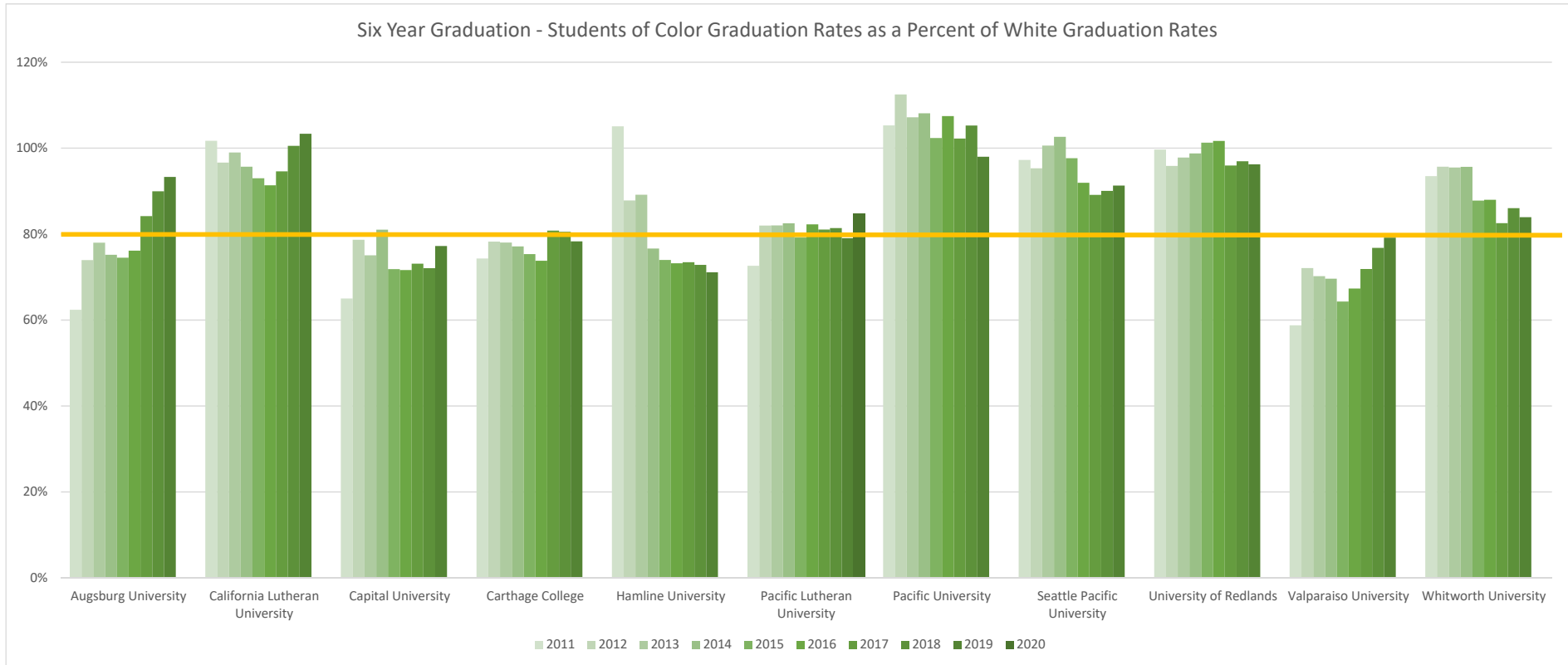
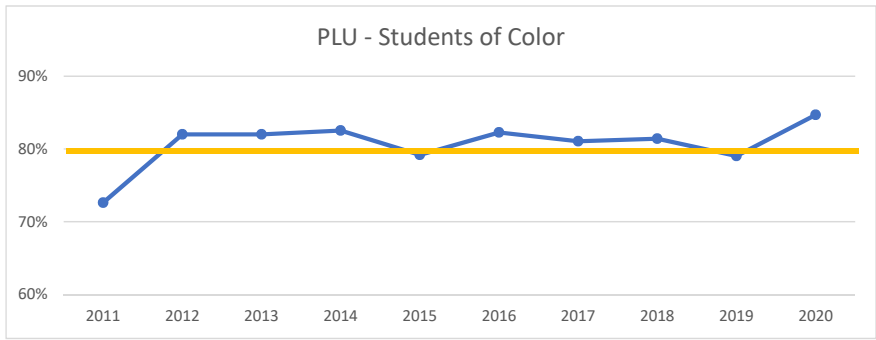


