



## **PLU COVID-19 Vaccination Policy for Faculty and Staff** *Revised June 2022*

At PLU, all students, faculty, and staff are required to be fully-vaccinated. Booster shots are strongly recommended. As part of the hiring process, new employees can either bring their vaccine card to Human Resources on or before the first day of work or submit an exemption form for religious or medical reasons. Current employees should upload proof of COVID-19 vaccination (and booster if eligible) in the [Etrieve portal](#).

### ***Exemptions***

Faculty and staff with documented medical or religious exemptions will be accommodated and not required to receive the vaccine. Medical exemptions are based on CDC contraindications for the vaccine and must be discussed with and signed off by a healthcare provider.

Exemption forms may be found on the Human Resources [Documents and Forms](#) webpage.

Given unknown vaccine requirements of foreign jurisdictions, exemptions may preclude participation in international Study Away programs.

Questions concerning exemptions should be directed to Human Resources.

### ***Exempt and partially vaccinated employees***

Employees that are exempt and those employees waiting to complete their vaccine series must comply with additional mitigation protocols, including following the CDC and Washington State recommendations to quarantine if exposed to a positive case. Weekly testing and wearing a mask are strongly recommended.

The university will continue to review CDC and Washington State guidance to inform policy and procedures.

### ***Employees with COVID-19-like symptoms***

Any employee who develops illness symptoms consistent with COVID-19, regardless of vaccination status should contact their healthcare provider for evaluation and possible COVID-19 testing.

***Please visit our [COVID-19 Vaccine FAQs](#) for further information.***



**COVID-19 Vaccine/Booster Exemption Request Form  
Medical Exemption**

See the [CDC guidance](#) for contraindications to the COVID-19 vaccine.

**Section 1**

[ ] I have read and understand the PLU COVID vaccine policy (*initials required*)

Name \_\_\_\_\_ PLU ID \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Section 2** (to be completed by a healthcare provider)

Medical Provider Certification of Contraindication:

I certify that my patient (named above) should not receive (check all that apply):

- [ ] COVID-19 vaccine
- [ ] COVID-19 booster

Please indicate at least one of the following contraindications:

[ ] Documented anaphylactic allergic reaction or other severe reaction to any COVID-19 vaccine — e.g., cardiovascular changes, respiratory distress, or history of treatment with epinephrine or other emergency medical attention to control symptoms. Generally does not include GI symptoms as the sole presentation of allergy. Describe the specific reaction:  
\_\_\_\_\_  
\_\_\_\_\_

[ ] Documented allergic reaction to a component of the vaccine — does not include sore arm, local reaction, or subsequent respiratory infection. Describe the specific reaction:  
\_\_\_\_\_  
\_\_\_\_\_

[ ] Other documented contraindication — please explain (information to be reviewed for approval):  
\_\_\_\_\_  
\_\_\_\_\_

**Signature of Healthcare Provider** \_\_\_\_\_

Name (print) \_\_\_\_\_ Date \_\_\_\_\_

Phone \_\_\_\_\_ Address \_\_\_\_\_

Send completed form to PLU Human Resources.