WELCOME

Approving Online Timesheets for Non-Exempt Hourly Employees

- Beginning June 1, 2017, all non-exempt hourly employees will record their hours on an online time sheet within the Banner Self Service system.
- The last "paper" time sheet will include dates 5/13 thru 5/31/17. These time sheets are due Friday, June 2nd. "Salaried" sick and/or vacation will be adjusted by payroll. Current "hourly" employees will have their regular pay and overtime paid on 6/14/17. "Salaried" employees overtime will be paid on 6/23/17.

To approve time sheets, log onto the PLU home page. Select ePass in the top bar on the right.



- Select Banner from the drop down list.
- Select Banner Self-Service
- Sign In using your PLU ePass Username/Password

After you have signed in, select Employee Services>Time Sheet

Inquiry. Service. Leadership	ERAN UNIVE . Care.					Banner Self-Servic
Personal Information A	dvancement Services	Student Services	Financial Services	Employee Services	Administrative Services	WebTailor Administration
Search	Go					
EMPLOYEE						RETURN TO MENU SITE MAP HEL
Please note: Information	from the current payro	oll cycle may chang	ge until finalized on p	bayday.		
Time Sheet Enter and review time sheet info	rmation. Student time entry	v. Avoid errors - Do not	t use the Back Arrow but	ton on your browser.		
Benefits and Deduction View your retirement plans, hea		spending accounts, misc	ellaneous deductions.			
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Tax Forms View your W-4 information and						
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Time Sheet Select and Proxy Set Up

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Selecting a Proxy

Proxy Set Up

- Each approver needs to select a proxy who can approve time sheets in the event s/he is out of the office.
 - If your usual proxy is planning to be out of the office at the same time you are out, you can set up a second person to act as your proxy during this time.



Set up a Proxy

- Use the drop down arrow to select the name of the person you want to be your proxy.
 - If your proxy is not listed, contact PR to add them. (They will need an active Banner account.)
 - Keep your proxy list up to date by removing and adding names as necessary.
 - Check the Add or Remove box and Click Save.

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Save	
Time Reporting Selecti	on
RELEASE: 8.12.1.5	
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Selection Criteria

Selection Criteria

	My Choice
Access my Time Sheet:	0
Access my Leave Report:	0
Access my Leave Request:	0
Approve or Acknowledge Time:	•
Approve All Departments:	
Act as Proxy:	Self •
Act as Superuser:	8
Select	

- Select the Approve or Acknowledge Time radio button under the My Choice column.
- Act as Proxy:
 - Select self if approving employees assigned to you, or...
 - Use drop down list to find the person for which you are acting as a proxy.
- Use "Select" button to move to the next page.



Approver Selection

- Department and Description shows your information.
- Select the radio button in the "My Choice" column.
- Select the pay period to be approved from the Pay Period drop down list.
- Sort Order: The list of employees assigned to you can be sorted by Name or record Status.

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Personal Information Financial Services Employee Services Administrative Services	
Search Go	
	SITE MAP HELP EXIT
Approver Selection	
Department and Description My Choice Pay Period P, 6332, Payroll Office ● MH, 05/01/2017 to 05/15/2017 ▼ Sort Order	
My Choice	
Sort employees' records by Status then by Name:	
Sort employees' records by Name:	
Select	
RELEASE: 8.12.1.5 © 2017 Ellucian Company L.P. and its affiliates.	
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Pay Period

Pay Period

SM, Apr 01, 2015 to Apr 15, 2015 🗸

- Use the arrow to select the pay period from the drop-down list on the right side of the Pay Period box.
- There are two pay periods each month
 - The 1st thru the 15th, pays on or before the 25th.
 - The 16th thru the last day of the month, pays on or before the 10th.
 - Up to four previous pay periods can be viewed but *not* changed once they have been approved.
 - Future pay periods cannot be viewed until the first day of that pay period



