANICAL													
1516 S FIFE STREET, TACOM	A, WA 9	84	05					CONTRACTOR			677	,26	8.
MARKET ENGINUITY INC, 313				EN	DO	N							
AVENUE, SUITE 105, PHOENI								ADVERTISING 2	AGENT		631	,69	5.
LAMAR TEXAS LIMITED PARTN													
	D BOX 96030, BATON ROUGE, LA 70896 ADVERTISING AGENT 548,615							5.					
2 Total number of independent contractors (including but not limited to those listed above) who received more than													

\$100,000 of compensation from the organization ► 17 SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2016)

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Part VII Section A. Officers, Director	s, Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	y)	compensation	compensation	amount of
	per							from	from related	other
	week	or				loyee		the organization	organizations (W-2/1099-MISC)	compensatior from the
	(list any hours for	direct				d em p		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	related	ee or	stee			nsate		(112/1000 11100)		and related
	organizations	l trust	nal tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
	line)	pul	lus	0ffi	Key	Hig	For			
(27) ANDREW FINSTUEN	1.00	x						0.	0.	_ م
REGENT (28) JONETTE BLAKNEY	1.00	~						0.	0.	0
REGENT	1.00	x						0.	0.	0
(29) ERIK BENSON	1.00									Ů
REGENT		x						0.	0.	0
(30) BECKY BURAD	1.00									
REGENT		х						0.	0.	0
(31) DALE BENSON	1.00									
REGENT		Х						0.	0.	0
(32) DANIEL ALSAKER	1.00									
REGENT	1.00	Х						0.	0.	0
(33) BRADLEY TILDEN	1.00	37						0	0	
REGENT (THROUGH OCT 2016)	1 00	Х						0.	0.	0
(34) D. TONY HICKS REGENT (THROUGH OCT 2016)	1.00	x						0.	0.	_ ۱
(35) DARREN HAMBY	1.00	Δ						0.	0.	0
REGENT (THROUGH OCT 2016)	1.00	x						0.	0.	0
(36) LISA KORSMO	1.00									0
REGENT (THROUGH OCT 2016)		х						0.	0.	0
(37) THOMAS KRISE	40.00									
PRESIDENT		х		х				320,248.	0.	143,615
(38) L. ALAN BELTON	40.00									-
VICE PRESIDENT				х				201,837.	0.	42,835
(39) JOANNA ROYCE-DAVIS	40.00									
VICE PRESIDENT					Х			163,203.	0.	72,160
(40) STEVEN STARKOVICH	40.00									
PROVOST					Х			164,080.	0.	40,431
(41) DANIEL LEE	40.00	-						1 61 005	^	
VICE PRESIDENT	40.00					Х		161,025.	0.	46,282
(42) DONNA GIBBS	40.00					v		160 000	0	20 777
VICE PRESIDENT	40.00					Х		160,886.	0.	39,737
(43) SHEILA SMITH DEAN	40.00					х		153,773.	0.	25,645
(44) FRANCIS MOORE	40.00							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.	<u></u> ,040
ASSOCIATE PROVOST						х		150,373.	0.	21,192
(45) CHUNG-SHING LEE	40.00									,
DEAN		1				х		144,896.	0.	26,692
Total to Part VII, Section A, line 1c								1,620,321.		458,589

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		Check if Schedule O cont	ains a response	or note to any line	<u>e in this Part VIII</u> <b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
<u>م</u> ق		Fundraising events						
ìifts ar A		Related organizations		540,000.				
s, G		Government grants (contributi		1,852,890.				
ŝ	f	All other contributions, gifts, gran	ts, and					
but		similar amounts not included abor		8,164,115.				
i Ciri	g	Noncash contributions included in lines	1a-1f: \$	1,021,241.				
anc	h	Total. Add lines 1a-1f			10,557,005.			
				Business Code				
e	2 a	TUITION AND FEES		611600	114,643,600.	114,643,600.		
Program Service Revenue	b	AUXILIARY ENTERPRISES		611710	15,455,232.	15,455,232.		
Se	с	OTHER ACADEMIC SUPPORT	& STUDENT	611710	1,442,872.	952,609.	490,263.	
eve	d							
ogr B	е							
Ъ,	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		►	131,541,704.			
	3	Investment income (including						
		other similar amounts)		►	3,593,409.			3,593,409.
	4	Income from investment of tax		· · · ·				
	5	Royalties		▶				
			(i) Real	(ii) Personal				
		Gross rents	345,249.					
		Less: rental expenses	105,559.					
		Rental income or (loss)	239,090.		239,690.			239,690.
		Net rental income or (loss)	(i) Coordination		239,090.			239,090.
	7 a	Gross amount from sales of	(i) Securities 21,117,847.	(ii) Other 7,224,688.				
	h	assets other than inventory Less: cost or other basis		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	D	and sales expenses	20,579,969.	400,400.				
	c	Gain or (loss)		6,824,288.				
		Net gain or (loss)	,	· · ·	7,362,166.			7,362,166.
		Gross income from fundraising			· ·			
nue		including \$	of					
Other Reven		contributions reported on line	1c). See					
r. B		Part IV, line 18	a					
the	b	Less: direct expenses						
0	с	Net income or (loss) from func	Iraising events	►				
	9 a	Gross income from gaming ac						
		Part IV, line 19		I				
		Less: direct expenses						
		Net income or (loss) from gam		····· •				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
┝	с	Net income or (loss) from sale						
ŀ	44 -	Miscellaneous Revenu		Business Code				
	11 a b							
	u c			+				
	d	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			153,293,974.	131,051,441.	490,263.	11,195,265.
632009					•	·	•	Form <b>990</b> (2016

Form 990 (2016) PACIFIC
Part VIII Statement of Revenue

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91-0565571

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PACIFIC LUTHERAN UNIVERSITY Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	54,251,203.	54,251,203.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	616,346.	36,685.	414,580.	165,081.
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and				
_	persons described in section 4958(c)(3)(B)	47 100 070	20 206 102	6 609 012	1 105 674
7	Other salaries and wages	47,109,879.	39,396,192.	6,608,013.	1,105,674.
8	Pension plan accruals and contributions (include	3,669,844.	3,032,138.	539,993.	97,713.
•	section 401(k) and 403(b) employer contributions)	6,416,384.	5,301,414.	944,128.	170,842.
9	Other employee benefits	3,645,189.	3,011,767.	536,365.	97,057.
10 11	Payroll taxes Fees for services (non-employees):	5,045,105.	5,011,707.	550,505.	57,057.
11					
	Management Legal	438,553.		438,553.	
	Accounting	149,193.		149,193.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	95,000.		95,000.	
	Other. (If line 11g amount exceeds 10% of line 25,				
5	column (A) amount, list line 11g expenses on Sch O.)	3,805,732.	3,144,413.	559,988.	101,331.
12	Advertising and promotion	771,554.	637,482.	113,529.	20,543.
13	Office expenses	8,604,555.	7,109,349.	1,266,102.	229,104.
14	Information technology	2,240,347.	1,851,044.	329,652.	59,651.
15	Royalties				
16	Occupancy	2,618,330.	2,163,345.	385,270.	69,715.
17	Travel	4,540,281.	3,751,320.	668,072.	120,889.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	819,046.	676,721.	120,517.	21,808.
20	Interest	2,650,819.	2,190,188.	390,050.	70,581.
21	Payments to affiliates			004 000	145 407
22	Depreciation, depletion, and amortization	5,464,103.	4,514,610.	804,006.	<u>145,487.</u> 25,581.
23		960,757.	793,807.	141,369.	25,501.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DUES & SUBSCRIPTIONS	446,832.	369,187.	65,748.	11,897.
b	MINOR EQUIPMENT PURCHAS	276,255.	228,250.	40,649.	7,356.
с	STUDY AWAY FEES	176,471.	176,471.		
d	PRIZES AND AWARDS	149,440.	123,472.	21,989.	3,979.
е	All other expenses	720,279.	595,117.	105,984.	19,178.
25	Total functional expenses. Add lines 1 through 24e	150,636,392.	133,354,175.	14,738,750.	2,543,467.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2016)

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Form 990 (2016)

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			Boginning of your		End of your
	1	Cash - non-interest-bearing	22,900.	1	22,900.
	2	Savings and temporary cash investments	4,968,500.	2	4,097,654.
	3		2,203,097.	3	1,237,677.
		Pledges and grants receivable, net	2,638,001.	4	3,619,571.
	4	Accounts receivable, net	2,030,001.	4	5,019,571.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ts		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	6,467,915.	7	6,670,173.
Ä	8	Inventories for sale or use	564,197.	8	302,342.
	9	Prepaid expenses and deferred charges	2,077,477.	9	1,120,212.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 214,036,619.			
	b	Less: accumulated depreciation	129,405,872.	10c	
	11	Investments - publicly traded securities	72,827,144.	11	66,026,100.
	12	Investments - other securities. See Part IV, line 11	14,915,181.	12	29,225,928.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	400,000.	14	0.
	15	Other assets. See Part IV, line 11	7,882,030.	15	3,093,280.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	244,372,314.	16	250,076,705.
	17	Accounts payable and accrued expenses	9,041,752.	17	9,219,089.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	61,765,000.	20	58,227,791.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	1,010,238.	21	1,018,652.
s	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities		key employees, highest compensated employees, and disqualified persons.			
lide		Complete Part II of Schedule L		22	
Li	23	Secured mortgages and notes payable to unrelated third parties	49,765.	23	32,012.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	17,660,947.	25	17,346,611.
	26	Total liabilities. Add lines 17 through 25	89,527,702.		
		Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗴 and			
6		complete lines 27 through 29, and lines 33 and 34.			
Sec	27	Unrestricted net assets	65,968,381.	27	74,747,443.
alan	28	Temporarily restricted net assets	4,340,397.	28	74,747,443. 7,214,174.
Βŝ	29	Permanently restricted net assets	84,535,834.	29	82,270,933.
nnc		Organizations that do not follow SFAS 117 (ASC 958), check here			
Ľ.		and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
				32	
tΑ	32	Retained earnings, endowment, accumulated income or other tunds			
Net Assets or Fund Balances	32 33	Retained earnings, endowment, accumulated income, or other funds	154,844.612.	33	164,232,550.
Net A	32 33 34	Total liabilities and net assets/fund balances	154,844,612. 244,372,314.	33 34	164,232,550. 250,076,705.

