WELCOME

Approving Online Timesheets for Non-Exempt Hourly Employees

- Beginning June 1, 2017, all non-exempt hourly employees will record their hours on an online time sheet within the Banner Self Service system.
- The last "paper" time sheet will include dates 5/13 thru 5/31/17. These time sheets are due Friday, June 2nd. "Salaried" sick and/or vacation will be adjusted by payroll. Current "hourly" employees will have their regular pay and overtime paid on 6/14/17. "Salaried" employees overtime will be paid on 6/23/17.

To approve time sheets, log onto the PLU home page. Select ePass in the top bar on the right.

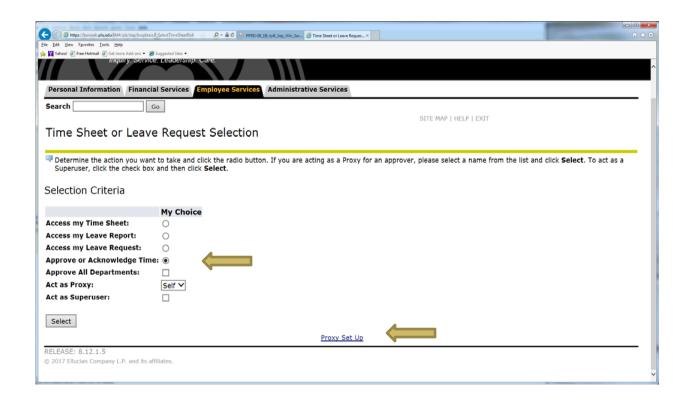


- Select Banner from the drop down list.
- Select Banner Self-Service
- Sign In using your PLU ePass Username/Password

After you have signed in, select Employee Services>Time Sheet

PACIFIC LUTHERAN UNIVERSITY Inquiry. Service. Leadership. Care.	BANNER SELF-SERVICE
Personal Information Advancement Services Student Services Financial Services Employee Services Administrative Services	WebTailor Administration
Search Go	
EMPLOYEE	RETURN TO MENU SITE MAP HELP EXIT
Please note: Information from the current payroll cycle may change until finalized on payday.	
Time Sheet Enter and review time sheet information. Student time entry. Avoid errors - Do not use the Back Arrow button on your browser.	
Benefits and Deductions View your retirement plans, health insurance information, flex spending accounts, miscellaneous deductions.	
Pay Information View your direct deposit breakdown, earnings and deductions history, and pay stubs.	
Tax Forms View your W-4 information and W-2 form.	
Leave Balances View your sick and vacation leave balances and history.	
Update Primary Campus Location This information is used by the Emergency Building Coordinators in the event of a campus emergency or emergency preparedness drill.	
RELEASE: 8.8.1D	

Time Sheet Select and Proxy Set Up



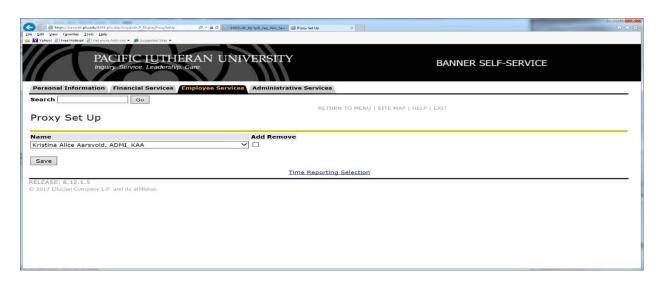
Selecting a Proxy

Proxy Set Up

- Each approver needs to select a proxy who can approve time sheets in the event s/he is out of the office.
 - If your usual proxy is planning to be out of the office at the same time you are out, you can set up a second person to act as your proxy during this time.



- Use the drop down arrow to select the name of the person you want to be your proxy.
 - If your proxy is not listed, contact HR to add them.
 (They will need an active Banner account.)
 - Keep your proxy list up to date by removing and adding names as necessary.
 - Check the Add or Remove box and Click Save.