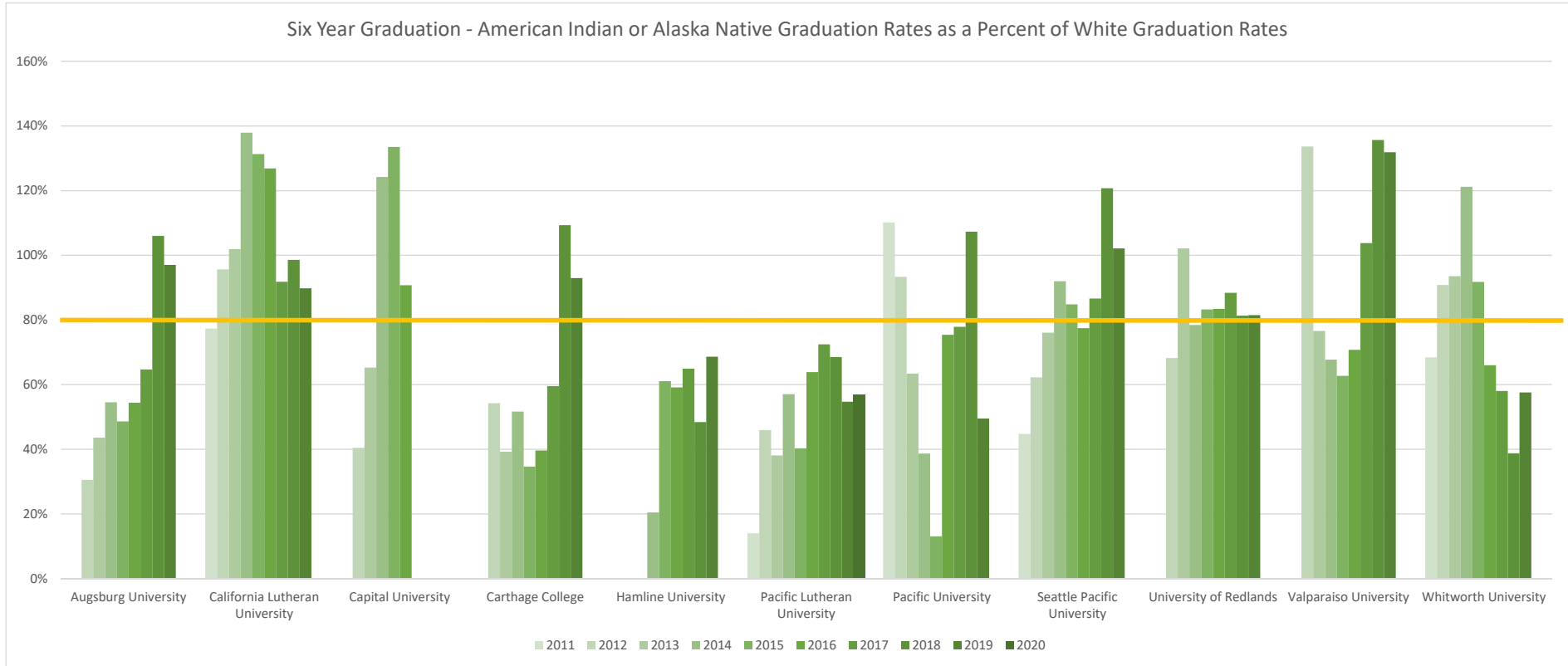
Strategic Enrollment Management Advisory Committee (SEMAC)



| Six Year Graduation | Students of Color Rate as a % of White Student Rate | | | | | | | | | |
|--------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Augsburg University | 62.4% | 74.0% | 78.0% | 75.2% | 74.5% | 76.2% | 84.2% | 90.0% | 93.3% | |
| California Lutheran University | 101.7% | 96.6% | 99.0% | 95.7% | 93.0% | 91.4% | 94.6% | 100.5% | 103.3% | |
| Capital University | 65.0% | 78.7% | 75.1% | 81.0% | 71.8% | 71.6% | 73.1% | 72.1% | 77.2% | |
| Carthage College | 74.3% | 78.3% | 78.0% | 77.1% | 75.3% | 73.8% | 80.8% | 80.5% | 78.3% | |
| Hamline University | 105.1% | 87.8% | 89.1% | 76.7% | 74.0% | 73.2% | 73.5% | 72.8% | 71.1% | |
| Pacific Lutheran University | 72.6% | 82.0% | 82.0% | 82.5% | 79.2% | 82.3% | 81.1% | 81.4% | 79.0% | 84.7% |
| Pacific University | 105.3% | 112.5% | 107.2% | 108.1% | 102.4% | 107.5% | 102.2% | 105.3% | 98.0% | |
| Seattle Pacific University | 97.3% | 95.3% | 100.6% | 102.6% | 97.7% | 92.0% | 89.1% | 90.1% | 91.3% | |
| University of Redlands | 99.7% | 95.9% | 97.8% | 98.8% | 101.3% | 101.7% | 96.0% | 97.0% | 96.2% | |
| Valparaiso University | 58.8% | 72.1% | 70.2% | 69.6% | 64.3% | 67.3% | 71.9% | 76.8% | 79.2% | |
| Whitworth University | 93.5% | 95.7% | 95.5% | 95.7% | 87.8% | 88.0% | 82.5% | 86.0% | 83.9% | |