PACIFIC LUTHERAN UNIVERSITY

Check if Schedule O contains a response or note to any line in this Part X

91-0565571 Page 11

**(B)** End of year

**(A)** Beginning of year

Form 990 (2016)
Part X Balance Sheet

Part XI       Reconciliation of Net Assets         Check If Schedule O contains a response or note to any line in this Part XI       I         1       Total revenue (must equal Part IX, column (A), line 12)       1         2       150, 636, 392.         2       150, 636, 392.         4       154, 844, 612.         5       5, 804, 504.         6       5         6       5         7       1         1       154, 844, 612.         6       5         6       0 nate services and use of facilities         7       6         7       1         1       164, 232, 550.         2       164, 232, 550.         Part XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       1         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         1       1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         1       1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         1       1       Accounting method used to p	Form	1990 (2016) PACIFIC LUTHERAN UNIVERSITY	91-0	<u>0565</u> !	571	Pa	<sub>ge</sub> 12		
1       Total revenue (must equal Part VIII, column (A), line 12)       1       1       153, 293, 974.         2       Total expenses (must equal Part X, column (A), line 25)       2       1       150, 636, 392.         3       2, 657, 582.       3       2, 657, 582.         4       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       154, 844, 612.         5       Net unrealized gains (losses) on investments       6       6         7       7       6       6         7       8       Prior period adjustments       8       -142.         9       Otter changes in net assets or fund balances (explain in Schedule O)       9       925, 994.         10       Net assets or fund balances (explain in Schedule O)       9       925, 994.         10       Net assets or fund balances (explain in Schedule O)       9       925, 994.         10       Net assets or fund balances (explain in Schedule O)       9       925, 994.         10       Net assets or fund balances (explain in Schedule O)       10       164, 232, 550.         Part XII       Financial Statements and Reporting	Pa	rt XI Reconciliation of Net Assets							
2       Total expenses (must equal Part IX, column (A), line 25)       2       150, 636, 392.         3       Revenue less expenses. Subtract line 2 from line 1       3       2, 657, 7,822.         4       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       154, 844, 612.         5       5. 804, 504.       6       7         7       Investment expenses       6         7       Investment expenses       7         8       Prior period adjustments       8         9       Other changes in net assets or fund balances (explain in Schedule 0)       9         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       164, 232, 550.         Yes         Other changes in net assets or fund balances (explain in Schedule 0)         9         Other changes in tet assets or fund balances (explain in Schedule 0)         164 , 232, 550.         Part XII         Check if Schedule 0 contains a response or note to any line in this Part XII         Yes         1         Check if Schedule 0 contains a response or note to any line in this Part XII         Yes <t< th=""><th></th><th>Check if Schedule O contains a response or note to any line in this Part XI</th><th></th><th><u></u></th><th><u></u></th><th></th><th>X</th></t<>		Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>		X		
2       Total expenses (must equal Part IX, column (A), line 25)       2       150, 636, 392.         3       Revenue less expenses. Subtract line 2 from line 1       3       2, 657, 7,822.         4       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       154, 844, 612.         5       5. 804, 504.       6       7         7       Investment expenses       6         7       Investment expenses       7         8       Prior period adjustments       8         9       Other changes in net assets or fund balances (explain in Schedule 0)       9         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       164, 232, 550.         Yes         Other changes in net assets or fund balances (explain in Schedule 0)         9         Other changes in tet assets or fund balances (explain in Schedule 0)         164 , 232, 550.         Part XII         Check if Schedule 0 contains a response or note to any line in this Part XII         Yes         1         Check if Schedule 0 contains a response or note to any line in this Part XII         Yes <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>									
3       Revenue less expenses. Subtract line 2 from line 1       3       2,657,582.         4       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       154,844,612.         5       Net unrealized gains (losses) on investments       5       5,804,504.         6       7       7         7       8       Prior period adjustments       8         9       Other changes in net assets or fund balances (explain in Schedule 0)       9       925,994.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       10       164,232,550.         Part XIII       Financial Statements and Reporting       10       164,232,550.         Part XIII       Financial Statements and Reporting       10       164,232,550.         Part XIII       Financial statements compiled or reviewed by an independent accountant?       14       2a       X         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other       2a       X         1       Accounting method used to prepare the form 990:       Cash       X Accrual       Other       2a       X         1       ft eorganization changed its method of accounting from a prior year or checked "Other," explain in Schedule 0. <th>1</th> <th>Total revenue (must equal Part VIII, column (A), line 12)</th> <th>1</th> <th></th> <th></th> <th></th> <th></th>	1	Total revenue (must equal Part VIII, column (A), line 12)	1						
4       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       154,844,612.         5       Net unrealized gains (losses) on investments       5       5,804,504.         6       0       6         7	2	Total expenses (must equal Part IX, column (A), line 25)	2						
5       Net unrealized gains (losses) on investments       5       5,804,504.         6       6       7         7       7       7         8       Prior period adjustments       8       -142.         9       Other changes in net assets or fund balances (explain in Schedule O)       9       925,994.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       10       164,232,550.         Part XII       Financial Statements and Reporting       10       164,232,550.         Check if Schedule O contains a response or note to any line in this Part XII       1       Yes         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         1       Accounting method used to prepare the Form 990:       Cash       S Accrual       Other       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidate basis, or both:       2b	3	Revenue less expenses. Subtract line 2 from line 1	3						
6       Donated services and use of facilities       6         7       Investment expenses       7         8       Prior period adjustments       9       9225,994.         9       Other changes in net assets or fund balances (explain in Schedule O)       9       9225,994.         10       Ited assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       10       164,232,550.         PartXII       Financial Statements and Reporting       2a       X         If "Yee," check a box below to indicate whether the financial statements compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         If "Yee," check a box be	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4						
7       investment expenses       7       -142.         8       Prior period adjustments       9       925,994.         9       Other changes in net assets or fund balances (explain in Schedule 0)       9       925,994.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (E))       10       164,232,550.         Part XII       Financial Statements and Reporting       10       164,232,550.         Check if Schedule O contains a response or note to any line in this Part XII       14       164         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         10       If event the organization's financial statements compiled or reviewed by an independent accountart?       2a       X         11       If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X	5	Net unrealized gains (losses) on investments	5	5	<u>,804</u>	4,5	04.		
<ul> <li>8 Prior period adjustments</li> <li>9 Other changes in net assets or fund balances (explain in Schedule O)</li> <li>9 925,994.</li> <li>10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))</li> <li>Part XIII Financial Statements and Reporting</li> <li>Check if Schedule O contains a response or note to any line in this Part XII</li> <li>1 Accounting method used to prepare the Form 990: Cash X Accrual Other</li> <li>If the organization's financial statements compiled or reviewed by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis</li> <li>D Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.</li> <li>D Were the organization's financial statements and lependent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.</li> <li>D Were the organization is financial statements and selection of an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>If "Yes," did the organization required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</li> </ul>	6	Donated services and use of facilities	6						
9 Other changes in net assets or fund balances (explain in Schedule O)   9 9 225,994.   10 164,232,550.   Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a   2a X   1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a   2a X   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: X Separate basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or solth: X Separate basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or solth: X Separate basis   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   If "Yes," check a box b	7	Investment expenses	7						
10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       10       164,232,550.         Part XII       Financial Statements and Reporting	8	Prior period adjustments	8						
column (B)       10       164,232,550.         Part XII       Financial Statements and Reporting       Image: Check if Schedule O contains a response or note to any line in this Part XII       Image: Check if Schedule O contains a response or note to any line in this Part XII         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis.       Consolidated basis, or both:       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	9	Other changes in net assets or fund balances (explain in Schedule O)	9		92	5,9	94.		
Part XII       Financial Statements and Reporting         Check if Schedule O contains a response or note to any line in this Part XII       Image: Check if Schedule O contains a response or note to any line in this Part XII         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       Image: Check if Schedule O.         2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       Consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection or an independent accountant?       2c       X         If the organization changed either its oversight proceses or selection process during the tax year, explain in Schedule	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
Check if Schedule O contains a response or note to any line in this Part XII       Yes         1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       Image: Check if Schedule O.         2a       Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, or both:       2a       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis       Consolidated basis       Both consolidated and separate basis         b       Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a			10	164	<u>,232</u>	2,5	50.		
Yes No   1 Accounting method used to prepare the Form 990: Cash X   If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a   2a X   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a   Separate basis Consolidated basis Both consolidated and separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   X Separate basis   Consolidated basis Both consolidated and separate basis   c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   X Separate basis   Consolidated basis Both consolidated and separate basis   c If "Yes," check a box below to organization have a committee that assumes responsibility for oversight of the audit, review, or compilation changed either its oversight process or selection process during the tax year, explain in	Pa	Part XII Financial Statements and Reporting							
1       Accounting method used to prepare the Form 990:       Cash       X       Accrual       Other       Image: Construct of the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.         2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis       2b       X         b       Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       X         Ja As a result of a federal award, was the organizat		Check if Schedule O contains a response or note to any line in this Part XII			<u></u>				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   2a Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   Separate basis Consolidated basis   Both consolidated and separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis   b Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:   X Separate basis   Consolidated basis Both consolidated and separate basis   c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?   If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit   Act and OMB Circular A-133? 3a   b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required au				ſ		Yes	No		
2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         b       Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       X         3a       X       5       5       5       5       5       5         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe a	1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       Image: Consolidated basis	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
<ul> <li>separate basis, consolidated basis, or both:</li> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</li> <li>X Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis, or both:</li> <li>X Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</li> <li>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> <li>If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</li> </ul>	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
<ul> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</li> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis</li> <li>Consolidated basis</li> <li>Both consolidated basis</li> <li>Both consolidated basis</li></ul>		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
b       Were the organization's financial statements audited by an independent accountant?       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         X       Separate basis       Consolidated basis       Both consolidated and separate basis       If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       X         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       3b       X									
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Image: Consolidated basis       Image:		Separate basis Consolidated basis Both consolidated and separate basis							
consolidated basis, or both:       Image: Consolidated basis       Both consolidated and separate basis       Image: Consolidated basis       Both consolidated and separate basis         c       If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       Image: Consolidated basis	b	Were the organization's financial statements audited by an independent accountant?			2b	X			
X       Separate basis       Consolidated basis       Both consolidated and separate basis       Image: Consolidated basis       Description of the audit, and the audit and t		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
c       If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       X         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       3b       X									
review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits <b>b</b> X									
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits X	С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit       3a       X         Act and OMB Circular A-133?       3a       X         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       3b       X		review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
Act and OMB Circular A-133?       3a       X         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       3b       X		If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.						
<ul> <li>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</li> </ul>	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
or audits, explain why in Schedule O and describe any steps taken to undergo such audits					3a	Х	<b> </b>		
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				1		
		or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u>	3b		L		