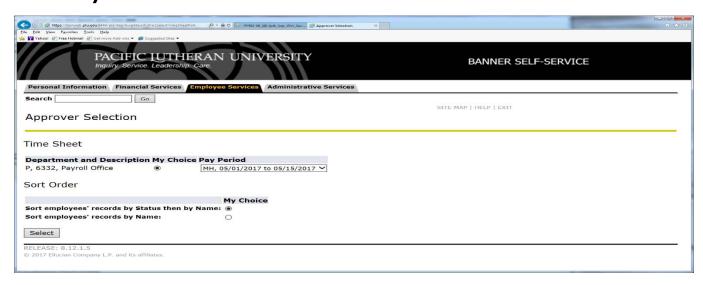
Selection Criteria



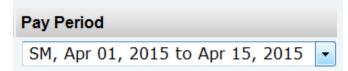
- Select the Approve or Acknowledge Time radio button under the My Choice column.
- Act as Proxy:
 - Select self if approving employees assigned to you, or...
 - Use drop down list to find the person for which you are acting as a proxy.
- Use "Select" button to move to the next page.



- Department and Description shows your information.
- Select the radio button in the "My Choice" column.
- Select the pay period to be approved from the Pay Period drop down list.
- Sort Order: The list of employees assigned to you can be sorted by Name or record Status.

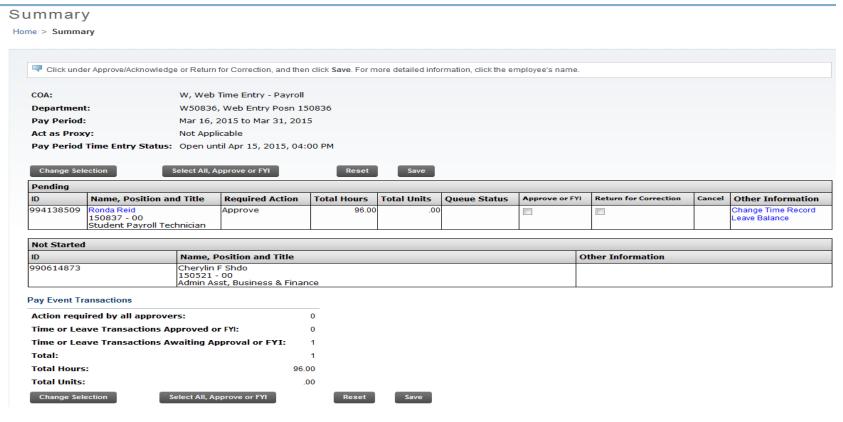


Pay Period



- Use the arrow to select the pay period from the drop-down list on the right side of the Pay Period box.
- There are two pay periods each month
 - The Ist thru the I5th, pays on or before the 25th.
 - The 16th thru the last day of the month, pays on or before the 10th.
 - Up to four previous pay periods can be viewed but *not* changed once they have been approved.
 - Future pay periods cannot be viewed until the first day of that pay period

Summary of Employee Timesheets

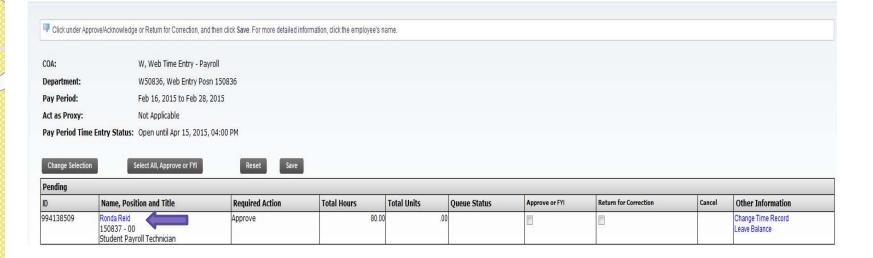


- Each line is a summary of the Employee's time sheet
 - Name (highlighted in blue); Required Action; Total Hours; Queue Status; Approve;
 Return for Correction; Cancel (Not recommended); Other Information.



- Not Started
 - Employee has not started their time sheet
- In Progress:
 - Time sheet is available to the employee for time entry.
- Pending:
 - Time sheet has been submitted for approval.
- Returned for Correction:
 - Shows you have returned a submitted time sheet to your employee to be corrected.
 - Follow up with employee to get it re-submitted so you can approve it before your 12pm deadline.
- Approved:
 - Approver has approved the time sheet.
- Completed:
 - Time sheet has been moved to payroll.

