



## **PLU COVID-19 Vaccination Policy for Faculty and Staff** *Revised June 2022*

At PLU, all students, faculty, and staff are required to be fully-vaccinated. Booster shots are strongly recommended. As part of the hiring process, new employees can either bring their vaccine card to Human Resources on or before the first day of work or submit an exemption form for religious or medical reasons. Current employees should upload proof of COVID-19 vaccination (and booster if eligible) in the [Etrieve portal](#).

### ***Exemptions***

Faculty and staff with documented medical or religious exemptions will be accommodated and not required to receive the vaccine. Medical exemptions are based on CDC contraindications for the vaccine and must be discussed with and signed off by a healthcare provider.

Exemption forms may be found on the Human Resources [Documents and Forms](#) webpage.

Given unknown vaccine requirements of foreign jurisdictions, exemptions may preclude participation in international Study Away programs.

Questions concerning exemptions should be directed to Human Resources.

### ***Exempt and partially vaccinated employees***

Employees that are exempt and those employees waiting to complete their vaccine series must comply with additional mitigation protocols, including following the CDC and Washington State recommendations to quarantine if exposed to a positive case. Weekly testing and wearing a mask are strongly recommended.

The university will continue to review CDC and Washington State guidance to inform policy and procedures.

### ***Employees with COVID-19-like symptoms***

Any employee who develops illness symptoms consistent with COVID-19, regardless of vaccination status should contact their healthcare provider for evaluation and possible COVID-19 testing.

***Please visit our [COVID-19 Vaccine FAQs](#) for further information.***

