

Setting Goals, Making a Plan

The three parts of faculty life at PLU are teaching, scholarship and service. The criteria for tenure and promotion outline specific benchmarks to meet. Each year as faculty members, we are asked to review our accomplishments for the year and to set goals for the next year and beyond. Other milestones include the 3rd year review, tenure, and promotion.

- *This worksheet provides a place to begin to think about your goals (short term, longer term, 5-year) and the kind of evidence that you will need to document your progress.*
- *We will revisit this worksheet in the final module so that you can begin to develop a plan.*
- *But keep in mind that your goals and plan are always a work in progress.*

Teaching

Goals (short-term, long-term, 5-year...)

Evidence to demonstrate excellence and growth

Plans (resources needed, time commitments...)

Scholarship

Goals (short-term, long-term, 5-year...)

Evidence to demonstrate competence and growth

Plans (resources needed, time commitments...)

Service

Goals (short-term, long-term, 5-year...)

Evidence to demonstrate engagement and contributions

Plans (resources needed, time commitments...)