

ASC Meeting

1/12/16

Attendees: Tom Harvey, Seth Spidahl, Alicia Hinkley, Katie Hoover, Josh Smith, Charlie Janicek, Jason Weaving, Kelly Poth.

Teri Phillips was our guest speaker at this meeting. She opened it up for questions to the group:

- 1.) She reported on minimum wage issues being raised by the state which could affect admin and non-admin workers at PLU.
- 2.) A discussion was held on vacation days and benefits for admin and non-admin workers at PLU.
- 3.) Along with this a discussion was held on hours worked at PLU between the two classes of workers here at PLU. (Faculty was NOT a part of any of these discussions.)
- 4.) Teri asked the group a question about a benefit after you retire from PLU: keeping their PLU email address. Most agreed the change of NOT letting them take this email address with them was a good thing.
- 5.) Also a social media question issue was raised about “too much social media” activity being done while at work at PLU. A policy may be put in place to limit this.
- 6.) Teri reported that the Personal/Professional Development Day will include three topics...possible topics:
 - a.) Communication Skills
 - b.) Integrating Health Care into Retirement
 - c.) Budgeting/Stretching your dollars
- 7.) The Performance Management System is up and working and being implemented. This is an on-line job review system.

Treasurer's Report: Tom – Veteran's Day Purchase day went through...current balance is \$1095.37.

New Business Items:

1. Group will meet with Dr. Krise on Tuesday, February 23rd, 2016. – Tom reminded the group about this later meeting date. Same time 12:30 p.m. Tom encouraged the group to reach out to your constituents to find out what their concerns are.
2. Nominations: Sent out to nominations to various areas on campus...some areas were great in their response and others were slower. They went out to Provost, Admissions, Facilities, Marcom, and Finance and Admin. We are looking to add five positions to the ASC Committee.
3. A discussion was held on the purpose of the ASC and clarifying what the actual role is and will be of each committee member.
4. Winterfest: A huge success...500+ families were recipients of all the generosity provided.
5. Habitat for Humanity – Spring information to come and must t
6. Parking Committee Update:
 - a.) Two meetings before the holidays
 - b.) Budget overview – small budget

- c.) Breakdown of planned and proposed projects – Parking Lots
- d.) Discussion was held on Orcas Project
- 7. Veteran’s Day Committee – No report
- 8. Budget Committee – Meeting every week through J-Term for 90+ minutes.
- 9. Benefits Committee – Had a meeting to go over Group Health projections. Waiting for Group Health proposal...and then we will go into negotiations.
- 10. Long Range Planning Committee: They have been discussing the 5 KPI’s. Also discussions have been held on student engagement.

Meeting was adjourned at 1:37 p.m.