Pay Period Time Entry Status: Open until Apr 15, 2015, 04:00 PM

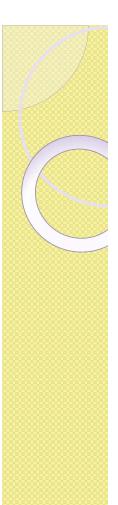
Change Sele	ection	Select All, Approve	or FYI	Reset	Save						
Pending											
ID	Name, Position an	d Title Requ	ired Action	Total Hours	Total Units	Queue Status	Approve or FYI	Return for Correction	Cancel	Other Information	
994138509	1509 Ronda Reid Approve 150837 - 00 Student Payroll Technician		96.00	.00			8		Change Time Record Leave Balance		
Not Started											
ID Name, Position and Title						(ther Information				
990614873		Cherylin F Shdo 150521 - 00 Admin Asst, Bus	ce								
Pay Event Tr	ansactions										
Action requ	ired by all approve	rs:		0							
Time or Lea	ive Transactions Ap	proved or FYI:		0							
Time or Lea	we Transactions Av	vaiting Approva	l or FYI:	1							
Total:				1							
Total Hours			96.0	0							
Total Units:			.0	0							
Change Sele	ection Section	elect All, Approve o	or FYI	Reset	Save						

- Each line is a summary of the Employee's time sheet
 - Name (highlighted in blue); Required Action; Total Hours; Queue Status; Approve;
 Return for Correction; Cancel (Not recommended); Other Information.



Status of Time Sheet

- Not Started
 - Employee has not started their time sheet
- In Progress:
 - Time sheet is available to the employee for time entry.
- Pending:
 - Time sheet has been submitted for approval.
- Returned for Correction:
 - Shows you have returned a submitted time sheet to your employee to be corrected.
 - Follow up with employee to get it re-submitted so you can approve it before your 12pm deadline.
- Approved:
 - Approver has approved the time sheet.
- Completed:
 - Time sheet has been moved to payroll.



Detailed Information

Click under A	pprove/Acknowledge or Return for Correction, an	id then click Save . For more detailed ir	nformation, click the employee's n	ame.					
COA:	W, Web Time Entry - Pa	yroll							
Department:	W50836, Web Entry Po	sn 150836							
Pay Period:	Feb 16, 2015 to Feb 28	, 2015							
Act as Proxy:	Not Applicable								
Pay Period Tir	ne Entry Status: Open until Apr 15, 2015	5, <mark>04:00 PM</mark>							
Change Selecti	Select All, Approve or FYI	Reset Save	l						
Pending									
Pending ID	Name, Position and Title	Required Action	Total Hours	Total Units	Queue Status	Approve or FYI	Return for Correction	Cancel	Other Information

 Click on the employee's name (highlighted in blue) to access detailed information

Detailed Information Buttons



- Previous Menu
 Previous Menu
- Approve Approve
- Return for Correction Return for Correction
 - Returns the time sheet to the employee in order to be corrected and re-submitted
 - Must be done before approvers 8pm deadline.
- Change Record Change Record
 - Used to make adjustment to hours
- Add Comment
 Add Comment



Types of Earnings

	_										
										Sunday	
		Hours or Units	Hours	Units	05/01/2017	05/02/2017	05/03/2017	05/04/2017	05/05/2017	05/06/2017	05/07/2017
Regular Pay	1	0	0		Enter Hours						
Holiday Leave	1	0	0		Enter Hours						
Vacation	1	0	0		Enter Hours						
Sick Leave	1	0	0		Enter Hours						
FMLA Vacation-Preapprv by HR	1	0	0		Enter Hours						
FMLA Sick Leave-Preapprv by HR	1	0	0		Enter Hours						
Jury Duty	1	0	0		Enter Hours						
Bereavement	1	0	0		Enter Hours						
Holiday Flx-Campus Safety Only	1	0	0		Enter Hours						
Plu Holiday Worked	1	0	0		Enter Hours						
Total Hours:			0		0	0	0	0	0	0	(
Total Units:				0	0	0	0	0	0	0	(

- Regular Pay: Actual hours worked.
- Vacation: Vacation hours.
- Sick Leave: Normal hours missed due to Doctor appts or Sick time.
- Holiday Leave: Only taken on approved Holidays.
- Jury Duty: Regular work hours missed due to Jury Duty.
- PLU Holiday Worked: Hours worked during a holiday.

Holidays

 The Employee Handbook states that "Fulltime (non-exempt) employees will receive 8 hours of holiday pay, and part-time employees will receive holiday pay as a proration of 8 hours based on their FTE designation."



Overtime

- All worked hours should be reported on the Regular Pay line.
 - Additional Overtime pay will be based on the Regular Pay hours on the employee time sheet that exceed 40 hours in a week.
- Additional pay for overtime will be listed on their paystub as Overtime Pay FLSA Calculated.
 - Overtime is paid on Regular Pay hours over 40 hours in a week multiplied by $\frac{1}{2}$ of the Rate in the Rate column, ex: 7.5 * 21.192/2 = \$79.47
 - Note that the Rate shown for Overtime FLSA Calculated will vary when there are additional earnings or jobs that affect the average pay rate.
- This is how it will look on the pay stub.