Form **990** (2016)

(Form	990	or	990-EZ)
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# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Department of the Treasury	
Internal Revenue Service	

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public Inspection

1

Name of the	organization
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Name of	Name of the organization Employer identification number							
	PACI	FIC LUTHER	AN UNIVERSITY	ζ			9	1-0565571
Part I	Reason for Public (	Charity Status	All organizations must co	mplete th	is part.) Se	ee instructions	S.	
The orga	nization is not a private found	ation because it is: (	For lines 1 through 12, cl	heck only	one box.)			
1 📃	A church, convention of ch	urches, or associatio	on of churches described	in sectio	on 170(b)(1	1)(A)(i).		
2 X	A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3	A hospital or a cooperative	•				-		
4	A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	on 170(b)(1)(A	)(iii). Enter	the hospital's name,
	_ city, and state:							
5 🗌	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
_	section 170(b)(1)(A)(iv). (0							
6	A federal, state, or local go					.,		
7	An organization that norma	-	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in
	<b>section 170(b)(1)(A)(vi).</b> (C							
8	A community trust describe							
9	An agricultural research org	•					-	-
	or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or
	university:							
10	An organization that norma							
	activities related to its exen							•
	income and unrelated busir		(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
	See section 509(a)(2). (Co							
	An organization organized a	-	•	•				
12	An organization organized a	-	-				•	
	more publicly supported or	-						Sheck the box in
Г	lines 12a through 12d that	• •			-		-	
a	<b>Type I.</b> A supporting orga		-	• • • •	-			
	the supported organization			majority c	of the direc	ctors or truste	es of the su	ipporting
	organization. You must o	-						
b 🗌	<b>Type II.</b> A supporting org	-				-		-
	control or management o			ame perso	ns that co	ntrol or manag	ge the supp	oorted
Г	organization(s). You mus	-						
c L	Type III functionally inte						ly integrate	ed with,
	its supported organization		· ·			-		
d∟	Type III non-functionally						°,	
	that is not functionally int			•		-	an attentiv	/eness
Г	requirement (see instruct		· · · · · · ·					
e∟	Check this box if the orga					Type I, Type	II, Type III	
	functionally integrated, or		nally integrated supporting	ng organiz	ation.			
	ter the number of supported of	•						
g Pr	ovide the following information (i) Name of supported	i about the supporte	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount of	fmonetary	(vi) Amount of other
	organization	(,	(described on lines 1-10	in your governi Yes	ng document?	support (see ir	,	support (see instructions)
	-		above (see instructions))	165				
Total								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 14

# Schedule A (Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIVERSITY 91-0565 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

91-0565571 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				-		
4	Total. Add lines 1 through 3				-		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4. ction B. Total Support						
		(-) 0010	(1-) 0010	(-) 0014	(-1) 0015	(-) 0010	(6) Tatal
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
-	Amounts from line 4 Gross income from interest,						
8	,						
	dividends, payments received on						
	securities loans, rents, royalties						
٥	and income from similar sources Net income from unrelated business						
9	activities, whether or not the						
	business is regularly corriad on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	l ons)			12	
	First five years. If the Form 990 is for	•	,				
.0	organization, check this box and stop	•			•		
Se	ction C. Computation of Publi	c Support Per	rcentage				
14	Public support percentage for 2016 (I	ine 6. column (f) d	ivided by line 11. d	column (f))		14	%
	Public support percentage from 2015		•	(7)		15	%
	<b>33 1/3% support test - 2016.</b> If the c						
	stop here. The organization qualifies					·	
k	<b>33 1/3% support test - 2015.</b> If the c		-				
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
k	0 10% -facts-and-circumstances test		•		•		
	more, and if the organization meets th	-	-				
	organization meets the "facts-and-circ	umstances" test.	The organization of	qualifies as a publi	cly supported orga	nization	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s ►
					Sch	edule A (Form 990	) or 990-EZ) 2016

632022 09-21-16

# Schedule A (Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIVERSITY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	-					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
70	3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here	-			-	-	
Sec	tion C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2016 (I	ine 8, column (f) di	vided by line 13, o	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16	%
Sec	tion D. Computation of Inves	stment Income	Percentage				
17	Investment income percentage for 20	<b>)16</b> (line 10c, colur	nn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2016. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation.</b> If the organization						
	3 09-21-16			,, <i>meen</i>			0 or 990-EZ) 2016
			16	5	501		,

# Schedule A (Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIVERSITY

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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 	100	110	
1			
2			
0-			
3a			
3b			
50			
3c			
_			
4a			
4b			
4c			
5a			
5b			
50 50			
6			
7			
8			
9a			
01			
9b			
9c			
10a			

Ves No

Schedule A (Form 990 or 990-EZ) 2016

10b

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# Schedule A (Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIVERSITY Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	_		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
~	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
-				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a L	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes, " describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2016

Part V	Type III Non-Function	nally Integra	ated 509(a)(3)	Supporting Organiz	ations
	(Form 990 or 990-EZ) 2016				

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

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1

# Schedule A (Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIVERSITY

Pa	rt V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	м 
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which th	ne organization is responsive	)	
	(provide details in Part VI). See instructions	-		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7:			
<u>о</u> а				
	Excess from 2013			
d	Excess from 2014 Excess from 2015 Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Schedule A	(Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIT	<b>/ERSITY</b>	91-0565571 Page 8
Part VI	Supplemental Information. Provide the explanations require Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2 Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. (See instructions.)	ed by Part II, line 10; Part II, line 17a or 1 1b, and 11c; Part IV, Section B, lines 1 2a, 2b, 3a, and 3b; Part V, line 1; Part V,	Section B, line 1e; Part V,
600000 00 00	a	Cales della	A (Earm 000 or 000 EZ) 0040
632028 09-21-	<sup>6</sup> 21	Schedule	A (Form 990 or 990-EZ) 2016

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

\*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

**2016** 

Employer identification number

91-0	)56	55	71
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<b>0</b>	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions  $e_{xclusively}$  for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an  $e_{xclusively}$  religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $e_{xclusively} = 1000 \text{ more} \text{ more}$ 

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

### Name of organization

Employer identification number

91-0565571

#### Part I **Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 Person Payroll 18,100. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person Payroll Noncash 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 6 Person Payroll 40,590. Noncash \$ (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

X

X

X

X

X

X

623452 10-18-16

2016.05070 PACIFIC LUTHERAN UNIVERSI 635046\_1

# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_		\$ <u>501,918.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8</u>	Name, audress, and Zir + 4	\$118,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>65,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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623452 10-18-16

# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ <u>62,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$540,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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16000413 146892 635046

# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19_		\$182,249.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>24</u> 623452 10-18	16	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	<b>Contributors</b> (See instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25_		\$8,240.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28_		\$21,569.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29_		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30_		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$875,122.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$19,181.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$13,814.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>36</u> 623452 10-18	16	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	<b>Contributors</b> (See instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$30,098.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38_		\$42,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>    39</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>40</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41_		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,776.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>43</u>		\$ <u>10,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44_		\$5,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u>		\$5,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>46</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>47</u>		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>48</u> 623452 10-18		\$ <u>6,275.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49_		\$65,093.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	, , , , , , , , , , , , , , , , ,	\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$5,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55_		\$250,489.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56_		\$10,000.	PersonXPayrollNoncashX(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57_		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58_		\$19,960.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

32

# Name of organization

Employer identification number

91-0565571

Part I	<b>Contributors</b> (See instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ <u>17,752.</u>	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>64</u>		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$5,040.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67_		\$ <u>15,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>68</u>		\$5,600.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>    69</u>		\$25,893.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$55,314.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
623452 10-18		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

2016.05070 PACIFIC LUTHERAN UNIVERSI 635046\_1

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74_		\$5,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76_		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>    77                               </u>		\$13,778.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
623452 10-18		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

16000413 146892 635046

# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79_		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$7,900.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>84</u> 623452 10-18		\$Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$ <u>88,427.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$ <u>10,688.</u>	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89_		\$9,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

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16000413 146892 635046

# Name of organization

Employer identification number

91-0565571

Part I	<b>Contributors</b> (See instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$25,240.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$ <u>15,250.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$25,975.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$49,641.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$24,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	<b>Contributors</b> (See instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$ <u>96,768.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_101		\$ <u>37,125.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_102		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_103		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_107		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>108</u> 623452 10-18	-16	\$\$,000. Schedule B (Form	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_109		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_113		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$ Otherate D/Form	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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# Name of organization

Employer identification number

91-0565571

Part I	<b>Contributors</b> (See instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_115		\$12,545.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_116		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$7,706.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$214,445.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_119		\$10,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$ \$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additiona	Il space is needed.	-
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_121		\$6,689.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$44,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$121,183.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124		\$24,133.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_126		\$48,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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## Name of organization

Employer identification number

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Part I	Contributors (See instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_127		\$24,609.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130		\$5,415.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>131</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>132</u> 623452 10-18-		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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## Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	space is needed.	-
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$ <u>1,056,406.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$17,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
136		\$13,075 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$10,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$132,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_139		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$311,330.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$24,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_142		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>144</u> 623452 10-18		\$6,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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# Name of organization

Employer identification number

91-0565571

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
145		\$     6,000.     Person     X       Payroll     Noncash     Image: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
146		_ \$\$ Person Payroll Payroll (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
147		*     26,000.       *     Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
		\$ Person \$ (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
		\$ (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
		_ \$ (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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Name	of	organization

91-0565571

Employer identification number

# PACIFIC LUTHERAN UNIVERSITY

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

artn	Noncash Troperty (See Instructions). Use duplicate copies of Pa	art if if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
7	SHARES OF STOCK.		
		\$\$	12/30/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
25	SHARES OF STOCK.		
		\$5,080.	06/10/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
28	SHARES OF STOCK.		
		\$ <u>21,569.</u>	12/31/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
37	SHARES OF STOCK.		
		\$29,598.	12/31/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
42	VARIOUS		
		\$776 <b>.</b>	12/31/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
56	SHARES OF STOCK.		
		\$9,956.	12/22/16

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Name	of	organization

Employer identification number

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# PACIFIC LUTHERAN UNIVERSITY

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Froperty (See Instructions). Ose duplicate copies of Pa	art if if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
58	SHARES OF STOCK.		
		\$9,960.	12/23/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
61	SHARES OF STOCK.		
		\$\$13,692.	11/25/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
69	SHARES OF STOCK.		
		\$\$	07/20/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
83	TRADITIONAL GRAND PIANO		
		\$7,900.	03/24/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
87	SHARES OF STOCK.		
		\$10,188.	10/06/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
115	SHARES OF STOCK.		
_		\$ 12,245.	11/30/16

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# PACIFIC LUTHERAN UNIVERSITY

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
140	THORNILEY COLLECTION		
		\$311,330.	03/17/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
146	CLAVIS SCRIPTVRAE S. SEV DE SERMONE SACRARUM AND OTHER VARIOUS ITEMS.		
		\$26,900.	12/23/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_			

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# $16000413 \ 146892 \ 635046$

Name of orga	anization			Employer identification number	-
PACTET	C LUTHERAN UNIVERSITY			91-0565571	
Part III	Exclusively religious, charitable, etc., contr	ibutions to organizations described	in section 501	(c)(7), (8), or (10) that total more than \$1,000 for	
	the year from any one contributor. Complete c completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$1,000 or	less for the year.	(Enter this info. once.) <b>\$</b>	
(a) No.	Use duplicate copies of Part III if additiona	al space is needed.			
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
					—
		(e) Transfer of gi	ft		
	<b>T</b>		Datat		
-	Transferee's name, address, ar		Relati	onship of transferor to transferee	
					_
(a) No.		(),		/ · · · · · · · · · · · · · · · · · · ·	
`from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
					_
		(e) Transfer of gi	ft		
	Transferee's name, address, ar	nd ZIP + 4	Relati	onship of transferor to transferee	
					_
					—
					_
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Part I					
					_
-		(e) Transfer of gi	 ft		
-	Transferee's name, address, ar	nd ZIP + 4	Relati	onship of transferor to transferee	
					_
					_
(a) No.					
`from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
					_
					—
		(e) Transfer of gi	ft		
	Transferee's name, address, ar	nd ZIP + 4	Relati	onship of transferor to transferee	
F					_
					_
					_

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

~~	Supplemental Financial Statementa		OMB No. 1545-0047
	HEDULE D Supplemental Financial Statements		2016
(For	m 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		
	tment of the Treasury Al Revenue Service  ► Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/fc</u>	rm000	Open to Public Inspection
	e of the organization PACIFIC LUTHERAN UNIVERSITY		ver identification number 91-0565571
Pa		counts.	
	organization answered "Yes" on Form 990, Part IV, line 6.	oountoi	
		<b>b)</b> Funds a	and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fund	s	
	are the organization's property, subject to the organization's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used or	nly	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferm	ng	
_	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (e.g., recreation or education)	•	
	Protection of natural habitat	storic stru	cture
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a con		
-	day of the tax year.		ld at the End of the Tax Year
a L	Total number of conservation easements	2a	
u o	Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a)	2b 2c	
d		20	
u	listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiz		ing the tax
Ŭ	vear >		
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	n easemei	nts during the year
	▶		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation eas	ements d	uring the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i	)	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stateme	ent, and b	alance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the orga	inization's	accounting for
Da	conservation easements.	milor A	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other Si	milar A	ssels.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
та	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and		
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of p	ublic serv	lice, provide, in Part XIII,
h	the text of the footnote to its financial statements that describes these items.	anaa aha	at works of art bistorias
b			
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public serv	ice, provid	de the following amounts
	relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	¢	358,230.
	<ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> </ul>	► ⇒ _ ► \$	358,230.
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p		550,250.
2	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	onue	
9	Revenue included on Form 990, Part VIII, line 1	₽ €	
a h	Assets included in Form 990, Part X	► \$ _ ► \$	
	,	, T	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 632051 08-29-16

Sche		LUTHERAN U						565571		ige <b>2</b>
Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	easures, o	r Othe	r Simila	r Asse	ts <sub>(contin</sub>	ued)	
3	Using the organization's acquisition, accessic (check all that apply):	on, and other records	, check any of the	following that	are a sig	gnificant	use of its	collection	items	
а	Public exhibition	d	Loan or exc	change progra	ams					
b	Scholarly research	е	X Other EI							
с	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further t	he organizatio	n's exer	npt purpo	ose in Pa	t XIII.		
5	During the year, did the organization solicit or	•		•						
	to be sold to raise funds rather than to be ma			-			[	Yes	X	No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Parl	gements. Complet						, line 9, or		-
4.	· · · · · · · · · · · · · · · · · · ·									
1a	Is the organization an agent, trustee, custodia						Г	Yes	V	No
Ь	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a						L	res	Δ	INO
b			owing table.					Amount		
с	Beginning balance					1c		Amount		
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fo					· · · · · · · · · · · · · · · · · · ·	Γ.	X Yes		No
	If "Yes," explain the arrangement in Part XIII.								X	
Par						10.				
		(a) Current year	(b) Prior year	(c) Two year		(d) Three	vears bac	( (e) Four	vears	back
1a	Beginning of year balance	80,499,771.	85,581,439.			. /	585,706		802,	
	Contributions	10,241,364.	2,373,824.	3,285	5,490.	2,	492,374	. 2,	710,3	240.
	Net investment earnings, gains, and losses	8,396,228.	-2,054,389.	2,136	5,985.	6,3	292,319	· 9,	023,	070.
d	Grants or scholarships	2,235,967.	2,322,581.	4,002	2,319.	3,'	762,478	• <sup>3</sup> ,	593,	578.
	Other expenditures for facilities									
	and programs	1,435,360.	2,749,633.							
f	Administrative expenses	230,617.	328,889.	. 203	3,793.	:	242,845	•	356,	502.
g	End of year balance	95,235,419.	80,499,771.	85,583	1,439.	84,	365,076	. 79,	585,	706.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment	13.13	_%							
b	Permanent endowment  82.33	%								
С	Temporarily restricted endowment	<b>1.54</b> %								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organizat	ion that are held a	nd administer	ed for th	ne organiz	ation	г		
	by:								Yes	No
	(i) unrelated organizations								x	
	(ii) related organizations							. 3a(ii)		X
	If "Yes" on line 3a(ii), are the related organizat							<b>3</b> b		
	Describe in Part XIII the intended uses of the		ment funds.							
Fai	t VI Land, Buildings, and Equipme		Deat N/ Kee dda (	D	Dent V	l'				
	Complete if the organization answered							( )		
	Description of property	(a) Cost or ot basis (investm	• • •	t or other (other)	• • •	ccumulat		(d) Bool	value	9
			,	52,723.	ue	preciation		12 020		<u> </u>
	Land			37,539.	57 (	832 5		<u>12,938</u> 09,755	-	
	Buildings			51,813.	-	<u>832,5</u> 377,2		1,784		
	Leasehold improvements			56,925.	-	<u>577,2</u> 050,2		4,816		
	Equipment			31,748.		<u>115,7</u>		$\frac{4}{5},365$		
	Other			-	-	-		<u> </u>		
TOLA	. Add lines 1a through 1e. (Column (d) must ec	<u>juai Form 990, Part X</u>	<u>, column (B), line 1</u>	UC.)				le D (Form		
							Junudu			

