

**ASPLU Presents:**

**Earth &**

**Diversity Week**

**Celebrate Earth & Diversity Week with ASPLU!**





At PLU diversity is  
intrinsic to the vitality of  
learning, resilience and growth.

**Diversity** is  
"the condition of difference  
necessary to all life and creativity."  
Martusewicz, Edmundson, and Lupinacci

# How does ASPLU understand DJS?

## DIVERSITY:



- Recognition and celebration of difference within our community including those who come from both marginalized and privileged identities.
- We understand the value of uplifting those within our community who have historically been silenced and erased by systems of oppression and power.

## INCLUSION:



- Inclusion is defined as “involvement and empowerment, where the inherent worth and dignity of all people are recognized. An inclusive university promotes and sustains a sense of belonging; it values and practices respect for the talents, beliefs, backgrounds, and ways of living of its members” (Ferris State University).

# How does ASPLU understand DJS?

## JUSTICE:



- ASPLU is committed to interrogating and critiquing systems of oppression, power, and privilege; along with further resisting such hierarchies and institutions. We will work to better understand mechanisms rooted in oppression, power, and privilege, while further acknowledging the resulting consequences.

## SUSTAINABILITY:



- We care for the earth and support regenerative, non-extractive systems that affect both human and non-human beings.
- We acknowledge the connection between the environment and people living in it
- Thus we will:
  - Act upon how our habits, and systems we support impacts the environment, as well as the people living in it, and work in communities to minimize the effects of our current choices on future generations.
  - Question the systems of extraction we support. While collectively working to replace them with regenerative systems.
  - Work to better understand how our choices affect the environment, and people living in it.

# DJS AWARD

The DJS FUNd is a pool of money that each PLU student contributes to. Students can apply for money with a proposal and budget to initiate a DJS-centered project.

## **The committee is looking for projects that are:**

- Socially relevant and accessible
- Culturally appropriate and sensitive
- Environmentally conscious and productive
- Economically sound and supportive
- Have a potential for lasting impact on campus climate

For more information visit:

[https://www.plu.edu/  
diversity-center/  
djs-award-application/](https://www.plu.edu/diversity-center/djs-award-application/)

# THOUGHTFUL QUESTIONS TO ASK YOURSELF:

- Where do you see diversity in your environment? At PLU? Away from PLU?
- What do you understand diversity to be?
- How can you help create a more inclusive environment where you live/work?
- What would a truly inclusive campus/society look like?
- What is one way you can challenge yourself to integrate values of DJS into your daily life?
- How are diversity, justice, and sustainability connected?
- Where do you see sustainability taking place in your hall? At PLU?
- How could you get involved with sustainability at PLU?
- What are two sustainable actions you could take today?
- How would you like to see ASPLU advocate and actualize DJS values?



## PLU's DIVERSITY STATEMENT

*Diversity is “the condition of difference necessary to all life and creativity.”*

Martusewicz, Edmundson, and Lupinacci, 2011

At PLU, diversity is intrinsic to the vitality of learning, resilience and growth.