Earnings	Shift	Hours or Units	Rate	Amount	YTD Amount
Overtime - FLSA Calculated	1	7.50	\$21.192000	\$79.47	\$79.47
Regular Pay	1	104.50	\$21.190792	\$2,214.44	\$2,214.44
			Total:	\$2,293.91	\$2,293.91



Shifts

 In order to accurately report overtime hours, employees that cross calendar days during their work shift (ex: 10pm to 7am), need to record hours worked on the day that the shift started. Do not split the hours between days.

Total hours per pay period

- The total number of hours per pay period will fluctuate depending on how many days are in each pay period.
- A full time employee's hours will move between
 - I0 days = 80 hours
 - II days = 88 hours
 - 12 days = 96 hours

Return for Correction

- If an error is discovered on a time sheet, it can be returned to the employee for correction
 - Add a comment identifying the issue and the specific date(s) in question before returning it to the employee.
 - Use the "Return for Correction" button
 - Contact the employee right away so the correction can be made and the time sheet can be re-submitted and approved before the deadline.
 - The Transaction Status will now be "Returned for Correction"

Change Time Records

- If you need to change an employee's time record click Change Record
- The employee's time sheet will come up for you to make adjustments.

Time Sheet Name: Title and Number: Department and Number:			Ronda	Reid					
Title and Number:				Reid					
				and a second					
Department and Number:			Studer	t Payroll Techn	ician 150837-	-00			
			Web E	ntry Posn 1508	36 W50836				
Time Sheet Period:			Mar 16	, 2015 to Mar 3	1, 2015				
Submit By Date:			Apr 15	2015 by 04:00	PM				
Earning Shift Def Hou	ault Total rs or Units Hours	Total Units	Monday Mar 16, 2015	Tuesday Mar 17, 2015	Wednesday Mar 18, 2015	Thursday Mar 19, 2015	Friday Mar 20, 2015	Saturday Mar 21, 2015	Sunday Mar 22, 2015
Regular Pay 1	0 96		8	8	8	8	8	Enter Hours	Enter Hours
Non-Exempt Vacation Pay Taken 1	0 0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Sick Pay Taken 1	0 0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Holiday Pay 1	0 0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Emergency Closure Pay 1	0 0	<	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Jury Duty Pay 1	0 0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
On-Call Additional Pay 1	0	0	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units
Call-In Additional Pay 1	0	0	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units
Total Hours:	96		8	8	8	8	8	0	0
Total Units:		0	0	0	0	0	0	0	0

Change Time Records

- Click on the hours that you want to change
- The Time In and Out sheet will come up
- Change the Time In and Time Out and then

click Save

						mane can be an included
Tim	e In a	nd O	ut			
🔍 Plea	ase enter	your tim	e in interv	als of 1	5 minutes (10:00,	, 10:15, 10:30, 10:45). The format should be 99:99.
Date		Mon	day, 05/0	01/2017	,	
Earni	ings Cod	le: Reg	ular Pay			
Shift	Time In		Time Out	t	Total Hours	
1	08:00	AM 🗸	11:30	AM 🗸	3.5	
1	12:30	РМ 🗸	05:00	РМ 🗸	4.5	
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1		AM 🗸		AM 🗸	0	
1		AM 🗸		AM 🗸	0	
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Change Time Records

 Remember to enter a Comment with the specific date and reason why you made a change to their time sheet

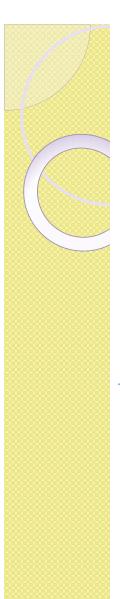
Earning	Shift	Default Hours or Units	Total Hours	Total Units	Monday Mar 16, 2015	Tuesday Mar 17, 2015	Wednesday Mar 18, 2015	Thursday Mar 19, 2015	Friday Mar 20, 2015	Saturday Mar 21, 2015	Sunday Mar 22, 2015
Regular Pay	1	0	94		8	6	8	8	8	Enter Hours	Enter Hours
Non-Exempt Vacation Pay Taken	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Sick Pay Taken	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Holiday Pay	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Emergency Closure Pay	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
Jury Duty Pay	1	0	0		Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours	Enter Hours
On-Call Additional Pay	1	0		0	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units
Call-In Additional Pay	1	0		0	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units	Enter Units
Total Hours:		-	94		8	6	8	8	8	0	(
Total Units:				0	0	0	0	0	0	0	(



Add Comment

- Select Comments
 - Enter the specific date you are changing and the reason you are adjusting the hours.
 - Save and then return to Previous Menu.