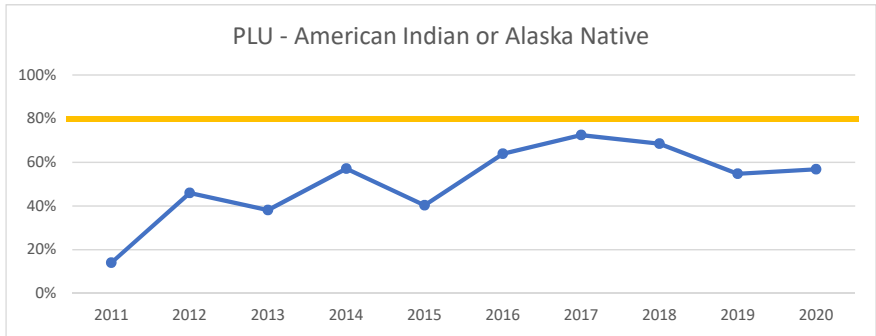


American Indian or Alaska Native



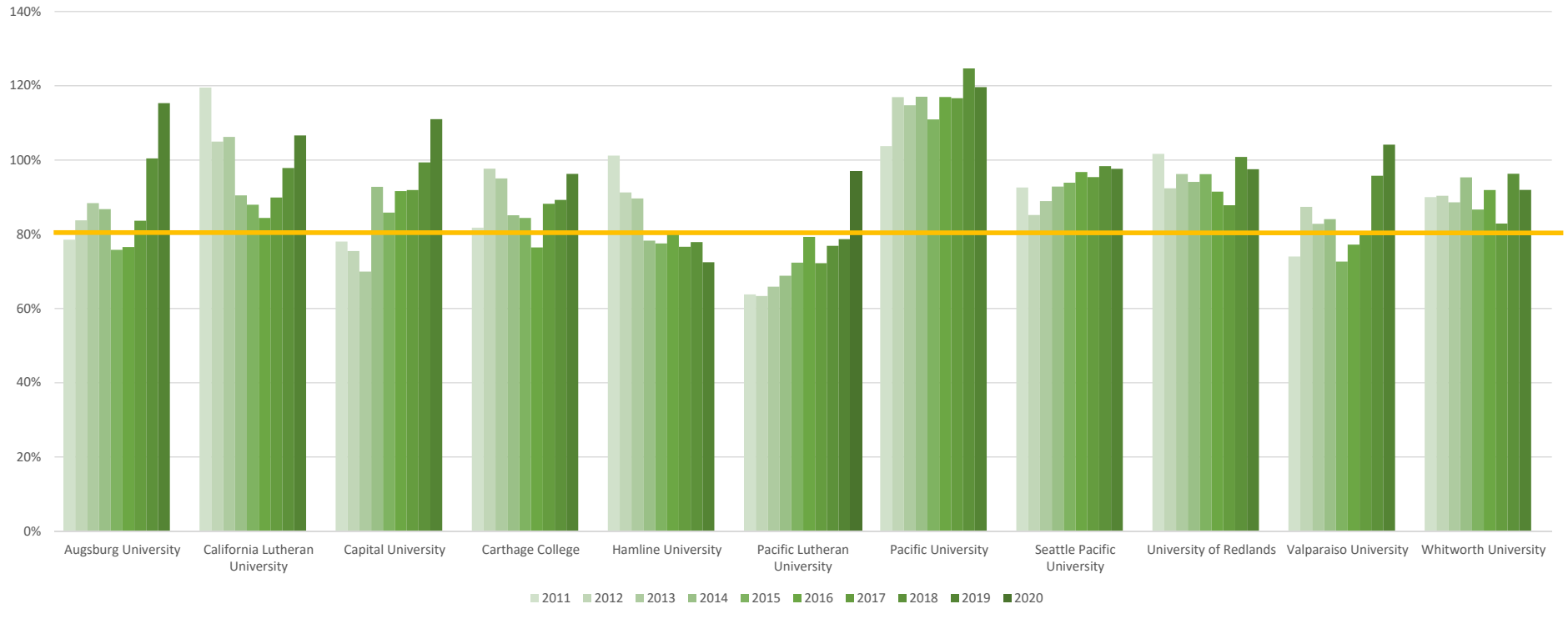
| Six Year Graduation | American Indian or Alaska Native Student Rate as a % of White Student Rate | | | | | | | | | | |
|--------------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|-------|--|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | |
| Augsburg University | 0.0% | 30.5% | 43.6% | 54.6% | 48.6% | 54.4% | 64.7% | 106.0% | 97.0% | | |
| California Lutheran University | 77.4% | 95.6% | 101.9% | 137.9% | 131.3% | 126.9% | 91.8% | 98.6% | 89.8% | | |
| Capital University | 0.0% | 40.4% | 65.3% | 124.2% | 133.5% | 90.7% | 0.0% | 0.0% | 0.0% | | |
| Carthage College | | 54.3% | 39.2% | 51.7% | 34.7% | 39.6% | 59.5% | 109.3% | 93.0% | | |
| Hamline University | | 0.0% | 0.0% | 20.5% | 61.1% | 59.1% | 64.9% | 48.4% | 68.6% | | |
| Pacific Lutheran University | 14.0% | 46.0% | 38.1% | 57.1% | 40.3% | 63.9% | 72.4% | 68.5% | 54.7% | 56.8% | |
| Pacific University | 110.1% | 93.3% | 63.4% | 38.7% | 13.1% | 75.4% | 77.9% | 107.3% | 49.5% | | |
| Seattle Pacific University | 44.7% | 62.2% | 76.1% | 92.0% | 84.8% | 77.5% | 86.6% | 120.7% | 102.1% | | |
| University of Redlands | | 68.2% | 102.1% | 78.4% | 83.2% | 83.4% | 88.4% | 81.3% | 81.5% | | |
| Valparaiso University | | 133.6% | 76.6% | 67.7% | 62.7% | 70.8% | 103.8% | 135.6% | 131.9% | | |
| Whitworth University | 68.4% | 90.8% | 93.5% | 121.2% | 91.7% | 66.0% | 58.0% | 38.8% | 57.6% | | |

Graduation rates are based on 3 year rolling averages of IPEDS reported graduations
 Years cover September 1st of the previous year through August 31st of the year indicated
 Student cohorts include fall semester/quarter first-time first-year students matriculating between fall 2005 and fall 2014



Asian

Six Year Graduation - Asian Graduation Rates as a Percent of White Graduation Rates



