

## Internship Learning Objectives

Learning objectives are structured goals around what a student intends to learn and accomplish during their internship. By identifying learning objectives from the start, students can measure progress, identify new skills, and effectively communicate their goals with their supervisor and faculty sponsor. Learning objectives can be related to new knowledge or skills, problem solving, career development, personal development and more.

Follow these steps to write a learning objective:

*Start by answering the following questions:*

1. **What** will you learn?

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2. **How** will you learn this objective? What steps will you take and what resources will assist you?

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3. **Why** will you accomplish this objective and/or what will be the outcome of accomplishing this objective?

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*Then put the statements together.*

For example:

(1) Learn how to effectively manage volunteers by (2) recruiting volunteers, coordinating trainings, and developing regular communications alongside my supervisor in order to (3) support the Habitat for Humanity build on May 20 and prepare for a career in nonprofit management.

### **Next steps:**

Share these with your faculty sponsor and internship supervisor and seek their input. How might they support your learning? How might other resources assist you in accomplishing your objectives? Should the learning objectives be revised or do expectations need to shift?