

A. Melissa Carson, MSN, RN

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EDUCATION

- **Anticipated 2027:** Doctor of Nursing Practice, Nurse Midwifery
University of Washington, Seattle, WA
 - **2020:** Master of Science, Nursing
Johns Hopkins University, Baltimore, MD
 - **2015:** Bachelor of Science, Child Development and Family Relations (Minor: Psychology)
University of Idaho, Moscow, ID
 - **2015:** Associate of Science, Child Development
North Idaho College, Coeur d'Alene, ID
 - **2022-2024:** Additional Graduate Coursework (19 Credits Completed)
Duke University, Durham, NC
Focused on Women's Health Nurse Practitioner and Teaching and Learning Innovation
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PROFESSIONAL EXPERIENCE

2025- Present: Teaching Assistant
University of Washington School of Nursing, Seattle, WA

- Collaborated with faculty of record for NMETH 210: Science, Evidence and Health: Mastering Health Information and Personal Health Technologies, IECMH 432 Introductions in Infant and Early Childhood Mental Health, and IECMH 433 Trauma in Early Childhood: Resilience in Relationships
- Assisted in preparation of course materials, providing student feedback, and course grading.
- Supported instruction in building knowledge and critical thinking skills in health topics.

2023-Present: Nursing Faculty, ATI Champion
Pacific Lutheran University School of Nursing, Tacoma and Lynnwood, WA

- Designed and implemented didactic nursing courses, online and in-person formats.
- Served on Curriculum and Instruction, Simulation Committees and Curriculum Revision Task Force, collaborated with small group of faculty to develop new curriculum for pre-licensure nursing program to align with WABON, CCNE, and AACN Essentials.
- Facilitated and developed simulations and clinical instruction for medical-surgical, obstetrics, pediatrics, palliative care, and mental health settings.

- Coordinated simulation program for ABSN students, including evaluation and quality improvement, faculty and simulation operations training and supervision, and oversight of simulation operations as simulation coordinator.
- Developed a Maternal Newborn Nursing immersion program for pre-licensure students.
- Led migration of student clinical and simulation documentation platforms and faculty training.

2023-2024: Staff Nurse, Family Birth Center
Virginia Mason Hospital Center, Seattle, WA

- Provided registered nursing care for special care nursery/Level 2 NICU patients, labor and delivery, and postpartum patients.

2023: Staff Nurse, Postpartum
University of Washington Medical Center, Seattle, WA

2021-2023: Clinical Faculty
Johns Hopkins University School of Nursing, Baltimore, MD

- Taught Maternal–Newborn and Public Health Nursing courses in the Pre-Licensure MSN program, emphasizing evidence-based and equity-oriented practice.
- Collaborated with faculty on course design, evaluation, and implementation of new instructional formats to enhance student learning and engagement.

2022: Staff Nurse, Labor and Delivery
Anne Arundel Medical Center, Annapolis, MD

2021: Staff/Charge Nurse, Postpartum and Newborn
Sinai Hospital of Baltimore, Baltimore, MD

- Served as Charge Nurse and participated in evidence-based practice initiatives and committees.

2020: Staff Nurse, Cardiac Critical Care
MedStar Washington Hospital Center, Washington, DC

2016-2018: Research Coordinator
University of Washington College of Education, Seattle, WA

- Conducted data collection and provided training for statewide quality improvement projects.

2015-2016: Provider Services Specialist
Educational Services District 112, Vancouver, WA

- Delivered coaching, training, and program evaluation for early learning professionals with a focus on evidence-based practice and quality improvement.

2006-2008: Shift Supervisor

Starbucks Coffee Company, Denver, CO, and Seattle, WA

2010-2013 / 2004-2006: Classroom Teacher

North Idaho College Children's Center, Coeur d'Alene, ID

- Developed and implemented evidence-based practices in child development in an early learning program for children birth to age 5.
- Supervised and evaluated Child Development students and part-time teaching staff.

CERTIFICATIONS AND LICENSURE

- Registered Nurse, Washington State #R2N61427577
- Registered Nurse, Oregon State #10035085
- Neonatal Resuscitation Program Advanced Provider, AAP
- Basic Life Support for Healthcare, AHA

AWARDS, SCHOLARSHIPS, HONORS

- **2023-Present:** Sigma Theta Tau International, Beta Epsilon Chapter
- **2020:** Emma Jones Beckwith Cullen Award, Johns Hopkins University
- **2019-2020:** Future Nurse Scholarship, Johns Hopkins University
- **2019-2021:** Sigma Theta Tau International, Nu Beta Chapter
- **2011-2015:** Dean's List, University of Idaho

PROFESSIONAL MEMBERSHIPS

- Association of Women's Health, Obstetric, and Neonatal Nurses
- American College of Nurse Midwives
- Western Institute of Nursing