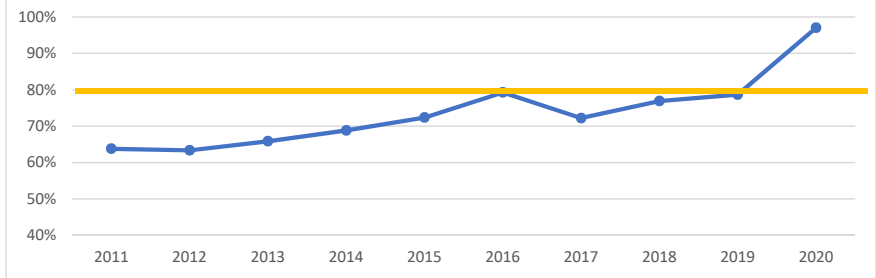
| Six Year Graduation | Asian Student Rate as a % of White Student Rate | | | | | | | | | |
|--------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Augsburg University | 78.5% | 83.8% | 88.4% | 86.8% | 75.8% | 76.6% | 83.6% | 100.4% | 115.3% | |
| California Lutheran University | 119.6% | 104.9% | 106.2% | 90.5% | 87.9% | 84.4% | 89.9% | 97.8% | 106.6% | |
| Capital University | 78.0% | 75.5% | 69.9% | 92.7% | 85.8% | 91.6% | 91.9% | 99.3% | 111.0% | |
| Carthage College | 81.8% | 97.7% | 95.0% | 85.1% | 84.4% | 76.4% | 88.2% | 89.3% | 96.2% | |
| Hamline University | 101.2% | 91.3% | 89.6% | 78.3% | 77.5% | 80.6% | 76.6% | 77.9% | 72.4% | |
| Pacific Lutheran University | 63.8% | 63.3% | 65.9% | 68.8% | 72.4% | 79.3% | 72.2% | 76.9% | 78.7% | 97.0% |
| Pacific University | 103.7% | 116.9% | 114.7% | 117.0% | 110.9% | 116.9% | 116.6% | 124.7% | 119.6% | |
| Seattle Pacific University | 92.6% | 85.2% | 88.9% | 92.8% | 93.9% | 96.7% | 95.4% | 98.3% | 97.6% | |
| University of Redlands | 101.6% | 92.4% | 96.2% | 94.1% | 96.2% | 91.5% | 87.8% | 100.8% | 97.5% | |
| Valparaiso University | 74.0% | 87.4% | 82.8% | 84.1% | 72.6% | 77.2% | 80.7% | 95.7% | 104.1% | |
| Whitworth University | 90.0% | 90.4% | 88.6% | 95.3% | 86.6% | 91.9% | 82.9% | 96.3% | 91.9% | |

Graduation rates are based on 3 year rolling averages of IPEDS reported graduations

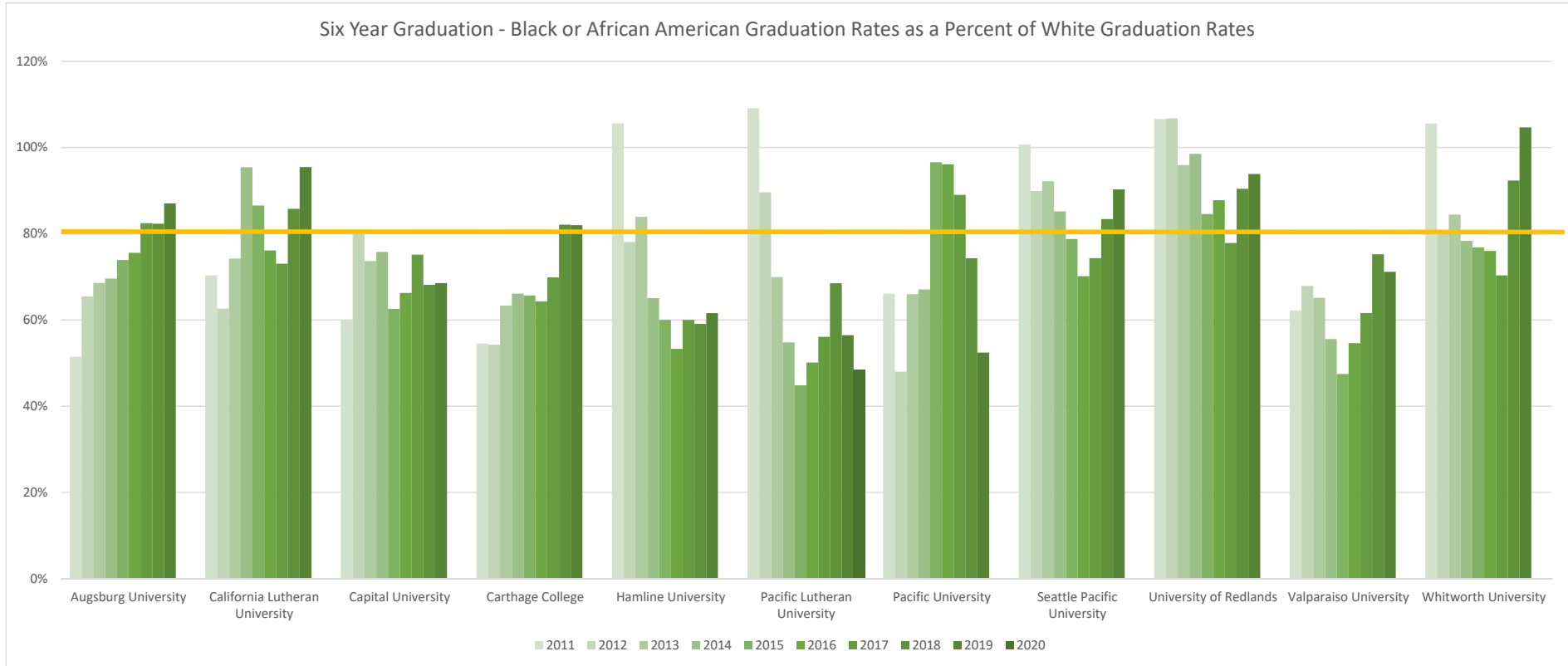
Years cover September 1st of the previous year through August 31st of the year indicated

