

Xiaohong Fan
Curriculum Vitae
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EDUCATION

- University of Texas at Arlington – Ph. D. (2014)
Major in Accounting; Minor in Finance
- Jilin University of Finance and Economics, China – M.A. in Accounting (2004)
- Zhejiang Gongshang University – B.A. in Accounting (1999)

PROFESSIONAL EXPERIENCE

- **Department of Accounting, Eastern Washington University**
Assistant Professor, 2012-present
- **Department of Accounting, University of Texas at Arlington**
Instructor, 2010-2011
Teaching Associate, 2008-2010
Teaching Assistant, 2005-2008
- **Department of Accounting, Zhejiang University of Science and Technology, China**
Assistant Professor, 2004-2005
- **Research Center, Beijing National Accounting Institute**
Research Assistant, 2003-2004
- **Joint Program with Niels Brock Copenhagen Business College, Northeast Normal University, China**
Adjunct Lecturer, 2002-2003
- **Hangzhou Si-Ding Tech Co., Ltd., Hangzhou, China**
Faculty Intern on Accounting Information Systems, Summer 2014
- **Xizi Otis Elevator Co., Ltd., Hangzhou, China**
Assistant to CFO, 1999-2001
Staff Accountant, Intern, Feb., 1999-Apr., 1999

RESEARCH

- **Research Interests**

Enterprise Risk Management, Corporate Governance, Earnings Forecast, Earnings Management, and Accounting Pedagogical Research

- **Refereed Publications**

Cheng, Y., **X. Fan**, and L. Liu. 2017. Consistency of Earnings Performance Trends and the Credibility of Management Forecasts, *Journal of Accounting and Finance*, 17(5), Forthcoming

- **Refereed Conference Papers and Presentations**

Fan, X. & Ho, L. J. Do Board Demographic Traits Moderate the Relationship Between ERM and Firm Performance? San Diego, California, 2017

Fan, X., D. Zhou, and Y. Xu. Using Social Learning Network to Encourage Deep Learning Approach in an Accounting Information Systems Class, San Diego, California, 2017

Fan, X. & Ho, L. J. Enterprise Risk Management Implementation and Board Demographics. American Accounting Association Annual Meeting, NYC, New York, 2016

Fan, X. & Ho., L. J. Enterprise Risk Management Implementation and Board Demographics. American Accounting Association Western Region Meeting, Coronado, California, 2015

Fan, X. Integrating Information Dissemination through Social Media into AIS Courses. AIS Educators Conference, Colorado Springs, Colorado, 2015

- **Working Papers**

“Do Board Demographic Traits Matter When Making Enterprise Risk Management Adoption Decisions?” (with Li-Chin Ho, under revision for resubmission of *Journal of Accounting, Auditing, and Finance*).

“Can Deep Learning Approach Be Virtually Cultivated via Social Learning Network?” (with Yunhong Xu, Duanning Zhou, Lei Wang, and Jian Ma, under review of *Computers & Education*)

“A Board Demographic Perspective on the relationship between ERM and Firm Performance” (with Li-Chin Ho)

“Social Media and Accounting Students: An Addition to AIS Courses” (with Yun Cheng and Linxiao Liu)

“Sub-institutional environment and expropriation of minority shareholders in emerging economies: Evidence from China” (with Yanxin Liu, Kangtao Ye, and Lei Wang)

- **Works in Progress**

“Using Social Learning Network to Encourage Deep Learning Approach in an Accounting Information Systems Class” (with Duanning Zhou and Yunhong Xu)

“Early Adoption of ASU 2016-09 and Excess Tax Benefit” (with Lei Han)

“Does SOX 404 Impel Real Earnings Management?” (with Linxiao Liu)

