At PLU, all students, faculty, and staff are required to be fully-vaccinated. Booster shots are strongly recommended. As part of the hiring process, new employees can either bring their vaccine card to Human Resources on or before the first day of work or submit an exemption form for religious or medical reasons. Current employees should upload proof of COVID-19 vaccination (and booster if eligible) in the <u>Etrieve portal</u>.

Exemptions

Faculty and staff with documented medical or religious exemptions will be accommodated and not required to receive the vaccine. Medical exemptions are based on CDC contraindications for the vaccine and must be discussed with and signed off by a healthcare provider.

Exemption forms may be found on the Human Resources Documents and Forms webpage.

Given unknown vaccine requirements of foreign jurisdictions, exemptions may preclude participation in international Study Away programs.

Questions concerning exemptions should be directed to Human Resources.

Exempt and partially vaccinated employees

Employees that are exempt and those employees waiting to complete their vaccine series must comply with additional mitigation protocols, including following the CDC and Washington State recommendations to quarantine if exposed to a positive case. Weekly testing and wearing a mask are strongly recommended.

The university will continue to review CDC and Washington State guidance to inform policy and procedures.

Employees with COVID-19-like symptoms

Any employee who develops illness symptoms consistent with COVID-19, regardless of vaccination status should contact their healthcare provider for evaluation and possible COVID-19 testing.

Please visit our COVID-19 Vaccine FAQs for further information.

Request for exemption based on religious beliefs: may occur if the bona fide religious beliefs of an employee are contrary to immunization with a COVID-19 vaccine. Employees will be exempt from the COVID-19 vaccination requirement upon submission of the written statement below stating the religious beliefs that are in opposition to the immunization requirement. Employees must also indicate that they have read and understand the COVID-19 vaccine policy by initialing the box below.

Statement: (Attach additional sheets if necessary)	
[] I have read the PLU COVID vacci myself from vaccination (initials require	ine policy and understand the implications of choosing to exempt ed)
Name	PLU ID
Signature	Date

Send completed form to PLU Human Resources.

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