Student cohorts include fall semester/quarter first-time first-year students matriculating between fall 2005 and fall 2014

PLU - Asian

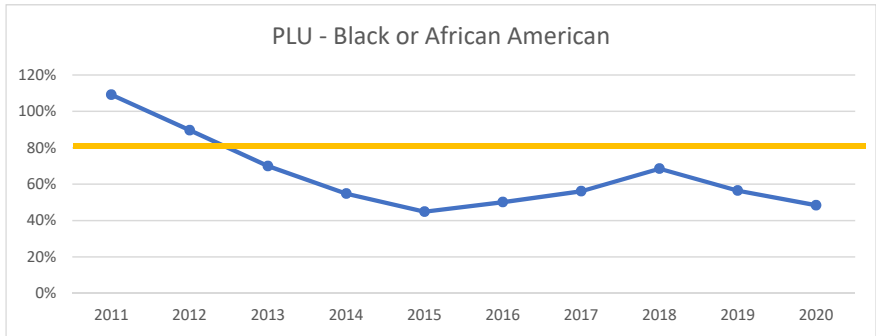


Black or African American



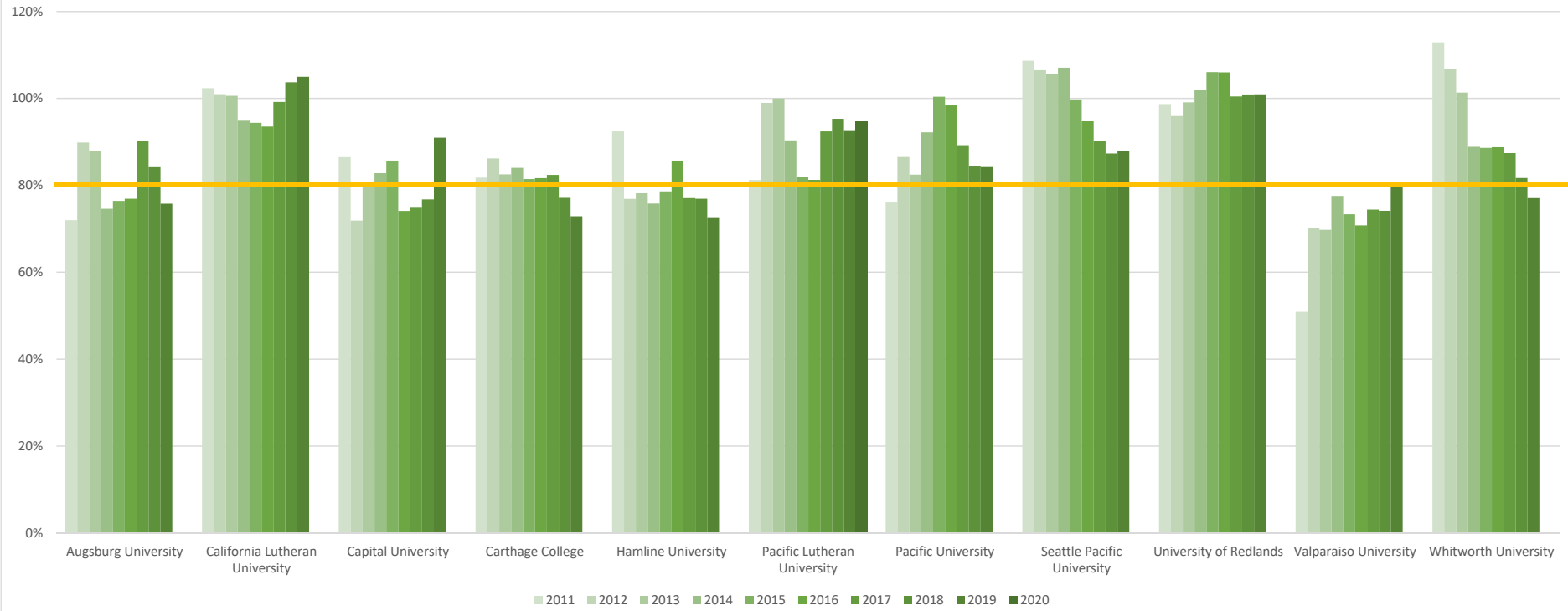
| Six Year Graduation | Black or African American Student Rate as a % of White Student Rate | | | | | | | | | |
|--------------------------------|---|--------|-------|-------|-------|-------|-------|-------|--------|-------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Augsburg University | 51.4% | 65.5% | 68.6% | 69.6% | 73.9% | 75.6% | 82.4% | 82.3% | 87.1% | |
| California Lutheran University | 70.3% | 62.6% | 74.2% | 95.4% | 86.6% | 76.1% | 73.0% | 85.8% | 95.5% | |
| Capital University | 60.0% | 80.9% | 73.6% | 75.8% | 62.5% | 66.3% | 75.1% | 68.1% | 68.5% | |
| Carthage College | 54.5% | 54.3% | 63.3% | 66.1% | 65.7% | 64.3% | 69.9% | 82.1% | 82.0% | |
| Hamline University | 105.6% | 78.0% | 83.9% | 65.1% | 60.0% | 53.3% | 60.0% | 59.1% | 61.6% | |
| Pacific Lutheran University | 109.1% | 89.6% | 69.9% | 54.8% | 44.9% | 50.1% | 56.1% | 68.5% | 56.4% | 48.4% |
| Pacific University | 66.1% | 48.0% | 66.0% | 67.0% | 96.6% | 96.1% | 89.0% | 74.3% | 52.4% | |
| Seattle Pacific University | 100.7% | 89.9% | 92.2% | 85.2% | 78.8% | 70.1% | 74.3% | 83.4% | 90.3% | |
| University of Redlands | 106.6% | 106.8% | 95.9% | 98.5% | 84.6% | 87.8% | 77.8% | 90.4% | 93.9% | |
| Valparaiso University | 62.2% | 67.9% | 65.1% | 55.6% | 47.5% | 54.6% | 61.6% | 75.2% | 71.2% | |
| Whitworth University | 105.6% | 80.3% | 84.5% | 78.3% | 76.8% | 76.0% | 70.3% | 92.3% | 104.7% | |

