|  |  |
| --- | --- |
| your logo here | Pacific Lutheran University  School of Education & Kinesiology  Partnerships & Professional Development  Phone: 253.535.8378  Fax: 253-538-5880  Email: profdev@plu.edu |

# Add-On Endorsement Reference Form

Candidate’s Recommendation is:  Confidential\*  Non-Confidential

## Candidate’s Information

| Name of Candidate: | |  | | | | Your Name: | |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| I have worked with this candidate from: | | | |  |  | **To:** | | |
| In what capacity: |  | | | | | Your title at the time: | |  |
| Where (*School, District, City, State*): | | |  | | | |  |  |

## Candidate Evaluation

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 5 = Exceptional | 4 = Exceeds Requirements | 3 = Meets Requirements | 2 = Marginal | 1 = Unsatisfactory | NA = Not Applicable |
| Classroom management |  |  |  |  |  |  |
| Student discipline |  |  |  |  |  |  |
| Verbal communication |  |  |  |  |  |  |
| Written communication |  |  |  |  |  |  |
| Flexibility / Adaptability |  |  |  |  |  |  |
| Enthusiasm |  |  |  |  |  |  |
| Instructional skills |  |  |  |  |  |  |
| Models appropriate behavior |  |  |  |  |  |  |
| Rapport with students |  |  |  |  |  |  |
| Demonstrates initiative |  |  |  |  |  |  |
| Respect for others |  |  |  |  |  |  |
| Patience |  |  |  |  |  |  |
| Appropriately assertive |  |  |  |  |  |  |
| Professional Demeanor / Integrity |  |  |  |  |  |  |

## Summary of Recommendation

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Highest Recommendation | | Highly Recommended | Recommended with Confidence | | Recommended with Reservation | | Not Recommended |
| Academic qualifications |  | |  |  | |  | |  |
| Non-academic qualifications |  | |  |  | |  | |  |
|  | |  | | |  | |  | | |
| Name | | Title | | | Employer/Department | | Email Address | |

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Signature | Phone # | Date |