

PACIFIC LUTHERAN UNIVERSITY



FACULTY ASSEMBLY MEETING
Friday, February 10, 2017 – 4:00 p.m.
Rieke Science Center – Leraas Lecture Hall

Call to Order – Chair Gregson called 138 people to order at 4:03 pm for the regular February meeting.

Opening Prayer – Rev. Jen Rude, University Pastor, offered an opening prayer with a theme of ongoing reformation.

Approval of Minutes – Minutes of the December 9, 2016 meeting were approved as distributed.

Question and Answer Period – President Krise received two questions prior to the meeting. He responded to both questions.

- The first question was about why tenure-track searches are going ahead despite the uncertainty of the budgetary situation. President Krise responded by saying that two searches have been suspended and that it was premature to curtail other searches while the work of the Faculty Joint Committee is still ongoing. The President invited faculty to attend the Program Leaders meeting to be held in the Scandinavian Cultural Center at 4 pm on Tuesday Feb 14, where the budget for 2017–18 will be discussed.
- The second question was about the impact of the \$43M in fundraising achieved in the past five years, and how it compares to the previous five-year period.

Unfinished Business: [None]

New Business: [Both Motions were Removed from the February Faculty Assembly Agenda]

- A. Motion to approve revisions to the Faculty Bylaws, Article VI, Section 1. – Andrea Munro (Chemistry), Governance Committee. **FIRST READING**

Whereas, the Faculty Constitution Article VI, Section 1 states that “The faculty shall, in consultation with the president and subject to the approval of the Board of Regents, establish procedures for hearing the grievances of a member or members of the faculty”;

Whereas, PLU adopted Grievance Policies and Procedures that established a University Dispute Resolution Committee to address conflict and resolve grievances involving students, faculty, and staff in September 1997 that were last updated July 2014; and

Whereas, the grievance procedure that appears in the Faculty Bylaws does not currently include the University Dispute Resolution Committee as an option for faculty members;

Resolved, that the Faculty Bylaws Article VI, Section 1 be revised as presented in Attachment A.

B. Motion to add University Dispute Resolution Committee to the Faculty Handbook, Section II, Part VIII – Andrea Munro (Chemistry), Governance Committee. ACTION ITEM

Whereas, the University Dispute Resolution Committee (established in 1997) is available for all members of the PLU community in cases of disputes that affect any member of the University’s faculty, staff, and/or students;

Whereas, Article VI, Section 1A, of the Faculty Constitution states, “The faculty shall, in consultation with the president and subject to the approval of the Board of Regents, establish procedures for hearing the grievances of a member or members of the faculty”; and

Whereas, the Governance Committee plans to revise the Grievance Procedures found in Article VI of the Faculty Bylaws to include the University Dispute Resolution Committee as an option for a member or members of the faculty who have a grievance;

Resolved, that Section II, Part. VIII – University Standing Committees, be revised to include a description of the University Dispute Resolution Committee as presented in Attachment B.

Announcements and Communications:

A. Regent Introduction – Michelle Long (Board of Regents)

Michelle discussed her work on the Board of Regents. She graduated from PLU in 1985 having majored in Chemistry, and now works for Chevron. She joined the Board in 2001 and has wanted to give back to PLU not only in a monetary sense, but also through her time and talent. Michelle discussed her ongoing work to help train new Regents.

B. Annual Service Preference Survey – Andrea Munro (Chemistry), Governance Committee

Andrea announced that the Governance committee will be sending a survey to all faculty who are eligible to serve on standing committees to gauge faculty preferences for committee work. She encouraged faculty to complete the survey.

C. Spring Research Symposium – Rae Linda Brown, Provost and Senior Vice President for Academic Affairs

The Provost reminded faculty about the Undergraduate Research Symposium on April 8 from 9:00 am – 5:00 pm at the Anderson University Center. Abstracts are due February 24.

D. 3rd Biennial Chris Stevens Memorial Lecture on March 1 – Tamara Williams, Wang Center for Global Education

Tamara announced the 3rd Biennial Memorial lecture in honor of U.S. Ambassador Chris Stevens, who was killed on September 11th, 2012, in Benghazi, Libya. The speaker will be Shamil Idriss, President and CEO of *Search for Common Ground*, a non-profit organization based in

Washington DC, which has as its mission “to transform the way the world deals with conflict away from adversarial approaches toward cooperative solutions” (see: <https://www.sfcg.org>). The event will take place on Wednesday, March 1, 2017 at 7:00 p.m. in Karen Hille Phillips Center at PLU. The link to the event and related activities can be found at: www.plu.edu/chris-stevens.

Related to this event, the community is invited to a pre-lecture panel presentation to mark the official launch of PLU’s Peace Corps Prep Certificate Program (see: www.plu.edu/peace-corps) at 3:45 p.m. in the Scandinavian Cultural Center. The panel will be coordinated by Dr. Katherine Wiley, Assistant Professor of Anthropology, PLU’s Peace Corps Prep Coordinator and a Peace Corps alum. It will be moderated by Dr. Rose McKenney, Professor of Geosciences, who is also a Peace Corps alum, and feature the following four alumni that have served in the Peace Corps: Colin Hartke ’08, Taneesha Jenkins ’10, Annē (Hoblitt) Linn ’07 and Bonnie Nelson ’08.

E. Call for Proposal, 2017 Course Development Stipends – Kirsten Christensen (Languages and Literatures), Holocaust and Genocide Studies

Kirsten announced an upcoming talk by Dr. Dian Million on “Genocide & Ecocide: Race and Specie in Our Times” at Thursday, February 23 at 7 p.m. in the Scandinavian Cultural Center.

She also announced the Holocaust and Genocide Studies (HGST) program’s 2017 Course Development Stipends competition. Three stipends of \$2,500 each will support the development of courses to enhance HGST offerings. One stipend is reserved for disciplines not yet represented in the HGST curriculum. Applications are due March 20 to Kirsten Christensen, kmc@plu.edu.

F. Common Reading selection for 2017-18 – Tyler Travillian (Languages and Literatures), Common Reading Committee

The co-chairs of the Common Reading Selection committee revealed the selection of *Between the World and Me* by Ta-Nehisi Coates for the 2017-18 academic year, and discussed the committee’s decision-making process. Suggestions for next year can be sent to the committee or Callista Brown of the FYEP.

G. Faculty Joint Committee report – Amy Siegesmund (Biology) and Keith Cooper (Philosophy)

The co-chairs of the Faculty Joint Committee provided a report on the work of FJC since the last faculty meeting. The committee is operating in a dual role; so far it has focused on shorter-term matters, assigning some matters to individual committees, but it is now moving forward on the reduction/reallocation procedures. Input from colleagues is invited, including to PLU Ideas (ideas@plu.edu), with academic units receiving soon a request for submitting proposals.

Adjournment: The meeting adjourned at 4:44 pm. Chair Gregson invited faculty to come to University House to socialize with each other and our visiting regents.

Respectfully Submitted,

Jordan Levy
Faculty Secretary