

MARTINEZ FELLOWSHIP

43.3% of Washington students are students of color. Only 9.9% of Washington State teachers are teachers of color.

We're going to change that.



MARTINEZ
FELLOWSHIP



TAF

ABOUT THE MARTINEZ FELLOWSHIP

The Martinez Fellowship Program is the only nonprofit program in Washington State with a focus on improving teacher diversity and retention of teachers of color in Washington schools. Established by Holli and Edgar Martinez in 2008, and operated by the Technology Access Foundation (TAF) since 2015, the Fellows have continued to make an impact in education, receiving numerous awards of achievement.

STUDENTS OF COLOR VS TEACHERS OF COLOR IN WA STATE



Students of color in WA State.

Teachers of color in WA State.

OSPI-WA State Report Card 2015-2016

WHY IS OUR WORK CRUCIAL?

The teacher workforce in Washington State is not representative of the student population. We believe that:

- All students need a diverse teaching force to prepare them to be global citizens
- Teachers of color serve as role models and cultural brokers for students of color
- There is noticeable increased learning when students of color have a teacher of the same race,

YET...

Teachers of color leave the profession at a higher rate than white teachers: *Teachers of color are two to three times more likely to be concentrated in high-poverty, high-minority urban public schools with the most challenging working conditions.*



WHAT THE MARTINEZ FELLOWSHIP PROVIDES

- Graduate level scholarships toward earning Master in Teaching degrees
- Opportunities to network and collaborate with other teachers of color in a trusted community
- 3-day Martinez Fellows Summer Conference
- 5 Saturday professional development seminars throughout the school year
- Early career coaching and support
- Leadership opportunities within and outside the classroom

TESTIMONIAL

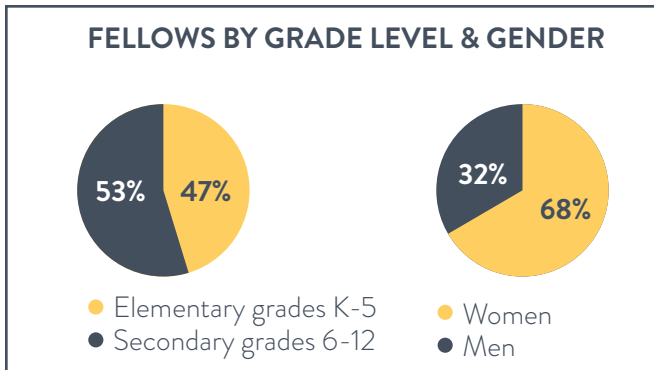
"I love seeing people who look like me in leadership roles and being able to relate to those I look up to. I've always felt that connection with my teachers who are Martinez Fellows - in and out of the classroom. When I had doubts about my potential, I received advice and positivity from those teachers who could relate to me. It's one thing to motivate a student, but it's different to speak from experience. I really appreciate the teachers who struggled and sacrificed to show us that anything is possible - for anyone."



Gurleen Bassi
Student of Martinez Fellow, Angelica Clark,

OUR FELLOWS AT A GLANCE

We support 121 Martinez Fellows currently teaching or pursuing a Master in Teaching degree in Washington State, representing 2% of the state's teacher diversity.



- More than 11% of Fellows are currently pursuing or are in leadership roles (teacher leaders, union groups, heads of departments, deans, vice principals, etc.)
- Our Fellows are teaching (or student teaching) in over **30** School Districts in WA State
- Over **\$1,030,000** in scholarships have been awarded to Fellows



*Cassandra Rodriguez, (Fellow Cohort 4)
TAF Martinez Fellow Program Manager*

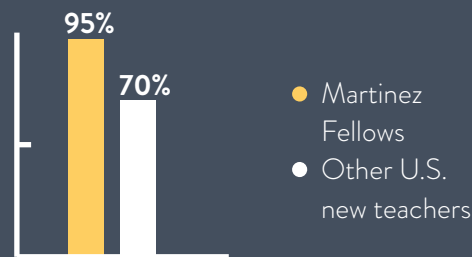
TESTIMONIAL

“Working as the Program Manager for the Martinez Fellowship Program is so special and meaningful for me. I was an undergraduate Mathematics major when Edgar and Holli started The Martinez Foundation. My commitment to education has always aligned with the mission and work of this program. As a Fellow, I was continually inspired and supported by our community of Fellows and program partners. Now, as the Program Manager, I feel honored to serve my peers and to be a part of the original vision to be a Fellow-run program.”

OUR SUCCESS AT A GLANCE

- More than 8,500 students were positively impacted during the 2014-2015 school year.
- 95% of Martinez Fellows remain in education after their first 3 years of teaching. Compared to the U.S. national average of 70% for all new teachers (lower for teachers of color).
- 98% of Martinez Fellowship scholarship recipients completed their Master in Teaching program.
- 92% of Martinez Fellows work in Title 1 or poverty impacted schools during the 2014-2015 school year.
- Since being operated by TAF, the Martinez Fellows Program continues to be recognized for their achievement in education:
 - 2016 Golden Apple Award
 - 2016 National Association for Multicultural Education Award

TEACHERS WHO REMAIN IN EDUCATION PAST 3 YEARS



WHERE WE'RE GOING IN THE NEXT 20 YEARS

+ 2,400 Teachers
Add over 2,400 teachers of color to Washington State public schools.



+ 750,000 Students
Effectively educate over 750,000 students by way of the Fellows



85% Retention
Maintain a 85% retention rate beyond 5 years of service.

OUR PARTNERS

The Martinez Fellowship program works with a variety of districts, universities, and education professionals to further its mission:

OUR PARTNER WA STATE SCHOOL DISTRICTS

Bellevue
Cape Flattery
Edmonds
Everett
Federal Way
Franklin Pierce
Grandview
Highline
Kennewick
Kent
Mabton
Mukilteo
North Pierce
North Shore
Olympia
Peninsula
Pullman
Renton
Seattle
Selah
Shelton
Shoreline
Sumner
Tacoma
Tukwila
Vancouver
West Valley
Yakima

OUR PARTNER EDUCATIONAL LEADERS

Erin Jones
*2016 Candidate for
Superintendent of Public Instruction*

Mia Williams
*Aki Kurose Principal,
Middle Level Principal of the Year, 2016*

Francisco Rios
*Western Washington University, Dean of
Woodring College of Education*

Tammy Campbell
*Superintendent of Federal Way Public
Schools*

Nathan Gibbs-Bowling
*Washington State Teacher of the Year, 2015
and more...*

OUR PARTNER UNIVERSITIES:

University of Washington
(Seattle & Bothell)
Seattle University
Seattle Pacific University
Pacific Lutheran University
Western Washington University
Evergreen State College



*Erin Jones, Guest Speaker
Summer Fellow Retreat*

TESTIMONIAL

“As a teacher, my responsibility is to not just show my students the possibilities, but show them how to get there.”



*JR Lorca, (Fellow Cohort 2) in classroom
3rd Grade Teacher, John Muir Elementary*



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For more information about the Martinez Fellowship Program, contact:
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or visit
techaccess.org/martinezfellows