**ASC Meeting**

**2/14/2017**

Attendees: Tom Harvey, Seth Spidahl, Cassandra Brazell, Jason Weaving, Kelly Poth, Lisa Heikkila, Adam Sripranaratanakul, Katie Hoover, Josh Smith, Lauren Hibbs, Kenneth Cote.

1. Seth Spidahl gave an update on his Lunch Date with Dr. Krise in January
2. Budget deficit is different than Joint Committee
3. Morale on Campus – Faculty compared to staff
4. Recreational Center
5. Football Stadium – 2nd competitive synthetic surface
6. Lauren met with Teri Phillips about the morale of the Staff at PLU.
7. Tom and Katie are invited to the President’s Council March Meeting.
8. Evaluation of the Mission Statement
9. Re-Establishing the ASC Voice
10. Creating Staff Community
11. Let staff know that ASC will have a seat at the PC March meeting to show forward progress.
12. University Snow Days – ASC (after a lengthy discussion) decided they should address the University deciding to remain open (2 hours late) on Monday February 6th and Tuesday February 7th. Katie/Tom will address with appropriate PLU authorities on safety, child care, equity issues when PLU faculty didn’t have to be here.
13. Asuka is redoing the website.
14. Ken met with Teri Phillips for coffee. One of Ken’s big issues was the difference between being an Admin vs. Staff.
15. Issues were vacation time, flexibility of hours, and how do they determine a position of staff vs. admin.
16. By-Laws – Review of how we fill the positions on ASC.
17. Upfront and clear about time expectations to be on ASC. Honest about the time commitment.
18. Minimum of 3 hours a month should be expected along with additional correspondence to committee and extra hours on alternate committees.
19. Article VII – Nominations: a committee to do elections. Outgoing committee members would be in charge of elections for new members. Call for Nominations will be in March. Ballot would go out in April to vote in new members.
20. Term limits will be tabled until the next meeting as there were many and conflicting opinions.
21. Katie will summarize all the By-Law changes that were discussed.
22. Jason, Josh, Kelly, and Alicia are all up for re-election as they are coming to an end of their 2nd year – 1st term.
23. Will have to re-evaluate the reorganization of departments, chairs and committees.

Meeting was adjourned at 1:30 p.m.