|  |  |
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| your logo here | Pacific Lutheran UniversitySchool of Education & KinesiologyPartnerships & Professional DevelopmentPhone: 253.535.8378 Fax: 253-538-5880Email: profdev@plu.edu |

# Add-On Endorsement Reference Form

Candidate’s Recommendation is: [ ]  Confidential\* [ ]  Non-Confidential

## Candidate’s Information

| Name of Candidate: |  | Your Name: |  |
| --- | --- | --- | --- |
| I have worked with this candidate from: |  |  | **To:** |
| In what capacity: |  | Your title at the time: |  |
| Where (*School, District, City, State*): |  |  |  |

## Candidate Evaluation

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 5 = Exceptional | 4 = Exceeds Requirements | 3 = Meets Requirements | 2 = Marginal | 1 = Unsatisfactory | NA = Not Applicable |
| Classroom management | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Student discipline | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Verbal communication | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Written communication | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Flexibility / Adaptability | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Enthusiasm | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Instructional skills | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Models appropriate behavior | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Rapport with students | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Demonstrates initiative | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Respect for others | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Patience | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Appropriately assertive  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Professional Demeanor / Integrity | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

## Summary of Recommendation

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Highest Recommendation | Highly Recommended | Recommended with Confidence | Recommended with Reservation | Not Recommended |
| Academic qualifications | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Non-academic qualifications | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  |  |  |
|  Name | Title | Employer/Department |  Email Address |

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Signature | Phone # | Date |