Schedule D (Forn	n 990) 2016	PACIFIC	LUTHERAN	UNIVERSITY
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Part VII Investments - Other Securitie
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

e emprete n'ane erganization anotre e e	en i en eee, i aleri, mie	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	1,112,051.	COST
(2) Closely-held equity interests	1,898,036.	END-OF-YEAR MARKET VALUE
(3) Other		
(A) ALTERNATIVE INVESTMENTS	2,195,381.	END-OF-YEAR MARKET VALUE
(B) INVESTMENTS HELD BY		
(C) OTHERS	11,932,189.	END-OF-YEAR MARKET VALUE
(D) INVESTMENTS HELD IN TRUST	12,088,271.	END-OF-YEAR MARKET VALUE
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	29,225,928.	
Part VIII Investments - Program Related		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

# Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEPOSIT ACCOUNTS	2,042,823.
(3)	ANNUITIES PAYABLE	6,262,732.
(4)	RETIREMENT OBLIGATION	1,062,264.
(5)	GOVERNMENT GRANTS REFUNDABLE	7,978,792.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	17,346,611.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

632053 08-29-16

Sche	dule D (Form 990) 2016 PACIFIC LUTHERAN UNIVERSIT	Y		91-	0565571 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts Wit	h Revenue per Re		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	105,773,269.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	5,804,504.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		925,994.		
е	Add lines 2a through 2d			2e	6,730,498.
3	Subtract line 2e from line 1			3	99,042,771.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b	54,251,203.		
с	Add lines <b>4a</b> and <b>4b</b>			4c	54,251,203.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	153,293,974.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per I	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	96,385,189.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a		_	
b	Prior year adjustments	2b		_	
С	Other losses	2c		_	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	96,385,189.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a		_	
b	Other (Describe in Part XIII.)	4b	54,251,203.		
с	Add lines 4a and 4b			4c	54,251,203.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	150,636,392.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART III, LINE 4:

THE UNIVERSITY'S COLLECTION CONSISTS OF THORNILEY PRINTING PRESS, CLAVIS

SCRIPTVRAE SERMONS AND COMMENTARIES ON THE WRITINGS OF ST. AUGUSTINE.

THESE ARE HELD FOR EDUCATION PURPOSES WHICH IS THE MAIN EXEMPT PURPOSE OF

THE UNIVERSITY.

PART IV, LINE 2B:

PLU IS THE CUSTODIAN OF VARIOUS AGENCY, CHARITABLE REMAINDER UNITRUST, AND

GIFT ANNUITY FUNDS, OF WHICH ALL OR A PORTION IS DUE TO AN OUTSIDE PARTY.

AGENCY FUNDS ARE HELD IN PLU'S MAIN BANK ACCOUNT AND CHARITABLE REMAINDER

# UNITRUSTS AND GIFT ANNUITIES ARE INVESTED WITH CHARLES SCHWAB.

632054 08-29-16

PART V, LINE 4:

INTENDED USES OF ENDOWMENT FUNDS: TO FUND SCHOLARSHIPS, UNDERGRADUATE RESEARCH, EQUIPMENT, LECTURES, ATHLETIC FACILITIES, FACULTY POSITIONS, GLOBAL EDUCATION AND OTHER UNIVERSITY PROGRAMS AS DESIGNATED BY OUR DONORS.

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE UNIVERSITY IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. HOWEVER, ANY UNRELATED BUSINESS INCOME MAY BE SUBJECT TO TAXATION. THE UNIVERSITY FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN EVALUATING UNCERTAIN TAX POSITIONS. THIS GUIDANCE PRESCRIBES RECOGNITION THRESHOLD PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. NO LIABILITY HAS BEEN RECOGNIZED BY THE UNIVERSITY FOR UNCERTAIN TAX POSITIONS AS OF MAY 31, 2017 AND 2016.

PART XI, LINE 2D - OTHER ADJUSTMENTS: CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS -186,057. UNREALIZED GAIN ON INTEREST RATE SWAP 1,112,051. TOTAL TO SCHEDULE D, PART XI, LINE 2D 925,994.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

#### SCHOLARSHIPS AND GRANTS

ROUNDING DIFFERENCE ON FINANCIAL STATEMENTS

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SCHOLARSHIPS AND GRANTS

54,251,203.

54,251,203.

Schedule D (Form 990) 2016

632055 08-29-16

SC	HEDULE E	Schools		OMB No.	1545-004	47		
(For	(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990,			20	16			
		Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.		2016 Open to Public				
	nent of the Treasury Revenue Service			Open to Inspect		ic		
Name	of the organization	Information about Schedule E (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/fc</u>	Employer id	entificati	on nu	mber		
		PACIFIC LUTHERAN UNIVERSITY	91	-0565	571			
Pa	rtl							
					YES	NO		
1	other governing in	tion have a racially nondiscriminatory policy toward students by statement in its charter, byla strument, or in a resolution of its governing body?		1	x			
2		tion include a statement of its racially nondiscriminatory policy toward students in all its broc			v			
3		ther written communications with the public dealing with student admissions, programs, and		? 2	X			
3		on publicized its racially nondiscriminatory policy through newspaper or broadcast media du on for students, or during the registration period if it has no solicitation program, in a way tha						
		to all parts of the general community it serves? If "Yes," please describe. If "No," please expla						
		space, use Part II		. 3	Х			
	SEE PART			_				
				_				
				_				
				-				
				-				
4 a	v	tion maintain the following? g the racial composition of the student body, faculty, and administrative staff?		4a	х			
a b		ting that scholarships and other financial assistance are awarded on a racially nondiscrimina		<u>4a</u> 4b	X			
		ogues, brochures, announcements, and other written communications to the public dealing v						
		ams, and scholarships?		4c	х			
d		rial used by the organization or on its behalf to solicit contributions?			Х			
	If you answered "N	No" to any of the above, please explain. If you need more space, use Part II.						
				_				
				_				
				-				
5	Doos the organize	tion discriminate by read in any way with reaport to:		-				
	•	tion discriminate by race in any way with respect to: r privileges?		5a		x		
		es?				X		
		culty or administrative staff?		5c		x		
		her financial assistance?		5d		X		
		es?				X		
						X		
		?				X		
h		lar activities?		. <u>5h</u>		X		
	If you answered "	Yes" to any of the above, please explain. If you need more space, use Part II.						
				-				
				-				
				-				
6a	Does the organiza	tion receive any financial aid or assistance from a governmental agency?		- 6a	x			
		on's right to such aid ever been revoked or suspended?				x		
		Yes" on either line 6a or line 6b, explain on Part II.						
7		tion certify that it has complied with the applicable requirements of sections 4.01 through 4.0	)5 of					
		1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II		7	Х			
ΙНΔ	For Paperwork B	eduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.	Schedule F (Fo	rm 990 or	990-F7	) 2016		

632061 10-10-16

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.

LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:

PACIFIC LUTHERAN UNIVERSITY PUBLISHED ITS NONDISCRIMINATORY

POLICY IN THE TACOMA NEWS TRIBUNE MAY 17, 2016. THE

UNIVERSITY FOLLOWS A NONDISCRIMINATORY POLICY REGARDING ALL

PROGRAMS. THE UNIVERSITY ENROLLS STUDENTS WITHOUT

DISCRIMINATION AS TO RACE, SEX COLOR, OR NATIONAL ORIGIN. THE

UNIVERSITY'S RECRUITMENT PROCEDURES ARE DESIGNED AND CARRIED OUT IN SUCH A

WAY AS TO REACH STUDENTS OF ALL RACIAL SEGMENTS IN THE GEOGRAPHICAL AREA

SERVED.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE UNIVERSITY RECEIVES SUPPORT FROM THE US GOVERNMENT IN CONNECTION WITH

THE PERKINS LOAN PROGRAM, FEDERAL WORK-STUDY PROGRAM, FEDERAL SUPPLEMENTAL

EDUCATIONAL OPPORTUNITY GRANT PROGRAM AND OTHER PROGRAMS.

