

2023–2024 University Annual Goals

PRESIDENT'S COUNCIL has established three annual goals for the 2023–2024 academic year. Each goal includes one to three key results – operationalized at the university-wide and division levels – reflecting the outcomes to which we aspire.

Goal #1 – Retention: Closing Opportunity Gaps for Student Progression

Close opportunity gaps through continued improvements in equitable student progression, and achieve an overall undergraduate student progression rate of 89%.

To achieve this goal, we will adopt an equity-centered focus and make meaningful progress for students who identify as:

- Black students
- Indigenous students
- Latinx students
- Trans and Non-binary students

Goal #2 – Resource Stewardship: Prioritizing for Well-being

Align available resources to improve individual and community well-being.

To achieve this goal, we will work collectively and collaboratively on:

- Piloting and evaluating novel approaches to accomplishing our shared work that enhances employees' sense of well-being. This may include changes to staff work schedules, increased flexibility, and testing of other workplace and work-modality innovations.
- Approving changes to the daily schedule that support well-being and student learning.

Goal #3 – Recruitment: Community, Partnerships, and Resources

Strengthen our culture of Lutes opening doors – for prospective students, new colleagues, and university partners.

To achieve this goal, we will:

- Exceed baseline enrollment targets of 525 first-year students, 100 transfer students, and 350 total graduate students.
- Increase diversity of faculty and staff hires.
- Launch no fewer than three new university partnerships for shared mission impact that will uplift the university's profile and reputation, drive increased recruitment and retention, and provide revenue opportunities.

2023–2024 University Assembly Dates

- November 1, 2023, 4:00 – 5:00 p.m.
- February 20, 2024, 4:00 – 5:00 p.m.
- May 14, 2024, 4:00 – 5:00 p.m.