

# PLU BENEFITS

FOR FACULTY AND STAFF AT .50 FTE AND ABOVE

All benefits marked with an \* are available to active non-benefits eligible employees

## Primary Benefits

We are pleased to provide you with **Good Fit**, our comprehensive Employee Benefits Program, including:

- » Medical, Vision, and Dental Insurance
- » Retirement (\*Voluntary non-matched retirement)
- » Life Insurance/AD&D
- » Long-term Disability Insurance
- » Benefits for Eligible Domestic Partners
- » Vacation/Holiday/Summer Flex Leave
- » Sick/Bereavement Leave
- » Medical/Emergency Shared Leave
- » \*Social Security & Medicare Benefits
- » Employee Assistance Program
- » Flexible Spending Accounts
- » Tuition Benefits
- » Transportation & Commute Incentives
- » \*Travel Insurance

## Health & Wellness

We are committed to promoting and supporting a healthy campus community, offering:

- » \*Low cost fitness classes for staff and faculty. Visit [www.plu.edu/humr](http://www.plu.edu/humr) for details.
- » \*Free First Aid/CPR/AED/BBP trainings offered for all staff and faculty.
- » \*No cost flu shots are provided for all staff and faculty.
- » \*Sign up for a YMCA membership and the registration fee is waived. Sign up for a Star Center membership and the registration fee is waived + you'll receive a discount on the monthly membership fee. See the "Current Benefits" section of our online *Good Fit Benefit Book* at [www.plu.edu/human-resources/Benefits](http://www.plu.edu/human-resources/Benefits).
- » \*Access to the fitness center, pool, track, and tennis courts.
- » \*A tobacco-free campus.

## Community Events

We provide a variety of opportunities to connect with and support your colleagues, including:

- » \*Annual Fruit Festivals feature summer fruit desserts and live music. Everyone is invited!
- » \*Jazz Under the Stars provides outdoor, evening jazz performances and the chance to gaze at the stars from the university's observatory.
- » \*All Lutes are invited to attend a summer Rainiers' game for a discounted price.
- » \*Visit the Rotating Art Gallery in the Department of Art and Design. Details at [www.plu.edu/artd/gallery/gallery-season](http://www.plu.edu/artd/gallery/gallery-season).
- » \*Join the campus book club—the *Literary Lutes*. Email Brenda Murray at [murraybj@plu.edu](mailto:murraybj@plu.edu) for details.
- » \*Enjoy our annual Culinary Week with a free lunch and opportunity to attend free culinary sessions. Details at [www.plu.edu/diningandculinary/Culinary-Adventure-Series](http://www.plu.edu/diningandculinary/Culinary-Adventure-Series).
- » "Attend Morning Chapel to reflect, challenge, and nurture your spiritual side. During the academic school year chapel takes place on Wednesday mornings at 10:30-11:00am in the Ness Family Chapel (in Karen Hille Phillips). Visit <http://www.plu.edu/campus-ministry/chapel>."
- » \*Join us in recognizing outstanding PLU faculty and staff at our annual Christmas Luncheon.
- » Become a member of the University House and enjoy lunch and weekly guest speakers. Details at [www.plu.edu/university-house](http://www.plu.edu/university-house).

Over →



PACIFIC  
LUTHERAN  
UNIVERSITY

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## Learning Opportunities

We are dedicated to the pursuit of life-long learning and invite you to participate in the following:

- » \*Professional development learning programs. Past opportunities include: Six Sigma, Computer Skills, Time Management, and Supervisory Skills.
- » \*Information & Technology Services offers a variety of instructional technology workshops and trainings. Details at [www.plu.edu/helpdesk/training/home](http://www.plu.edu/helpdesk/training/home).
- » \*The annual Personal & Professional Development Day offers free workshops on a variety of topics.
- » \*Participate in the Common Reading Program to build communication, community, and critical thinking. Details at [www.plu.edu/first-year/common-reading](http://www.plu.edu/first-year/common-reading).
- » Travel abroad as a J-Term Program Assistant. For details, visit [www.plu.edu/wang-center](http://www.plu.edu/wang-center) and click on "Faculty/Staff Opportunities."

## Campus Resources

Many on-campus resources are available to faculty and staff, including:

- » \*Free parking for all faculty and staff. Details at [www.plu.edu/campus-safety/parking](http://www.plu.edu/campus-safety/parking).
- » \*PLU Mail Services can help with your personal mailing needs. For details, visit [www.plu.edu/ucom](http://www.plu.edu/ucom) and click on "Services."
- » \*Rent PLU facilities for personal events. For more information visit [www.plu.edu/events](http://www.plu.edu/events).
- » \*Lockers are available to rent year round in Olson Gym for \$35. For more information email [athletics@plu.edu](mailto:athletics@plu.edu).
- » \*Cash personal checks for up to \$75 in the Business Office.
- » \*Drop off your dry cleaning at Campus Concierge on Mondays and Thursdays. For \$2 + the cost of dry cleaning, you're released from an errand. For details visit [www.plu.edu/concierge](http://www.plu.edu/concierge).
- » \*Passport and visa application photos are also available at Campus Concierge.
- » \*Free Notary Public service for all faculty, staff, and students. Contact Brenda Murray at 535-7595 for details.
- » Check out a digital camera, laptop, MacBook Air, and more from Instructional Technologies. Visit [www.plu.edu/itech/equipment-checkout](http://www.plu.edu/itech/equipment-checkout) for details.

## LuteCard

Your LuteCard gives you access to a wide variety of services and perks, including:

- » \*Free admission to PLU home games.
- » \*Free access to the fitness center, pool, and athletic facilities.
- » \*LuteCard = library card! Books, CDs, DVDs, and interlibrary loans are available through Mortvedt Library.
- » \*Free or discounted tickets to PLU concerts, plays, lectures, and other campus events.
- » \*LuteBuck\$ can be loaded onto your card and used to make purchases at all campus restaurants, bookstore, and most on-campus vending machines.
- » LuteCards may be requested for dependents of benefits eligible faculty and staff. Dependent ID Card forms are on the Human Resources "Documents & Forms" page under "Benefits."
- » More information available at [www.plu.edu/lutecard](http://www.plu.edu/lutecard).