632062 10-10-16

Department of the Treasury			Attach to Form 990.			Open to Public
Internal Revenue Service	Information abo	out Schedule F	(Form 990) and its instructions is at	www.irs.gov/fo	orm990.	Inspection
Name of the organization					Employer iden	tification number
PACIFIC LUTHERA					91-05655	571
Part I General Info		ctivities Out	side the United States. Compl	ete if the organ	ization answered	"Yes" on
-	•		ds to substantiate the amount of its gra the selection criteria used to award the		· · -	Yes No
United States.			procedures for monitoring the use of its		her assistance ou	utside the
			an be duplicated if additional space is r	l í		(0,
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, specific type (s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING ICELAND AND				STUDY ABROA ON SITE PRO	D ACTIVITIES; GRAM	;
GREENLAND)	0	3	PROGRAM SERVICES	ADMINISTRAT	ION	483,412.
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROA	D ACTIVITIES	2,092.
EAST ASIA AND THE				ON SITE PRO		
PACIFIC	0	1	PROGRAM SERVICES	ADMINISTRAT	ION	83,313.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	STUDY ABROA	D ACTIVITIES	414.
NORTH AMERICA (CANADA AND MEXICO)	0	0	PROGRAM SERVICES	STUDY ABROA	D ACTIVITIES	119,843.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROA	D ACTIVITIES	79,522.
CENTRAL AMERICA AND					D ACTIVITIES;	
THE CARIBBEAN	0	0	PROGRAM SERVICES	ADMINISTRAT	ION	112,468.
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	INVESTMENTS			770,654.
3 a Sub-total b Total from continuation sheets to Part I	0	0				1,651,718.
<b>c Totals</b> (add lines 3a and 3b)	0	4				2,042,920.

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

OMB No. 1545-0047

2016

632071 09-21-16

SCHEDULE F (Form 990)

Schedule F (Form 990)	PACIFIC	LUTHERAN	UNIVERSITY	91-05	65571 <sub>Page1</sub>
Part I Continuation	on of Activitie	s per Region	• (Schedule F (Form 990), Part I, line 3)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING					
ICELAND AND					
GREENLAND)	0	0	INVESTMENTS		391,202.
Totals	•				391,202.

632181 04-01-16

### Schedule F (Form 990) 2016

# PACIFIC LUTHERAN UNIVERSITY

91-0565571

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of	recipient organization	ns listed above that are r	ecognized as charities by the f	foreign country.	I recognized as tax-ex	empt by		1

632073 09-21-16

PACIFIC LUTHERAN UNIVERSITY Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

91-0565571

Page 3

# Schedule F (Form 990) 2016 PACIFIC LUTHERAN UNIVERSITY Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2016

Schedule F (Form 990) 2016	PACIFIC	LUTHERAN	UNIVERSITY
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# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

332075 09-21-16	Schedule F (Form 990) 2016

SCHEDULE I (Form 990)			rants and Oth					OMB No. 1545-0047
(Form 990)			vernments, an ete if the organization					2016
Department of the Treasury Internal Revenue Service		-	on about Schedule I	Attach to For	m 990.		0.	Open to Public Inspection
Name of the organizati	on PACIFIC L			· ·				Employer identification number 91-0565571
Part I General In	formation on Grants a	nd Assistance						
criteria used to a	ation maintain records t ward the grants or assis	tance?				-		—
	IV the organization's pro					opization annuared "	(aall an Earm 000, Dar	t IV/ line O1 for onv
	nat received more than \$	•			1 0	anization answered i	res on Form 990, Par	t IV, line 21, lor any
1 (a) Name and ad	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
3 Enter total numb	er of section 501(c)(3) a er of other organization:	s listed in the line 1	table				1	▶ 

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### Schedule I (Form 990) (2016) PACIFIC LUTHERAN UNIVERSITY

Part III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered "Yes" on Form 990, Part IV, line 2	22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MERIT BASED STUDENT SCHOLARSHIPS AND GRANTS	2413	43,974,510.	0.		
NEEDS BASED STUDENT SCHOLARSHIPS AND GRANTS	997	9,282,479.	0.		
FEDERAL NEEDS BASED STUDENT SCHOLARSHIPS AND GRANTS	960	994,214.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PACIFIC LUTHERAN UNIVERSITY OFFERS SCHOLARSHIPS AND GRANTS TO QUALIFIED

STUDENTS TO HELP REDUCE THEIR OUT-OF-POCKET TUITION COSTS. STUDENTS

RECEIVING FINANCIAL ASSISTANCE OF THIS FORM MUST MEET SPECIFIC CRITERIA

SUCH AS ACADEMIC ACHIEVEMENT, FINANCIAL NEED AND OTHER SIMILAR STANDARDS

WHETHER PUT IN PLACE BY THE COLLEGE OR BY DONORS OF RESTRICTED FUNDS.

91-0565571 Page 2

SC	SCHEDULE J					47		
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	10	<u> </u>		
•		Compensated Employees		20	10	)		
Deres		<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to Pu				
	tment of the Treasury al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.jrs.gov/fo	rm990.	Inspe	ction			
Nam	e of the organizatio	1	Employer	identificatio	on nui	nber		
		PACIFIC LUTHERAN UNIVERSITY	91-0	056557	1			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,					
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or o	harter travel	nal use					
	Travel for com							
	Tax indemnifie	S						
	Discretionary	ur, chef)						
b		on line 1a are checked, did the organization follow a written policy regarding payment or			-			
	•			1b	Х			
2	5 1 5 5 1 5 7							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			2	Х			
3		ny, of the following the filing organization used to establish the compensation of the organization						
		ector. Check all that apply. Do not check any boxes for methods used by a related organizati	on to					
		ation of the CEO/Executive Director, but explain in Part III.						
	X Compensation							
		compensation consultant						
	X Form 990 of o	ther organizations X Approval by the board or compensation of	ommittee					
4	During the year di	lony person listed on Form 000. Port VII. Section A line to with respect to the filing						
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
~	organization or a re			4a		x		
a b		e payment or change-of-control payment? ceive payment from, a supplemental nonqualified retirement plan?			х	<u> </u>		
		ceive payment from, an equity-based compensation arrangement?				x		
Ŭ	-	hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n					
	contingent on the r							
а	•			5a		x		
		ation?				X		
		or 5b, describe in Part III.						
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
	contingent on the r	et earnings of:						
а	The organization?	-		6a		X		
b		ation?				X		
		or 6b, describe in Part III.						
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	<b>;</b>					
	not described on lines 5 and 6? If "Yes," describe in Part III			7	Х			
8								
	initial contract exce		8		X			
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in						
	Regulations section	1 53.4958-6(c)?	<u></u>	9				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n <b>990</b> )	2016		

Schedule J (Form 990) 2016

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denems	(B)(i)-(D)	reported as deferred on prior Form 990
(1) THOMAS KRISE	(i)	245,248.	75,000.	0.	75,713.	67,902.	463,863.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) L. ALAN BELTON	(i)	199,737.	0.	2,100.	34,703.	8,132.	244,672.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOANNA ROYCE-DAVIS	(i)	159,431.	0.	3,772.	32,580.	39,580.	235,363.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) STEVEN STARKOVICH	(i)	144,723.	0.	19,357.	32,283.	8,148.	204,511.	0.
PROVOST	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DANIEL LEE	(i)	155,541.	0.	5,484.	33,639.	12,643.	207,307.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DONNA GIBBS	(i)	153,693.	0.	7,193.	31,375.	8,362.	200,623.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SHEILA SMITH	(i)	153,773.	0.	0.	17,277.	8,368.	179,418.	0.
DEAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) FRANCIS MOORE	(i)	150,373.	0.	0.	12,856.	8,336.	171,565.	0.
ASSOCIATE PROVOST	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CHUNG-SHING LEE	(i)	144,896.	0.	0.	15,978.	10,714.	171,588.	0.
DEAN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
_	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
_	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### PART I, LINE 1A:

THE PRESIDENT & HIS WIFE LIVE IN PLU-OWNED RESIDENCE AND RECEIVE HEALTH

CLUB MEMBERSHIPS THAT ARE BOTH USED FOR BUSINESS PURPOSES SUCH AS

#### DEVELOPING DONOR RELATIONS.

### PART I, LINE 4B:

### PRESIDENT KRISE PARTICIPATED IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT

# PLAN AND RECEIVED \$50,000 CREDITED TO HIS 457(F) PLAN.

PART I, LINE 7:

