KAISER PERMANENTE®

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 6/1/2018 – 6/1/2019 Kaiser Foundation Health Plan of Washington: PLU's HSA Active Plan – Individual / PLU's HSA Active Plan - Family Coverage for: Group | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.kp.org/wa</u> or by calling 1-888-901-4636. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other

underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-901-4636 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500 individual/\$3,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Does not apply to <u>preventive care</u> and <u>eye</u> <u>exams</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.qov/coverage/preventive- care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,500 individual/\$7,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> limit must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.kp.org/wa</u> or call 1-888-901- 4636 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. See <u>www.kp.org/wa</u> or call 1-888-901- 4636 for a list of <u>specialist</u> providers.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Non-network Provider (You will pay the most)	Information	
lf you visit a health	Primary care visit to treat an injury or illness	20% <u>coinsurance</u>	Not covered	Manipulative therapy limited to 10 visits per calendar year, and naturopathy limited to 3 visits per medical diagnosis per calendar year, additional visits are covered with <u>preauthorization</u> or will not be covered. Acupuncture is limited to 12 visits per calendar year.	
care <u>provider's</u> office or clinic	Specialist visit	20% <u>coinsurance</u>	Not covered	None	
or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	Not covered	Services must be in accordance with the Kaiser Permanente well-care schedule. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u>	Not covered	None	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	Not covered	High end radiology imaging services such as CT, MRI and PET require <u>preauthorization</u> or will not be covered.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.kp.org/wa.	Preferred generic drugs	\$15 <u>copayment/prescription</u>	Not covered	Covers up to a 30-day supply.	
	Preferred brand drugs	\$30 <u>copayment/prescription</u>	Not covered	Covers up to a 30-day supply	
	Non-preferred generic/brand drugs	Not covered	Not covered	None	
	Mail-order drugs	Member pays the <u>prescription drug cost</u> <u>share</u> for each 30 day supply	Available when dispensed through the Kaiser Permanente designated mail order service.	Covers up to a 90-day supply	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	None	
	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	None	
If you need immediate	Emergency room care	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Notify Kaiser Permanente within 24 hours of	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-network Provider (You will pay the most)	Information	
medical attention				admission, or as soon thereafter as medically possible, <u>copayment</u> is waived if admitted.	
	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
	Urgent care	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	Not covered	Non-emergency inpatient services require preauthorization or will not be covered.	
stay	Physician/surgeon fees	20% <u>coinsurance</u>	Not covered	Non-emergency inpatient services require preauthorization or will not be covered.	
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u>	Not covered	None	
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	Not covered	Non-emergency inpatient services require preauthorization or will not be covered.	
lf you are pregnant	Office visits	20% <u>coinsurance</u>	Not covered	Preventive services related to prenatal and preconception care are covered as preventive care. Routine care is covered as preventive care and not subject to the copayment.	
	Childbirth/delivery professional services	20% <u>coinsurance</u>	Not covered	Notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost shares are separate from that of the mother.	
	Childbirth/delivery facility services	20% coinsurance	Not covered	Newborn services <u>cost shares</u> are separate from that of the mother.	
	Home health care	20% <u>coinsurance</u>	Not covered	Requires <u>preauthorization</u> or will not be covered.	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u> for outpatient 20% <u>coinsurance</u> for inpatient	Not covered	Limited to 60 visits per calendar year/outpatient. Limited to 60 days per calendar year/inpatient (combined limit with <u>Habilitation services</u>). Services with mental health diagnoses are covered with no limit.	
	Habilitation services	20% <u>coinsurance</u> for outpatient 20% <u>coinsurance</u> for inpatient	Not covered	Limited to 60 visits per calendar year/outpatient. Limited to 60 days per calendar year/inpatient (combined limit with <u>Rehabilitation services</u>). Services with mental	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Non-network Provider (You will pay the most)	Information	
				health diagnoses are covered with no limit.	
	Skilled nursing care	20% coinsurance	Not covered	Limited to 60 days per calendar year. Requires preauthorization or will not be covered.	
	Durable medical equipment	50% benefit-specific coinsurance	Not covered	Requires <u>preauthorization</u> or will not be covered.	
	Hospice services	20% coinsurance	Not covered	Requires <u>preauthorization</u> or will not be covered.	
If your child needs dental or eye care	Children's eye exam	No charge <u>Deductible</u> does not apply	Not covered	Limited to one exam every 12 months	
	Children's glasses	No charge <u>Deductible</u> does not apply	Not covered	Members age 19 and over limited to \$250 every 12 months; Members under age 19 limited to 1 pair of frames and lenses per year or contact lenses covered at 50% <u>coinsurance</u>	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Children's dental check-up	Infertility treatment	Private-duty nursing			
Cosmetic surgery	Long-term care	Routine foot care			
Dental care (Adult)	 Non-emergency care when traveling outside the U.S. 	Weight loss programs			
Hearing aids					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Acupuncture	Chiropractic care	Routine eye care (Adult)			

Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Washington Office of Insurance Commissioner at: <u>www.insurance.wa.gov/your-insurance/health-insurance/appeal</u>. The Insurance Consumer Hotline at 1-800-562-6900 or access to a page to email the same office: <u>www.insurance.wa.gov/ask-us-insurance-question</u>. Or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-901-4636. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-901-4636.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other (blood work) <u>coinsurance</u> 	\$1,500 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other (blood work) <u>coinsurance</u> 	\$1,500 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other (x-ray) <u>coinsurance</u> 	\$1,500 20% 20% 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,500	Deductibles	\$1,500	Deductibles	\$1,500
Copayments	\$40	Copayments	\$1,100	Copayments	\$0
Coinsurance	\$1,960	Coinsurance	\$100	Coinsurance	\$90
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$60	Limits or exclusions	\$0
The total Peg would pay is	\$3,560	The total Joe would pay is	\$2,760	The total Mia would pay is	\$1,590