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Hispanic

Six Year Graduation - Hispanic Graduation Rates as a Percent of White Graduation Rates



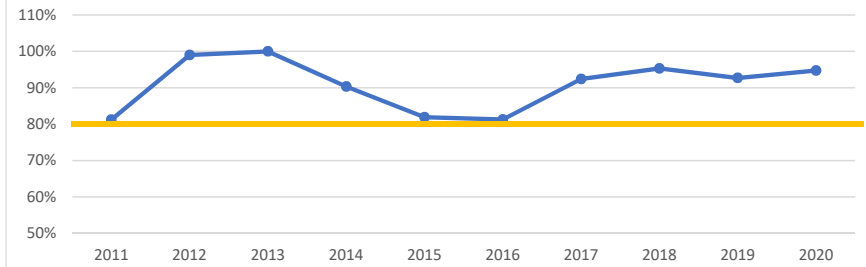
| Six Year Graduation | Hispanic Student Rate as a % of White Student Rate | | | | | | | | | |
|--------------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Augsburg University | 72.0% | 89.8% | 87.9% | 74.6% | 76.4% | 76.9% | 90.1% | 84.4% | 75.8% | |
| California Lutheran University | 102.4% | 101.0% | 100.6% | 95.1% | 94.4% | 93.5% | 99.2% | 103.7% | 105.0% | |
| Capital University | 86.7% | 71.9% | 79.6% | 82.8% | 85.7% | 74.1% | 75.0% | 76.7% | 91.0% | |
| Carthage College | 81.8% | 86.2% | 82.5% | 84.0% | 81.4% | 81.7% | 82.4% | 77.3% | 72.9% | |
| Hamline University | 92.4% | 76.9% | 78.3% | 75.8% | 78.6% | 85.7% | 77.2% | 76.9% | 72.7% | |
| Pacific Lutheran University | 81.2% | 99.0% | 100.0% | 90.3% | 81.9% | 81.3% | 92.4% | 95.3% | 92.7% | 94.7% |
| Pacific University | 76.2% | 86.7% | 82.5% | 92.2% | 100.4% | 98.4% | 89.2% | 84.5% | 84.4% | |
| Seattle Pacific University | 108.7% | 106.5% | 105.6% | 107.1% | 99.8% | 94.8% | 90.2% | 87.3% | 88.0% | |
| University of Redlands | 98.7% | 96.1% | 99.1% | 102.0% | 106.1% | 106.0% | 100.5% | 100.9% | 101.0% | |
| Valparaiso University | 50.9% | 70.1% | 69.8% | 77.6% | 73.3% | 70.8% | 74.4% | 74.1% | 79.7% | |
| Whitworth University | 112.9% | 106.8% | 101.3% | 88.9% | 88.6% | 88.8% | 87.4% | 81.7% | 77.3% | |

Graduation rates are based on 3 year rolling averages of IPEDS reported graduations

