

Qualifications Concerning Appointment and Promotion to Ranks Eligible for Tenure

1. Assistant Professor

- a. Shall have earned the terminal degree in the relevant field, or equivalent recognition or achievement. Exceptions may be made for persons newly appointed to the university faculty who are judged to be near completion of their degree.
- b. Shall have demonstrated competency as a teacher or shown promise of ability to teach at the university level.
- c. Shall have evidenced ability to do scholarly work.
- d. Shall have demonstrated or shown promise of responsible service to the university.

2. Associate Professor

- a. Shall normally have an earned doctorate. Justifiable exceptions may be equivalent recognition or achievement.
- b. Shall have demonstrated competency and continued growth as a teacher on the university level.
- c. Shall have evidenced a continued development in scholarship.
- d. Shall have evidenced influence and leadership in the academic development of the university.

3. Professor

- a. Shall have an earned doctorate. Extraordinary exceptions may be equivalent recognition or achievement.
- b. Shall have established a record and reputation as an excellent teacher.
- c. Shall have evidenced a record of continual growth in scholarship.
- d. Shall have contributed distinct academic influence and leadership.