

Qualifications Concerning Appointment and Promotion to Ranks Eligible for Tenure

1. Assistant Professor

- a. Shall have earned the terminal degree in the relevant field, or equivalent recognition or achievement.
- b. Shall have demonstrated competency as a teacher or shown promise of ability to teach at the university level.
- c. Shall have evidenced ability to do scholarly work.
- d. Shall have demonstrated or shown promise of responsible service to the university.

2. Associate Professor

- a. Shall normally have an earned doctorate. Justifiable exceptions may be equivalent recognition or achievement.
- b. Shall have demonstrated competency and continued growth as a teacher on the university level.
- c. Shall have evidenced a continued development in scholarship.
- d. Shall have evidenced influence and leadership in the academic development of the university.

3. Professor

- a. Shall have an earned doctorate. Justifiable exceptions may be equivalent recognition or achievement.
- b. Shall have established a record and reputation as an excellent teacher.
- c. Shall have evidenced a record of continual growth in scholarship.
- d. Shall have contributed distinct academic influence and leadership.