OCCASIONAL INCENTIVE BONUSES ARE GIVEN TO EXECUTIVE LEADERSHIP AND ARE

#### DETERMINED BY THE BOARD.

Schedule J (Form 990) 2016

SCHEDULE K	►a	Suj complete if the orga	oplemental Inf					tions.			OMB No. 1545-0047			
(Form 990) Department of the Treasury Internal Revenue Service	explanations, and any additional information in Part VI. Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a>											Open to Public Inspection		
Name of the organizat			mation about Sc		<i>190)</i> and its i	Instruction	is is at <u>www.irs</u>	.gov/form990.	Emr	olover	identif	•		
i anio oi ano oi gamiza	PACIFIC LUT	HERAN UNIV	ERSITY								565			
Part I Bond Issu	es SE	E PART VI	FOR COLUM	N (A) CON'	TINUATI	IONS								
(a)	Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	le price	(f) Description of purpose			efeased	<b>(h)</b> On	(h) On behalf		oled
											of iss	suer	finar	ncing
				Yes	No	Yes	No	Yes	No					
WASHINGTO	-													1
	FACILITIES AUT	91-1306482	939781ZD5	08/11/16	4893	3000.	REFUNDIN	G		X		Х		X
WASHINGTO														1
B EDUCATION	FACILITIES AUT	91-1306482	<u>939781S27</u>	07/09/14	9,933	,742.	RENOVATI	ON		X		Х		X
														1
С										<u> </u>				<b> </b>
														1
D														
Part II Proceeds						1								
				A			В	С				D		
1 Amount of bond		<u></u>												
2 Amount of bond	ds legally defeased						000 840							
3 Total proceeds					3,000.	9,	933,742.							
	in reserve funds				1,440,000.									
	rest from proceeds													
6 Proceeds in refu	0				2 506									
7 Issuance costs				40	3,596.	,596. 198,669.								
		<u></u>												
	expenditures from proceeds													
	tures from proceeds	<u></u>			9,735,073.									
11 Other spent pro				47,08	9,404.									
12 Other unspent p					007		2015			_				
13 Year of substan	tial completion				007	2015								
				Yes	No	Yes	No	Yes	No		Yes	+	No	
	s issued as part of a current ref	<u> </u>		X	v		X					+		
	s issued as part of an advance			 X	X	v	X					+		
	ocation of proceeds been mad			<u>x</u>		X X				_		+		
	n maintain adequate books and records to	support the final allocation	of proceeds?	A		A								
Part III Private Bu	Isiness Use						_	-						
4 M/aa Haranaa -	and the second			A		N	B	C		+	Ve -	<u>D</u>	N1 -	
<b>1</b> Was the organization a partner in a partnership, or a member of an LLC,			Yes	<u>No</u> X	Yes	No X	Yes	No	+	Yes	+	No		
	roperty financed by tax-exempt				Δ		A			_		+		
2 Are there any lease arrangements that may result in private business use of bond-financed property?					х		x							
	For Paperwork Reduction A				Δ	1		I		- Cohi	dule K		- 000	0040
		51 14000CE, SEE UIE III		70						Sche			1 330)	2010

# Schedule K (Form 990) 2016 PACIFIC LUTHERAN UNIVERSITY Part III Private Business Use (Continued)

91-0565571

Page **2** 

		Ą		B	(	<b>;</b>	D		
<b>3a</b> Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No	
business use of bond-financed property?		X		X					
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
counsel to review any management or service contracts relating to the financed property?									
c Are there any research agreements that may result in private business use of bond-financed property?		X		X					
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside									
counsel to review any research agreements relating to the financed property?									
4 Enter the percentage of financed property used in a private business use by									
entities other than a section 501(c)(3) organization or a state or local government		.00 %		.00 %		%			
5 Enter the percentage of financed property used in a private business use as a result of									
unrelated trade or business activity carried on by your organization, another									
section 501(c)(3) organization, or a state or local government		.00 %		.00 %		%			
6 Total of lines 4 and 5		.00 %		.00 %		%			
7 Does the bond issue meet the private security or payment test?		X		X					
8a Has there been a sale or disposition of any of the bond-financed property to a non-									
governmental person other than a 501(c)(3) organization since the bonds were issued?		x		x					
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed									
of		%		%		%			
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections									
1.141-12 and 1.145-2?									
9 Has the organization established written procedures to ensure that all nongualified									
bonds of the issue are remediated in accordance with the requirements under									
Regulations sections 1.141-12 and 1.145-2?	Х		Х						
Part IV Arbitrage				•					
		Α		В	(	<b>c</b>	[	)	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
Penalty in Lieu of Arbitrage Rebate?		X		X					
2 If "No" to line 1, did the following apply?				•					
a Rebate not due yet?		X		X					
b Exception to rebate?	Х		Х						
c No rebate due?		X		X					
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								<u>.</u>	
performed									
3 Is the bond issue a variable rate issue?	Х			X					
<b>4a</b> Has the organization or the governmental issuer entered into a qualified									
hedge with respect to the bond issue?	х			x				1	
	WASHINGTON	N FEDERAL							
c Term of hedge		0000000							
d Was the hedge superintegrated?		X							
e Was the hedge terminated?		X		1					

#### PACIFIC LUTHERAN UNIVERSITY Schedule K (Form 990) 2016

91-0565571

Part IV	Arbitrage (Continued)

Part IV Arbitrage (Continued)	1		1		1		1	
		A	I	<u>B</u>	(	2	C	)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
<b>b</b> Name of provider	MBIA							
c Term of GIC		0000000						
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	X							
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X		Х					
Part V Procedures To Undertake Corrective Action								
		Α		B		2	C	)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	X		Х					
Part VI Supplemental Information. Provide additional information for responses to question	s on Schedule	e K. See instru	ictions					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: WASHINGTON HIGHER EDUCATION FAC	ILITIES	AUTHOR	ITY					
(A) ISSUER NAME: WASHINGTON HIGHER EDUCATION FAC	ILITIES	AUTHOR	ITY					

SCHEDULE L			nsaction					-			<b>0</b> 0		IB No.		
(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service			28b, or 28c, o ► Atta	or Forr ch to	n 990 Form 9	-EZ, P 990 or	art V, line 38a Form 990-E2	a or Z.	line 25a, 25b, 26 40b. t www.irs.gov/fc			O	20 Den Tr spect	o Pub	-
Name of the organization		about		11 990 (	JI 330-1	LZ) am		5 15 0	www.irs.gov/ic			r identi			mber
Nume of the organization		C LU	JTHERAN	UNI	VERS	SIT	Y					655		on nu	mber
Part I Excess E	Benefit Trans							1(c)	29) organizations						
Complete it	f the organization	answ	ered "Yes" on F	Form 9	90, Pa	art IV, I	line 25a or 25b	o, or	Form 990-EZ, Pa	ırt V, I	ine 40	b.			
1 (a) Name of disquali	ified person	<b>(b)</b> R	elationship betv			ified		c) D	escription of trans	sactic	n		(d)	Corre	ected?
(4) (10)			person and or	ganiza	ation			-, -					<u> </u>	es	No
													+		
2 Enter the amount o	-		-	-		-	-	-	-						
<b>3</b> Enter the amount o	of tax, if any, on ill	ne 2, a	idove, reimburs	ea by	the org	ganiza	tion				▶ \$				
Part II Loans to	and/or Fron	n Inte	erested Pers	sons.											
Complete it	f the organizatior	answ	ered "Yes" on F	Form 9	90-EZ	, Part '	V, line 38a or F	orm	990, Part IV, line	e 26; (	or if th	e orgai	nizatio	n	
reported ar	amount on Forr	n 990,	Part X, line 5, 6	1 I								1			
(a) Name of	(b) Relatio		(c) Purpose		an to or n the		e) Original	(1	) Balance due		) In	(h) App by boa	ard or	(i) V	Vritten
interested person	with organi	zation	of loan	organi	zation?	ł :	cipal amount				ault?	Commu		-	ement?
				To	From					Yes	No	Yes	No	Yes	No
															-
															-
Total				I		I	> \$	1							<u> </u>
Part III Grants o	or Assistance	Ben	efiting Inter	estec	l Per	sons	).		1						
Complete it	f the organizatior	answ	ered "Yes" on F	Form 9	90, Pa	art IV, I	line 27.								
(a) Name of intere	sted person		b) Relationship interested pers the organiza	son and		(	<b>c)</b> Amount of assistance		<b>(d)</b> Type assistanc			• • •	) Purp assista		f
		1													
		+													
		+													
		+													
LHA For Paperwork R	eduction Act No	tice, s	ee the Instruct	tions f	or For	m 990	or 990-EZ.	_	Sche	dule	L (Fo	rm 990	or 99	Ю-ЕZ	) 2016

632131 10-24-16

# Schedule L (Form 990 or 990-EZ) 2016 PACIFIC LUTHERAN UNIVERSITY Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	aring of zation's nues?
				Yes	No
GARFIELD NORTH LLC	SEE PART V	206,670.	FACILITIES		X

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

### SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: GARFIELD NORTH LLC

(D) DESCRIPTION OF TRANSACTION: FACILITIES LEASE, PLU OWNERSHIP % IN LLC

IS 29.12%

SCHEDULE L, PART IV

THE FOLLOWING MEMBERS OF GARFIELD NORTH LLC:

#### \* JEFFERY L RIPPEY LIVING TRUST - BOARD MEMBER, TRUST OWNS 6.31%

\* LISA KITTILSBY - BOARD MEMBER, OWNS 6.31%

\* DON WILSON - BOARD MEMBER, OWNS 6.31%

\* JOHN KORSMO - BOARD MEMBER SPOUSE, OWNS 15.78%

Schedule L (Form 990 or 990-EZ) 2016

632132 10-24-16

SCHEDULE	Μ
(Form 990)	