EDUCATIONAL ACTIVITIES

Instruction

Pacific Lutheran University School of Nursing

- **Summer 2026:** ABSN Program
 - Courses: NURA 309 Professional Foundations & Principals of Leadership, NURA 319 Healthcare Technology, NURA 407 Clinical Practicum IV
- **Spring 2026:** ABSN Program
 - Courses: NURA 403 Clinical Practicum III Course Lead, Simulation Coordination, Maternal Newborn Immersion
- **Fall 2025:** ABSN Program
 - Courses: NURA 403 Clinical Practicum III Course Lead, Simulation Coordination, Maternal Newborn Immersion, Maternal Newborn Clinical
- **Summer 2025:** ABSN Program
 - Courses: NURA 315 Psychiatric Mental Health, NURA 403 Clinical Practicum III Course Lead, NURA 404 Healthcare Diversity, Simulation Coordination, Maternal Newborn Immersion
- **Spring 2025:** ABSN Program
 - Courses: NURA 315 Psychiatric Mental Health, NURA 403 Clinical Practicum III OB Immersion, NURA 403 Maternal Newborn Clinical, NURA 403 Simulation, Simulation Coordination, Maternal Newborn Immersion
- **Fall 2024:** BSN, ABSN Program
 - Courses: NURA 315 Psychiatric Mental Health, NURA 403 Clinical Practicum III OB Immersion, NURA 403 Maternal Newborn Clinical, NURA 403 Simulation, Maternal Newborn Immersion
- **Summer 2024:** ABSN Program
 - Courses: NURA 308 Clinical Practicum I, NURS 315 Psychiatric Mental Health, NURA 403 Maternal Newborn Immersion, NURA 403 Clinical Practicum III Maternal Newborn Clinical, NURA 403 Simulation,
- **Spring 2024:** ABSN Program
 - Courses: NURA 308 Clinical Practicum I, NURA 315 Psychiatric Mental Health, NURS 40A Maternal Newborn Clinical, NURA 403 Clinical Practicum III Simulation
- **Fall 2023:** BSN, ABSN, ELMSN Pre-Licensure Program
 - Courses: NURS 308 Clinical Practicum I clinical instruction, NURS 403 Clinical Practicum III Simulation facilitation

University of Washington School of Nursing

- **Spring 2026:** Teaching Assistant: IECMH 432 Introductions in Infant and Early Childhood Mental Health, 1 section and IECMH 433 Trauma in Early Childhood: Resilience in Relationships, 1 section.
- **Winter 2026:** Teaching Assistant: IECMH 432 Introductions in Infant and Early Childhood Mental Health, 2 sections and IECMH 433 Trauma in Early Childhood: Resilience in Relationships, 1 section.
- **Autumn 2025:** Teaching Assistant: IECMH 432 Introductions in Infant and Early Childhood Mental Health, 1 section and IECMH 433 Trauma in Early Childhood: Resilience in Relationships, 1 section.

- **Spring 2025:** Teaching Assistant: IECMH 432 Introductions in Infant and Early Childhood Mental Health, 1 section and IECMH 433 Trauma in Early Childhood: Resilience in Relationships, 1 section
- **Winter 2025:**
 - Teaching Assistant: NMWTH 210: Science, Evidence and Health: Mastering Health Information and Personal Health Technologies

Johns Hopkins University School of Nursing

- **Fall 2021/ Spring 2022/ Fall 2022/ Spring2023:** MSN Pre-Licensure Program
 - Courses: NR.120.529 Population and Public Health Nursing, clinical instruction and didactic lab instruction, simulation facilitation; NR.120.520 Nursing the Childbearing Family, clinical instruction, simulation facilitation

North Idaho College Children's Center

- **2004-2006 / 2010-2013:** CHD-198 & CHD-298 Child Development Practicums

Committee Involvement

- Curriculum and Instruction Committee, Pacific Lutheran University, 2024-Present
- Simulation Committee, Pacific Lutheran University, 2024-Present
- Curriculum Revision Task Force, Pacific Lutheran University, 2024-Present
- Delta Iota Chi Faculty Advisor - ABSN, Pacific Lutheran University, 2024-Present

Conferences

- ATI National Nurse Educator Summit, April 2024, Salt Lake City, UT
 - Attendee
- International Nursing Association for Clinical Simulation and Learning Conference, June 2024, Raleigh, NC
 - Attendee
- AACN Transform Conference, December 2024, New Orleans, LA
 - Attendee
- Western Institute of Nursing, April 2025, Spokane, WA
 - Abstract Poster Presentation: Effect of a Maternal Newborn Immersion Program on Nursing Student Learning, Second Author