Detailed Information



• Click on the employee's name (highlighted in blue) to access detailed information

Detailed Information Buttons



- Previous Menu Previous Menu
- Approve Approve
- Return for Correction
 Return for Correction
 - Returns the time sheet to the employee in order to be corrected and re-submitted
 - Must be done before approvers 8pm deadline.
- Change Record Change Record
 - Used to make adjustment to hours
- Add Comment



Earning	Shift	Default	Total	Total	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		Hours or Units	Hours	Units	05/01/2017	05/02/2017	05/03/2017	05/04/2017	05/05/2017	05/06/2017	05/07/2017
Regular Pay	1	0	0		Enter Hours						
Holiday Leave	1	0	0		Enter Hours						
Vacation	1	0	0		Enter Hours						
Sick Leave	1	0	0		Enter Hours						
FMLA Vacation-Preapprv by HR	1	0	0		Enter Hours						
FMLA Sick Leave-Preapprv by HR	1	0	0		Enter Hours						
Jury Duty	1	0	0		Enter Hours						
Bereavement	1	0	0		Enter Hours						
Holiday Flx-Campus Safety Only	1	0	0		Enter Hours						
Plu Holiday Worked	1	0	0		Enter Hours						
Total Hours:					0	0	0	0	0	0	0
Total Units:	·		0	0	0	0	0	0	0	0	

- Regular Pay: Actual hours worked.
- Vacation: Vacation hours.
- Sick Leave: Normal hours missed due to Doctor appts or Sick time.
- Holiday Leave: Only taken on approved Holidays.
- Jury Duty: Regular work hours missed due to Jury Duty.
- PLU Holiday Worked: Hours worked during a holiday.

Holidays

The Employee Handbook states that "Full-time (non-exempt) employees will receive 8 hours of holiday pay, and part-time employees will receive holiday pay as a proration of 8 hours based on their FTE designation."

Overtime

- All worked hours should be reported on the Regular Pay line.
 - Additional Overtime pay will be based on the Regular Pay hours on the employee time sheet that exceed 40 hours in a week.
- Additional pay for overtime will be listed on their paystub as Overtime Pay –
 FLSA Calculated.
 - Overtime is paid on Regular Pay hours over 40 hours in a week multiplied by $\frac{1}{2}$ of the Rate in the Rate column, ex: 7.5 * 21.192/2 = \$79.47
 - Note that the Rate shown for Overtime FLSA Calculated will vary when there are additional earnings or jobs that affect the average pay rate.
- This is how it will look on the pay stub.

Earnings	Shift	Hours or Units	Rate	Amount	YTD Amount
Overtime - FLSA Calculated	1	7.50	\$21.192000	\$79.47	\$79.47
Regular Pay	1	104.50	\$21.190792	\$2,214.44	\$2,214.44
	\$2,293.91	\$2,293.91			

Shifts

 In order to accurately report overtime hours, employees that cross calendar days during their work shift (ex: 10pm to 7am), need to record hours worked on the day that the shift started. Do not split the hours between days.

Total hours per pay period

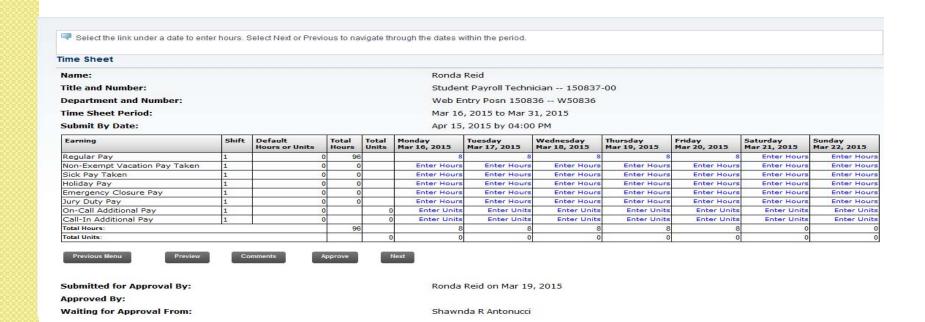
- The total number of hours per pay period will fluctuate depending on how many days are in each pay period.
- A full time employee's hours will move between
 - 10 days = 80 hours
 - II days = 88 hours
 - 12 days = 96 hours

Return for Correction

- If an error is discovered on a time sheet, it can be returned to the employee for correction
 - Add a comment identifying the issue and the specific date(s) in question before returning it to the employee.
 - Use the "Return for Correction" button
 - Contact the employee right away so the correction can be made and the time sheet can be re-submitted and approved before the deadline.
 - The Transaction Status will now be "Returned for Correction"