Approving Time Sheets

 Time sheets can be approved one employee at a time on the Employee Detailed Information page

• Use the Approve button

ploye	e De	etailed li	nformati	on													
> Employ	ee Detai	iled Information															
To select	the next o	r previous employ	ee (if applicable),	click either Next	or Previous.												
mployee ID a	and Name	e:		994138509 R	onda Reid				Department	t and Description:	:		W W50836 V	Veb Entry Posn	150836		
tle:				150837-00 St	udent Payroll Te	chnician			Transaction	1 Status:			Pending				
Previous N	lenu	Approve R	leturn for Corre	ction Cha	nge Record	Delete A	dd Comment										
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Journg Gueu	e • A000																
ne Sheet																	
arnings	Shift	Special Rate	Total Hours	Total Units	Monday , Feb 16, 2015	Tuesday , Feb 17, 2015	Wednesday, Feb 18, 2015	Thursday , Feb 19, 2015	Friday , Feb 20, 2015	Saturday , Feb 21, 2015	Sunday , Feb 22, 2015		luesday , eb 24, 2015	Wednesday, Feb 25, 2015	Thursday , Feb 26, 2015	Friday , Feb 27, 2015	Saturday , Feb 28, 20
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Approving Time SheetsNotice the status changes to Approved

Employee Detailed Information

Home > Employee Detailed Information

🔍 To selec	t the next or previous er	mployee (if appl	licable), click e	either Next or Prev	ious.													
Employee ID) and Name:		994	138509 Ronda R	eid			Department and Description:					v	W W50836 Web Entry Posn 150836				
Title:			150	837-00 Student P	ayroll Technician				Transac	tion Status:			A	pproved				
Previous	Menu Return Ti	me																
Routing Que	eue 🔳 Account Distributio	n																
_																		
Time Sheet	1 1												1					
Earnings	Shift Special Rate	Total Hours	Total Units	Sunday , Mar 01, 2015			Wednesday, Mar 04, 2015	Thursday , Mar 05, 2015	Friday , Mar 06, 201	Saturday , Mar 07, 2015	Sunday , Mar 08, 2015	Monday , Mar 09, 2015	Tuesday , Mar 10, 2015		Thursday , Mar 12, 2015	Friday , Mar 13, 2015	Saturday , Mar 14, 2015	Sunday , Mar 15, 2015
Regular Pay	1	86.5	5		10	8	1	3 8	B 1:	2.5		8	3	8 8	8	3 8		
Total Hours:		86.5	5		10	8	1	3 8	B 1:	2.5		8	3	8 8	8	3 8		
Total Units:				p														
Routing Que	eue																	
Name							Actio	and Date										
Ronda Reid							Origin	ated Mar 11, 201	15 03:59 pm									
Ronda Reid							Subm	itted Mar 11, 201	5 04:00 pm									
Shawnda R	Antonucci						Appro	ved Mar 18, 2015	5 02:53 pm									
Account Dis	stribution Default Da	ta																
Pay Period E	Effective Date			Percent	Index	Fund	Organi	zation	Acc	ount	Program	Activit	у	Location	Project Ty	pe	Cost Type	e
Mar 01, 2015	5			10	0.00	113002	5251		601	1	60000M	REIDR	A					

Previous Menu Return Time

Approving Time Sheets

- Multiple time sheets can be approved from the Summary page
 - Use the "Approver or FYI" check box then click see or