## **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

16

17

18

19 20

21

22

23

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2016 **Open To Public** Inspection

amounts

VALUE

Name of the o	organizatior
---------------	--------------

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

the organization			
	DAGTHTO	T TTOTTTO 3 3 T	TT3TTTTTT

Real estate - Commercial

Real estate - Other

Collectibles

Food inventory

Drugs and medical supplies Taxidermy

Historical artifacts

Scientific specimens

ployer identification num	ser
91-0565571	

Nam	ne of the organization					Employer identi	fication nu
	PACIFIC LUTH	ERAN U	NIVERSITY			91-0	565571
Pa	rt I Types of Property		•		_		
		(a)	(b)	(c)		(d)	
		Check if	Number of	Noncash contribution		Method of det	
		applicable	contributions or	amounts reported on		noncash contribut	tion amount
1	Art - Works of art	X	1	Form 990, Part VIII, line 1g		R MARKET	VALUE
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications	X			_	R MARKET	VALUE
5	Clothing and household goods	X		3,350.	FAI	R MARKET	VALUE
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	26	655,602.	FAI	R MARKET	VALUE
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $\ldots$						
15	Real estate - Residential						

Х

Х

Х

24	Archeological artifacts									
25	Other ( EQUIPMENT / MI )	Х	8	16	,012.	FAIR	MARKET	VA]	LUE	
26	Other ► (UNRMBRSD EXP.)	Х	12	4	,624.	FAIR	MARKET	VA]	LUE	
27	Other ► ()									
28	Other  ()									
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions						
	for which the organization completed Form 828	33, Part IV, D	Donee Acknowledg	ement	29				0	
									Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, line	s 1 throug	h 28, tha	t it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't require	d to be us	sed for				
	exempt purposes for the entire holding period?	<b>,</b>						30a		Х
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard	contribut	tions?		31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell	noncash					
	contributions?							32a		Х
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column	(a) is cheo	cked,				
	describe in Part II.		-							

2

2

2

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) (2016)

632141 08-23-16

311,630.FAIR MARKET VALUE

550. FAIR MARKET VALUE

276.FAIR MARKET

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
632142 08-23-	16 Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) PACIFIC LUTHERAN UNIVERSITY

91-0565571

Page 2

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>



91-0565571

PACIFIC LUTHERAN UNIVERSITY

## FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PACIFIC LUTHERAN UNIVERSITY PURPOSEFULLY INTEGRATES THE LIBERAL ARTS,

PROFESSIONAL STUDIES AND CIVIC ENGAGEMENT THROUGH DISTINCTIVE

INTERNATIONAL PROGRAMS AND FACULTY MENTORED RESEARCH OPPORTUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SELF-IDENTIFY AS STUDENTS OF COLOR; AND 30.4 PERCENT ARE PELL

GRANT-ELIGIBLE. THE FIRST AMERICAN UNIVERSITY TO HAVE STUDY AWAY

CLASSES ON ALL SEVEN CONTINENTS SIMULTANEOUSLY, PLU ALSO IS THE FIRST

PRIVATE UNIVERSITY ON THE WEST COAST TO RECEIVE THE PRESTIGIOUS SENATOR

PAUL SIMON AWARD FOR CAMPUS INTERNATIONALIZATION. PLU HOSTS AN EMMY

AWARD-WINNING MEDIALAB; A MACARTHUR AWARD-WINNING DETACHMENT OF ARMY

ROTC; AND MORE THAN 80 CLUBS AND ACTIVITIES, INCLUDING 19 VARSITY

ATHLETIC TEAMS IN THE NORTHWEST CONFERENCE OF NCAA DIVISION III. THE

UNIVERSITY CONSISTENTLY RANKS AMONG THE TOP 20 IN U.S. NEWS & WORLD

REPORT'S BEST UNIVERSITIES IN THE WEST AND RECENTLY NAMES A TOP 10

UNIVERSITY IN THE WEST FOR BEST COLLEGES FOR VETERANS. IT ALSO RANKS

12TH OF MASTER'S UNIVERSITIES NATIONWIDE BY WASHINGTON MONTHLY COLLEGE

GUIDE. THE UNIVERSITY HAS PRODUCED MORE THAN 100 FULBRIGHT SCHOLARS

SINCE 1975.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

UNDOCUMENTED STUDENTS.)

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

EVENTS DURING 2016-17. CONFERENCES RANGE IN SIZE FROM OVERNIGHT

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

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Name of the organization	Employer identification number
PACIFIC LUTHERAN UNIVERSITY	91-0565571

RETREATS, YOUTH SPORTS CAMPS, AND CLINICS WITH UP TO 3,000 PEOPLE. THE

CATERING DEPARTMENT PROVIDES MEALS FOR MOST EVENTS AND PLU FUNCTIONS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

1.) OPERATIONS AND MAINTENANCE OF PLANT INCLUDING DEPRECIATION,

INTEREST EXPENSE AND AMORTIZATION

2.) PUBLIC SERVICE

EXPENSES \$ 19,413,039. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

JEFF RIPPEY, LISA KITTILSBY, LISA KORSMO, AND DONALD WILSON HAVE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED AND REVIEWED BY STAFF AND EXTERNAL ACCOUNTING

FIRM. THE FORM WAS THEN PROVIDED AND REVIEWED BY THE ENTIRE BOARD BEFORE

IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

PACIFIC LUTHERAN UNIVERSITY ANNUALLY REQUIRES BOARD MEMBERS AND KEY

EMPLOYEES TO COMPLETE CONFLICT OF INTEREST SURVEYS. ANY CONFLICTS ARE

DOCUMENTED TO ENSURE PROPER OVERSIGHT. BOARD MEMBERS WITH CONFLICTS ARE

REQUIRED TO RECUSE THEMSELVES FROM PROCEEDINGS.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT'S COMPENSATION IS REVIEWED, APPROVED AND NOTED IN MINUTES

ANNUALLY BY A COMPENSATION COMMITTEE OF THE BOARD. ALL OTHER POSITIONS ARE

REVIEWED BY AN IMMEDIATE SUPERVISOR. THE ASSOCIATE VICE PRESIDENT OF HUMAN Schedule O (Form 990 or 990-EZ) (2016) 632212 08-25-16 78

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PACIFIC LUTHERAN UNIVERSITY	91-0565571
RESOURCES ASSEMBLES AND REVIEWS COMPARABLE DATA FROM THE	INDUSTRY.
FORM 990, PART VI, SECTION C, LINE 19:	
FINANCIAL STATEMENTS ARE POSTED ON PLU'S WEBSITE AND GOVE	RNING DOCUMENTS
ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF TRUST	-186,057.
UNREALIZED GAIN ON INTEREST RATE SWAP	1,112,051.
TOTAL TO FORM 990, PART XI, LINE 9	925,994.
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SCHEDULE R
(Earm 000)

## (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

#### PACIFIC LUTHERAN UNIVERSITY

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity

## Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
			501(c)(3))		Yes	No	
BENSON FAMILY FOUNDATION - 20-3039538							
PO BOX 3168	SUPPORTING ORGANIZATION			LINE 11D,			
PORTLAND, OR 97208	FOR PLU	OREGON	501(C) (3)	III-O			Х
	-						
	-						
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number 91 - 0565571

## Schedule R (Form 990) 2016 PACIFIC LUTHERAN UNIVERSITY

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

		,									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	0
											_

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr	i) b)(13) rolled ity?
		country)				235613		Yes	No
CHARITABLE REMAINDER ANNUITY TRUSTS (1)	CHARITABLE TRUST	WA		TRUST					x
	-								
CHARITABLE REMAINDER UNITRUSTS (22)	CHARITABLE TRUST	WA		TRUST					X
LIFE INCOME TRUSTS (3)	CHARITABLE TRUST	WA		TRUST					x
	-								

## Schedule R (Form 990) 2016 PACIFIC LUTHERAN UNIVERSITY

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Σ
b Gift, grant, or capital contribution to related organization(s)			2
c Gift, grant, or capital contribution from related organization(s)		X	
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			2
f Dividends from related organization(s)			
g Sale of assets to related organization(s)			
h Purchase of assets from related organization(s)			
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)		_	
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)			
m Performance of services or membership or fundraising solicitations by related organization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
Sharing of paid employees with related organization(s)			
Reimbursement paid to related organization(s) for expenses			
Reimbursement paid by related organization(s) for expenses	<u>1q</u>		+
r Other transfer of cash or property to related organization(s)	<u>1r</u>		
s Other transfer of cash or property from related organization(s)	1s		

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) BENSON FAMILY FOUNDATION	С	540,000.	
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			

## Schedule R (Form 990) 2016 PACIFIC LUTHERAN UNIVERSITY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(6	2)	(f)	(g)	(۲	n)	(i)	(j)		(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501(i org	all rs sec.	Share of			opor-	Code V-UBI	Genera	al or P	ercentage
of entity	, second s	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501( ora	c)(3) s.?	total	end-of-year	Dispr tior allocat	iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	ing er? C	ownership
		country)	sections 512-514)	Yes		income		Yes	No	(Form 1065)	Yes	NO	

Schedule R (Form 990) 2016

#### PACIFIC LUTHERAN UNIVERSITY

## Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2016

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