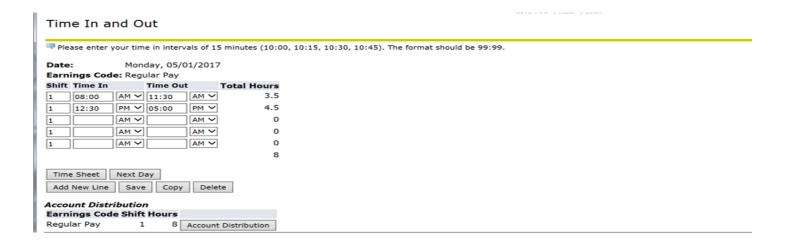
Change Time Records

- If you need to change an employee's time record click
- The employee's time sheet will come up for you to make adjustments.



Change Time Records

- Click on the hours that you want to change
- The Time In and Out sheet will come up
- Change the Time In and Time Out and then click



Change Time Records

 Remember to enter a Comment with the specific date and reason why you made a change to their time sheet

Earning	Shift	Default Hours or Units	Total Hours	Total Units	Monday Mar 16, 2015	Tuesday Mar 17, 2015	Wednesday Mar 18, 2015	Thursday Mar 19, 2015	Friday Mar 20, 2015	Saturday Mar 21, 2015	Sunday Mar 22, 2015
Regular Pay	1	0	94		8	6	8	8	8	Enter Hours	Enter Hours
Non-Exempt Vacation Pay Taken	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Sick Pay Taken	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Holiday Pay	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Emergency Closure Pay	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Jury Duty Pay	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
On-Call Additional Pay	1	0		0	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units
Call-In Additional Pay	1	0		0	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units
Total Hours:		94		8	6	8	8	8	0	0	
Total Units:				0	0	0	0	0	0	0	0

Previous Menu

Preview

Comments

Approve

Next

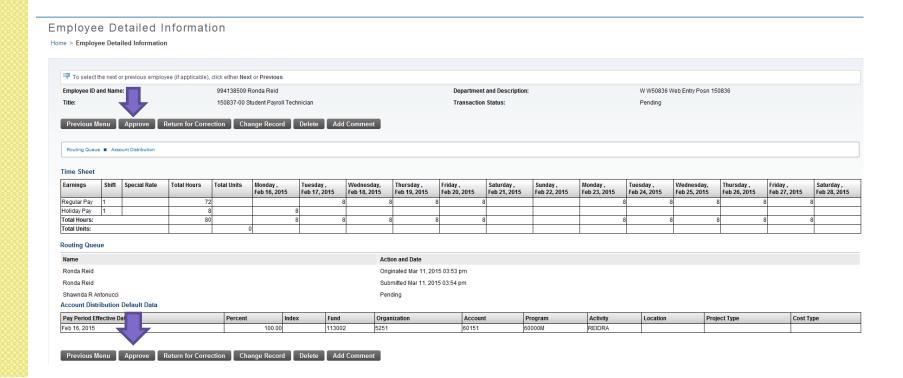
Add Comment

- Select Comments
 - Enter the specific date you are changing and the reason you are adjusting the hours.
 - Save and then return to Previous Menu.





- Time sheets can be approved one employee at a time on the Employee Detailed Information page
 - Use the Approve button