	• Use the	Select All, App	rove or FYI	butt	on the	n clicl	Save		
Click und	ler Approve/Acknowledge or Return	for Correction, and the	n click Save. For m	nore detailed info	ormation, click the e	mployee's name.			
COA:	W, Web	Time Entry - Payroll							
Departmen	t: W50836	5, Web Entry Posn 15	50836 						
Pay Period	l: Feb 01,	2015 to Feb 15, 201	5						
Act as Prox	ky: Not App	licable							
Change Sel	lection Select All A	Approve or FYI	Reset	Save					
Pending ID	Name, Position and Title	Required Action	Total Hours	Total Units	Queue Status	Approve or FYI	Return for Correction	Cancel	Other Information
Pending				Total Units	Contraction of the second s	Approve or FYI	Return for Correction	Cancel	Other Information Change Time Record Leave Balance
Pending ID	Name, Position and Title Ronda Reid 150837 - 00 Student Payroll Technician	Required Action	Total Hours	Total Units	Contraction of the second s	Approve or FYI		Cancel	Change Time Record
Pending ID 994138509 Pay Event Tr	Name, Position and Title Ronda Reid 150837 - 00 Student Payroll Technician	Required Action	Total Hours	Total Units	Contraction of the second s	Approve or FYI		Cancel	Change Time Record
Pending ID 994138509 Pay Event Tr Action requ	Name, Position and Title Ronda Reid 150837 - 00 Student Payroll Technician ransactions	Required Action Approve	Total Hours 96.00	Total Units	Contraction of the second s	Approve or FYI		Cancel	Change Time Record
Pending ID 994138509 Pay Event Tr Action requ Time or Les	Name, Position and Title Ronda Reid 150837 - 00 Student Payroll Technician ransactions uired by all approvers:	Required Action Approve d or FY1:	Total Hours 96.00	Total Units	Contraction of the second s	Approve or FYI		Cancel	Change Time Record
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Change Selection

ect All, Approve or FY

Submitting an "In Progress" Time Sheet

- A time sheet must be submitted before it can be approved.
 - If a time sheet has not been submitted before the Employee's 12pm deadline, the approver will need to submit it.
- Open the time sheet by clicking on the name highlighted in blue and then click on the "Submit" button.
 - The transaction status should now be "In Progress" and it can be reviewed, corrected, and approved as usual.



Submitting an "In Progress" Time sheet (cont)

Received and the second state of the second st COA: W, Web Time Entry - Payroll Department: W50836, Web Entry Posn 150836 Pay Period: Jan 16, 2015 to Jan 31, 2015 Act as Proxy: Not Applicable Pay Period Time Entry Status: Open until Apr 15, 2015, 04:00 PM Change Selection In Progress Name, Position and Title **Total Units** Cancel Other Information ID **Total Hours** 994138509 Ronda Reid 88.00 .00 Leave Balances 150837 - 00 Student Payroll Technician To select the next or previous employee (if applicable), click either Next or Previous Department and Description: Employee ID and Name: 994138509 Ronda Reid W W50836 Web Entry Posn 150836 Title: 150837-00 Student Payroll Technician Transaction Status In Progress Previous Menu Subr Routing Queue Account Distribution Time Sheet Earnings Shift Special Rate Total Hours Total Units Friday Saturday, Sunday, Monday Tuesday, Wednesday, Thursday, Friday , Saturday, Sunday, Monday Tuesday, Wednesday, Thursday, Friday . Saturday . Jan 16, 2015 Jan 17, 2015 Jan 18, 2015 Jan 19, 2015 Jan 20, 2015 Jan 21, 2015 Jan 22, 2015 Jan 23, 2015 Jan 24, 2015 Jan 25, 2015 Jan 26, 2015 Jan 27, 2015 Jan 28, 2015 Jan 29, 2015 Jan 30, 2015 Jan 31, 2015 Regular Pay 1 88 Total Hours: 88 Total Units: **Routing Queue** Name Action and Date Ronda Reid Originated Mar 18, 2015 03:44 pm Shawnda R Antonucci In the Queue Account Distribution Default Data Pay Period Effective Date Percent Fund Organization Account Program Activity Location Project Type Cost Type Index Jan 16, 2015 113002 60151 60000M REIDRA 100.00 5251 Previous Menu Submi

Approved

 Once all time sheets have a status of "Approved" your job is complete.

• Remember to sign out of Banner.

Deadlines

- The employee must <u>submit</u> their time sheet for approval by 12pm on the next business day after the end of the pay period.
 - Usually due on the 1st and 16th of each month unless it falls on the weekend or a Holiday. Then it would be the next business day.
- All time sheets must be <u>approved</u> by 8pm on the 1st business day after the end of the pay period.
 - Usually due on the 1st and 16th of each month.
 Unless it falls on the weekend or a Holiday.

Any Questions?

- If there is anything you think of after the training that you have a question about please contact
 - Debra Elston at 253-535-7120, <u>elstondr@plu.edu</u>
 - Steve Whitehouse at 253-535-7119, <u>whitehsm@plu.edu</u>

Directions available on PLU Payroll web page

<u>http://www.plu.edu/payroll/documents/</u>