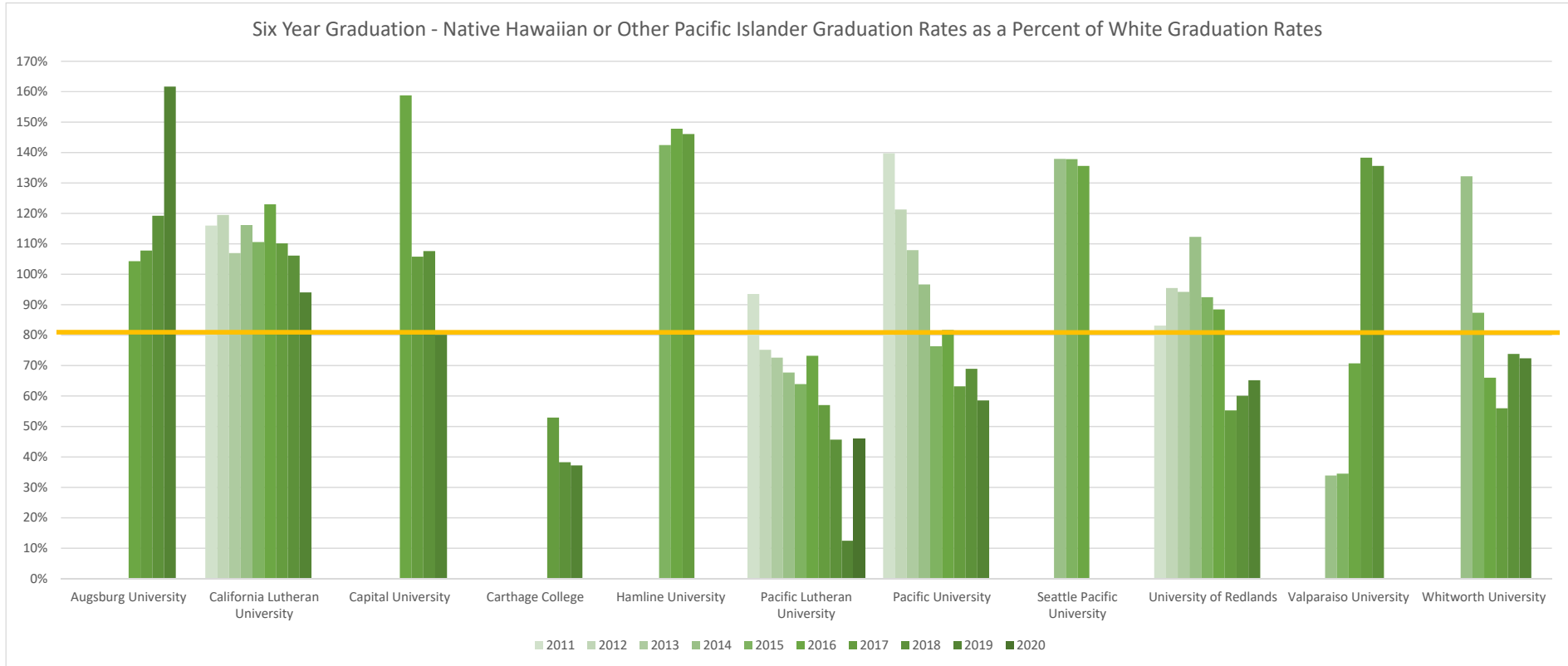
Years cover September 1st of the previous year through August 31st of the year indicated

Student cohorts include fall semester/quarter first-time first-year students matriculating between fall 2005 and fall 2014

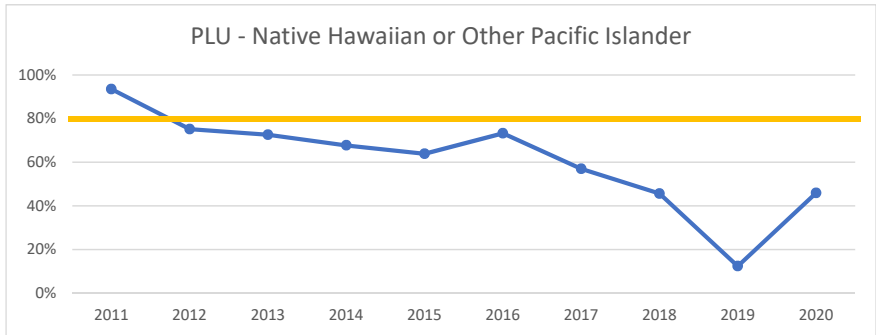
PLU - Hispanic



Native Hawaiian or Other Pacific Islander



| Six Year Graduation | Native Hawaiian or Other Pacific Islander Student Rate as a % of White Student Rate | | | | | | | | | |
|--------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Augsburg University | | | | | | 104.3% | 107.8% | 119.2% | 161.7% | |
| California Lutheran University | 116.0% | 119.5% | 107.0% | 116.2% | 110.6% | 123.0% | 110.2% | 106.1% | 94.1% | |
| Capital University | | | | | 158.8% | | | | | |
| Carthage College | | | | | | 52.9% | 38.3% | 37.2% | | |
| Hamline University | | | | | 142.5% | 147.8% | 146.1% | | | |
| Pacific Lutheran University | 93.5% | 75.2% | 72.6% | 67.8% | 63.9% | 73.3% | 57.0% | 45.7% | 12.4% | 46.0% |
| Pacific University | 139.8% | 121.3% | 107.9% | 96.7% | 76.4% | 81.7% | 63.2% | 69.0% | 58.5% | 0.0% |
| Seattle Pacific University | | | | | | 137.9% | 137.9% | 135.6% | | |
| University of Redlands | 83.1% | 95.5% | 94.3% | 112.3% | 92.5% | 88.5% | 55.3% | 60.1% | 65.2% | |
| Valparaiso University | 0.0% | 0.0% | 0.0% | 33.9% | 34.5% | 70.8% | 138.3% | 135.6% | 0.0% | |
| Whitworth University | | | | 132.2% | 87.4% | 66.0% | 56.0% | 73.9% | 72.4% | |

