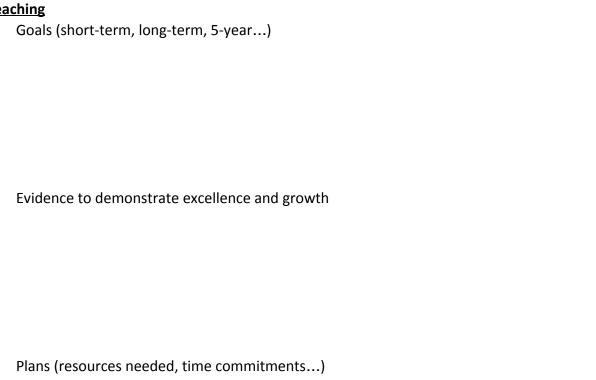
Setting Goals, Making a Plan

The three parts of faculty life at PLU are teaching, scholarship and service. The criteria for tenure and promotion outline specific benchmarks to meet. Each year as faculty members, we are asked to review our accomplishments for the year and to set goals for the next year and beyond. Other milestones include the 3rd year review, tenure, and promotion.

- This worksheet provides a place to begin to think about your goals (short term, longer term, 5-year) and the kind of evidence that you will need to document your progress.
- We will revisit this worksheet in the final module so that you can begin to develop a plan.
- But keep in mind that your goals and plan are always a work in progress.

<u>Teaching</u>



Scholarship Goals (short-term, long-term, 5-year)
Evidence to demonstrate competence and growth
Evidence to demonstrate competence and growth
Plans (resources needed, time commitments)
<u>Service</u> Goals (short-term, long-term, 5-year)
Evidence to demonstrate engagement and contributions
Plans (resources needed, time commitments)