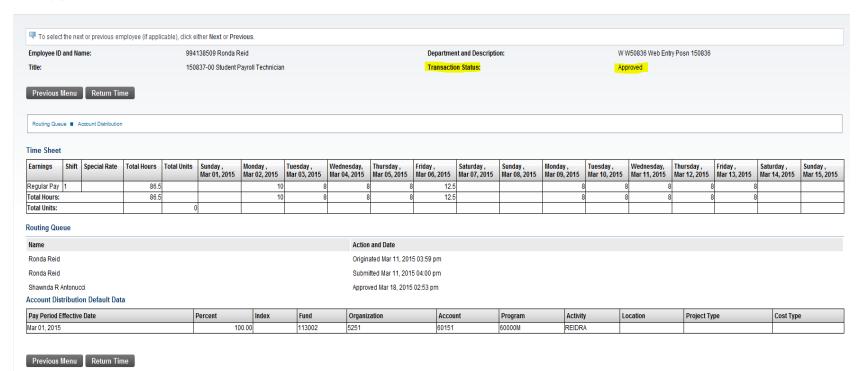


Approving Time Sheets

Notice the status changes to Approved

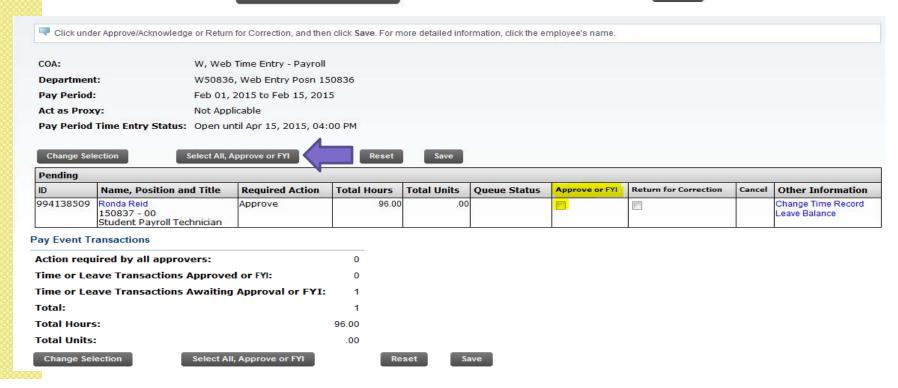
Employee Detailed Information

Home > Employee Detailed Information



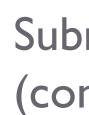


- Multiple time sheets can be approved from the Summary page
 - Use the "Approver or FYI" check box then click save
 - Use the Select All, Approve or FYI button then click Save





- A time sheet must be submitted before it can be approved.
 - If a time sheet has not been submitted before the Employee's 12pm deadline, the approver will need to submit it.
- Open the time sheet by clicking on the name highlighted in blue and then click on the "Submit" button.
 - The transaction status should now be "In Progress" and it can be reviewed, corrected, and approved as usual.



Submitting an "In Progress" Time sheet (cont)

Click under Approve/Acknowledge or Return for Correction, and then click Save. For more detailed information, click the employee's name.

COA: W, Web Time Entry - Payroll

Department: W50836, Web Entry Posn 150836 Pay Period: Jan 16, 2015 to Jan 31, 2015

Act as Proxy: Not Applicable

Pay Period Time Entry Status: Open until Apr 15, 2015, 04:00 PM

Change Selection

In Progress	in Progress											
ID	Name, Position and Title	Total Hours	Total Units	Cancel	Other Information							
994138509	Ronda Reid 150837 - 00 Student Payroll Technician	88.00	.00		Leave Balances							

To select the next or previous employee (if applicable), click either Next or Previous.

Employee ID and Name: 994138509 Ronda Reid

Title: 150837-00 Student Payroll Technician Department and Description:

Transaction Status:

W W50836 Web Entry Posn 150836 In Progress







Routing Queue Account Distribution

Time Sheet

Earnings	Shift	Special Rate	Total Hours						Wednesday, Jan 21, 2015						Wednesday, Jan 28, 2015			Saturday , Jan 31, 2015
Regular Pay	1		88		8	3	8	8	8	8	8	3	8	8	8	8	8	
Total Hours:			88		8	3	8	8	8	8	8	3	8	8	8	8	8	
Total Units:				0												*	ii ii	

Routing Queue

Action and Date

Ronda Reid Originated Mar 18, 2015 03:44 pm

Shawnda R Antonucci In the Queue

Account Distribution Default Data

Pay Period Effective Date	Percent	Index	Fund	Organization	Account	Program	Activity	Location	Project Type	Cost Type
Jan 16, 2015	100.00		113002	5251	60151	60000M	REIDRA			







Approved

- Once all time sheets have a status of "Approved" your job is complete.
 - Remember to sign out of Banner.

Deadlines

- The employee must <u>submit</u> their time sheet for approval by I2pm on the next business day after the end of the pay period.
 - Usually due on the Ist and I6th of each month unless it falls on the weekend or a Holiday. Then it would be the next business day.
- All time sheets must be <u>approved</u> by 8pm on the 1st business day after the end of the pay period.
 - Usually due on the Ist and I6th of each month.
 Unless it falls on the weekend or a Holiday.

Any Questions?

- If there is anything you think of after the training that you have a question about please contact
 - Debra Elston at 253-535-7120, elstondr@plu.edu
 - Steve Whitehouse at 253-535-7119, whitehsm@plu.edu

Directions available on PLU Payroll web page

http://www.plu.edu/payroll/documents/