April 10, 2015 – Attachment A

Motion to amend the Bylaws to the Faculty Constitution, Article III, Section 1, Specific Rights and Duties – Svend Rønning (Music), Faculty Affairs Committee. THIRD AND FINAL READING.

Whereas, the faculty of Pacific Lutheran University and its governing documents repeatedly mention the role of academic freedom as a central principle of the academy; and

Whereas, the Bylaws of Pacific Lutheran University do not reference Pacific Lutheran University’s Principles of Academic Freedom,

Resolved, that the Faculty Bylaws, Article III, Section 1, be revised to reference Pacific Lutheran University’s Principles of Academic Freedom as presented in Attachment A.

Changes to the Faculty Handbook are indicated using **bold** to signify additions or changes and *strikethrough* to indicate deletion.

BYLAWS TO THE FACULTY CONSTITUTION PACIFIC LUTHERAN UNIVERSITY

Article III. - RIGHTS AND DUTIES

SECTION 1. SPECIFIC RIGHTS AND DUTIES

The individual faculty member upon appointment becomes a member of a community of scholars who respect and uphold the principles of Lutheran Higher Education with the following rights and obligations:

A. **A faculty member shall enjoy the rights of academic freedom as articulated in the Pacific Lutheran University Principles of Academic Freedom.**

B. **A.** A faculty member shall not engage in outside activities which consume so much time and energy as to interfere with obligations to the university.

C. **B.** A faculty member shall have the obligation to serve on faculty committees or in other posts when duly elected, unless excused by action of the faculty or by action of its elected representatives as described below. In cases in which illness or other extraordinary circumstances prevent an elected faculty member from successfully serving out his or her term, the faculty member may jointly petition the Governance Committee, the Chair of the Faculty, and the Vice-chair of the Faculty to be excused from service. To do this, the faculty member must submit to the Chair of the Faculty or the chair of the Governance Committee a letter providing reasons for the petition. This letter may be accompanied by supporting documentation, if desired by the petitioner or requested by a member of the decision-making body. If the joint ruling is not in the petitioner’s favor, the petitioning faculty member may seek to be excused from service by action of the faculty.

D. **C.** A faculty member shall comply with administrative procedures with respect to registration, grade reports, and other matters which may be required by action of the faculty.

E. **D.** A faculty member shall enjoy the right of criticism and of active engagement in attempts to change university policy.