ACADEMIC ACTIVITIES

- Reviewer for *Review of Accounting and Finance*, 2017
- Reviewer for AAA Annual Meeting, San Diego, CA, 2017
- Faculty Advisor of a student-presented paper on NCUR (National Conference on Undergraduate Research), Asheville, NC, 2016
- Reviewer and session moderator for AIS Educators Conference, Colorado Springs, CO, 2015
- Thesis Committee member for an MPA student of Eastern Washington University, 2014

CONFERENCES ATTENDED

- AAA Annual Meeting, Aug. 2017, 2016, 2014, and 2011
- National Conference on Undergraduate Research, Apr. 2016
- AIS Educators Conference, June 2015
- AAA-Western Regional Meeting, Apr. 2015
- Teaching Effectiveness Seminar by AACSB, Mar. 2013
- AAA Financial Accounting and Reporting Section Midyear Meeting, Feb. 2010
- AAA Southwest Region/FBD Annual Meeting, Mar. 2009

TEACHING EXPERIENCE

Eastern Washington University

- “Accounting Systems”, Course Coordinator (three times a year between Spring 2012 and Spring 2015 and four times a year afterwards)
- “Essentials of Accounting”, MBA Course (Winer 2012, 2013, 2014, 2015, and 2016)
- “Principles of Management Accounting” (two times a year between Winter 2012 and Fall 2015, Summer 2016 and 2017)
- “Cost Accounting I” (Summer 2016, Fall 2016, and Summer 2017)
- “Cost Accounting II” (Winter 2017)

University of Texas at Arlington

- “Managerial Accounting”, Instructor (one session of Spring 2010, two sessions of Fall 2010, and two sessions of Spring 2011)

- “Financial Accounting”, Instructor (one session of Spring 2008, and one session of Spring 2009)
- “Financial Accounting Analysis”, MBA Course, Teaching Associate (Taught 12 hours in Summer 2010)
- “Cost Accounting”, MBA Course, Teaching Associate (Class support from 2007-2010)
- “Governmental Accounting”, Teaching Assistant (Class support in Summer 2007)
- “Managerial Accounting”, Teaching Assistant (Class support from 2005-2007)

Zhejiang University of Science and Technology, China

- “Intermediate Financial Accounting” (Fall 2004 and Spring 2005)
- “Accounting Principles” (Fall 2004 and Spring 2005)
- “Accounting for International Trade Enterprises” (Fall 2004 and Spring 2005)
- “Managerial Accounting” (Spring 2005)

Northeast Normal University, China

- “Financial Accounting” (Fall 2002 and Spring 2003)
- “Business English” (Fall 2002 and Spring 2003)

PROFESSIONAL SERVICE

- Member of Academic Appeals Board (a University Committee, from Sept. 2016 to present)
- Member of Advisory Committee for Chinese Students and Scholars (a University Committee, from Sept. 2016 to present)
- Faculty Advisor for Beta Alpha Psi-Delta Sigma Chapter (from Sept. 2014 to July 2016)
- Scholarship Coordinator of Department of Accounting (from Fall 2012 to Spring 2015)
- Member of General Education Coordinating Committee (a University Committee, from Spring 2012 to June 2014)

PROFESSIONAL AFFILIATIONS

- American Accounting Association
- Beta Alpha Psi (Faculty member)
- Beta Gamma Sigma

AWARDS AND RECOGNITION

- AAA FARS Doctoral Consortium Fellow, 2010
- Hermann Fellowship at University of Texas at Arlington, 2005-2010
- Third Place in Teaching Contest, Zhejiang University of Science and Technology, 2004

REFERENCES

Dr. Li-Chin Jennifer Ho (Chair of Dissertation Committee)

Professor, Interim Chair of Department of Accounting
College of Business
University of Texas at Arlington
Arlington, Texas 76019-0468
Office: (817) 272-3388
Email: lichinho@uta.edu

Dr. Duanning Zhou (Chair of Department of Accounting and Information Systems)

Professor of Management Information Systems
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Dr. Nancy Birch

Professor of Decision Science
Department of Information Systems and Business Analytics
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