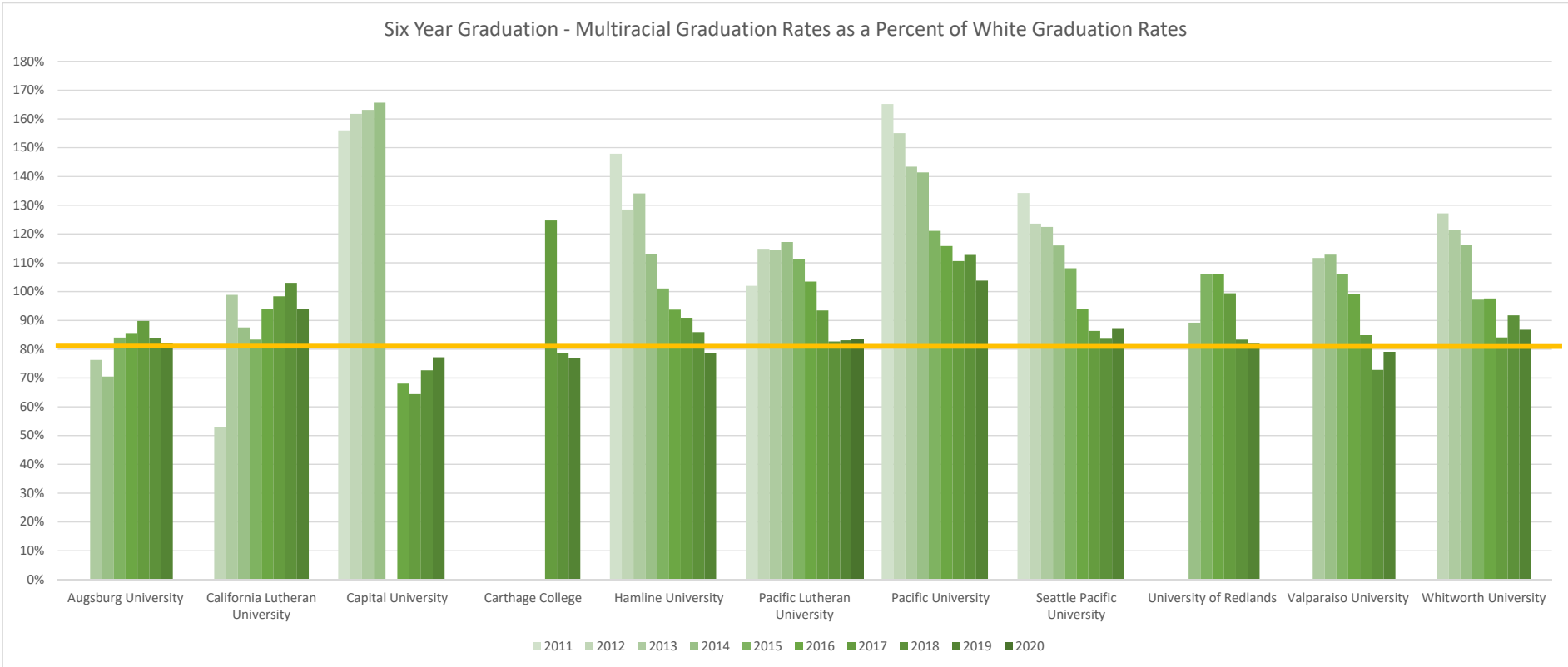


Graduation rates are based on 3 year rolling averages of IPEDS reported graduations

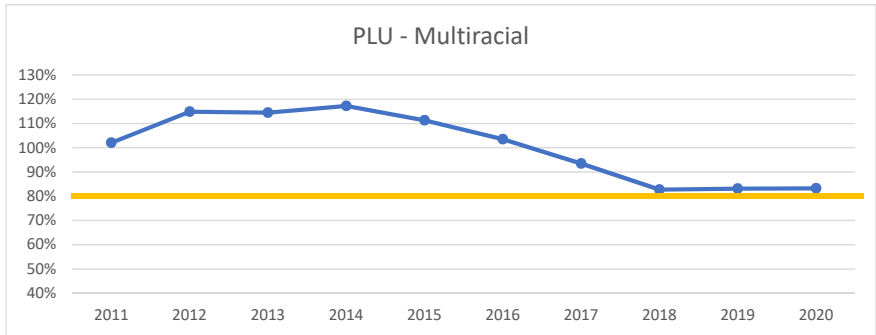
Years cover September 1st of the previous year through August 31st of the year indicated

Student cohorts include fall semester/quarter first-time first-year students matriculating between fall 2005 and fall 2014

Multiracial



| Six Year Graduation | Multiracial Student Rate as a % of White Student Rate | | | | | | | | | |
|--------------------------------|---|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Augsburg University | | | 76.3% | 70.5% | 84.1% | 85.3% | 89.8% | 83.8% | 82.1% | |
| California Lutheran University | | 53.1% | 98.9% | 87.6% | 83.4% | 93.9% | 98.4% | 103.1% | 94.1% | |
| Capital University | 156.0% | 161.7% | 163.1% | 165.6% | | 68.1% | 64.4% | 72.7% | 77.2% | |
| Carthage College | | | | | | | 124.8% | 78.7% | 77.0% | |
| Hamline University | 147.9% | 128.5% | 134.1% | 113.1% | 101.1% | 93.7% | 91.0% | 86.0% | 78.6% | |
| Pacific Lutheran University | 102.0% | 114.9% | 114.5% | 117.2% | 111.3% | 103.5% | 93.5% | 82.7% | 83.1% | 83.3% |
| Pacific University | 165.2% | 155.1% | 143.4% | 141.4% | 121.1% | 115.9% | 110.7% | 112.8% | 103.8% | |
| Seattle Pacific University | 134.2% | 123.6% | 122.5% | 116.0% | 108.2% | 93.9% | 86.4% | 83.6% | 87.4% | |
| University of Redlands | | | | 89.2% | 106.1% | 106.1% | 99.5% | 83.4% | 81.9% | |
| Valparaiso University | | | 111.7% | 112.9% | 106.1% | 99.1% | 84.9% | 72.8% | 79.1% | |
| Whitworth University | 127.2% | 121.4% | 116.3% | 97.2% | 97.7% | 84.1% | 91.8% | 86.8% | | |



Graduation rates are based on 3 year rolling averages of IPEDS reported graduations

Years cover September 1st of the previous year through August 31st of the year indicated

Student cohorts include fall semester/quarter first-time first-year students matriculating between fall 2005 and fall 2014