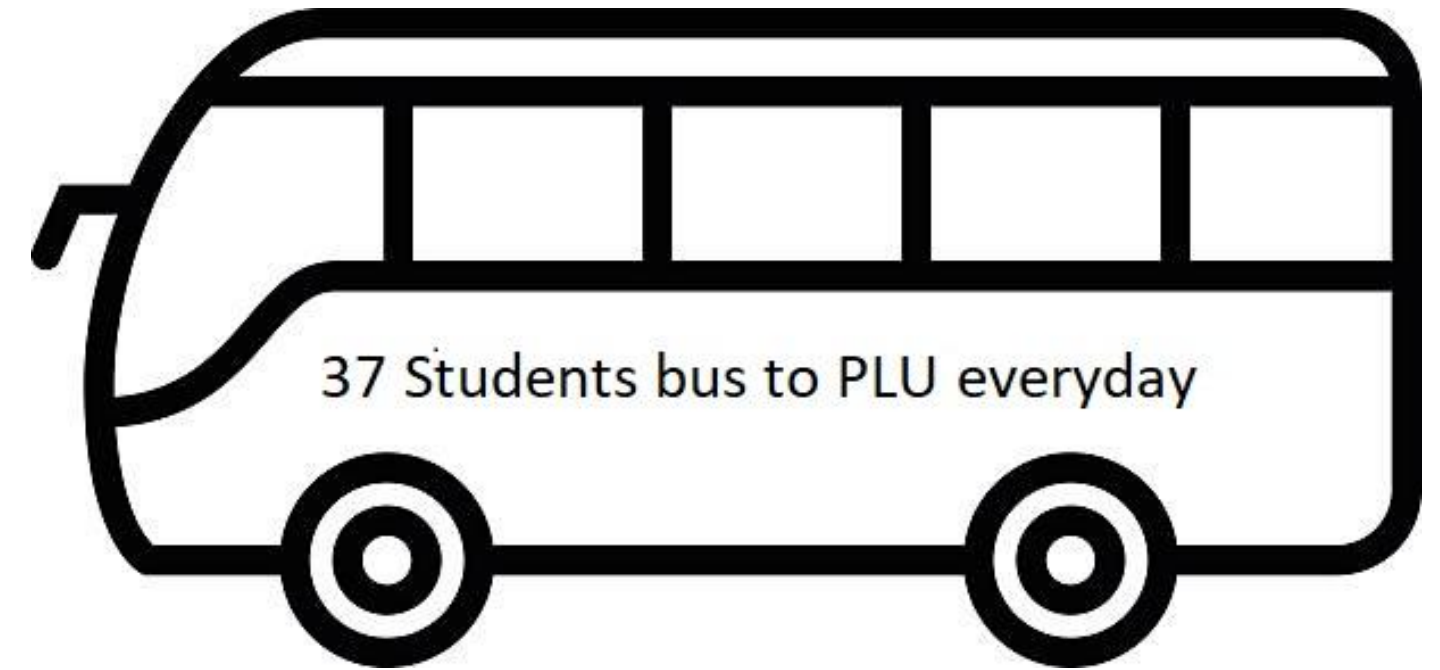
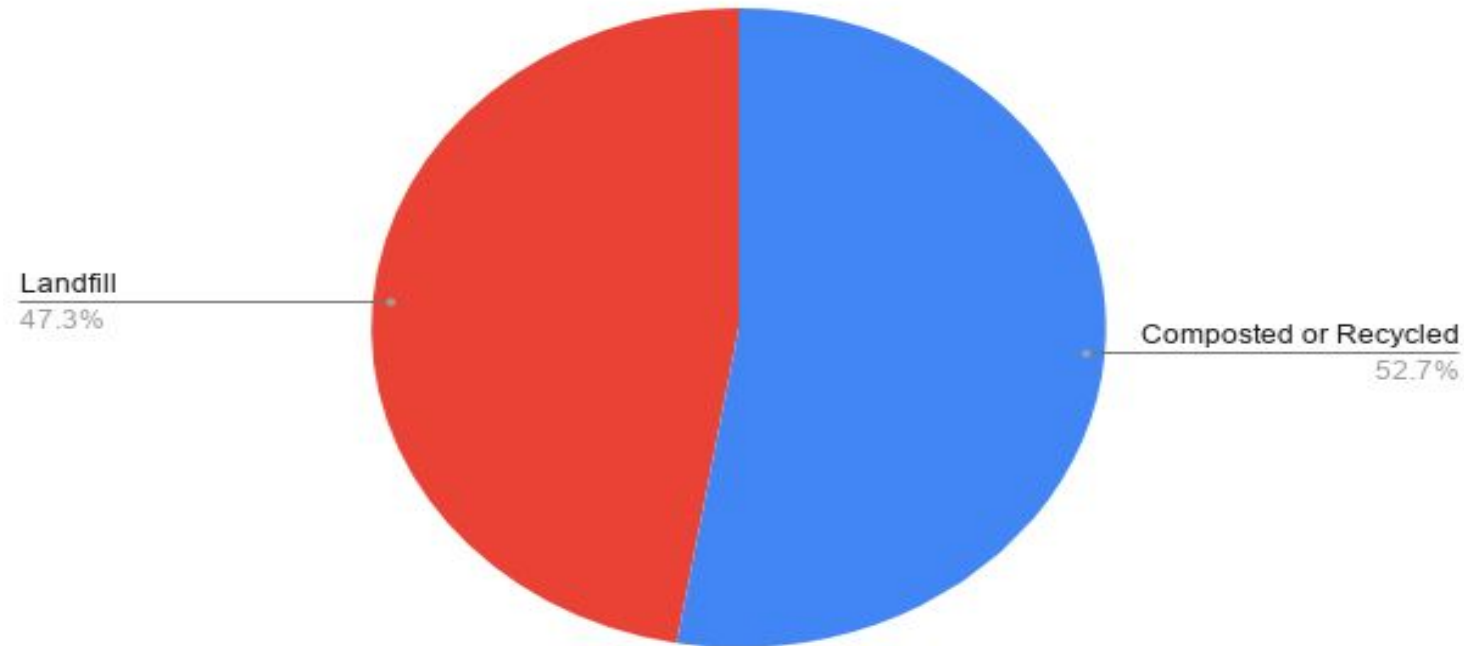
Thus, we will:

- Be responsive to how intersections and context impact how power is experienced
  - Act upon the fact that diversity and inclusion efforts must address and account for all differences born out of power and oppression
  - Collectively reimagine models and practices to create inclusive environments where all members of the PLU community can learn, live, work and — most importantly — thrive.
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# PLU SUSTAINABILITY BY THE NUMBERS:

Where does our waste Go?



Breakdown of the 107 Native Species we Have on Campus

