

Motion to add the University Dispute Resolution Committee to the Faculty Handbook, Section II, Part VIII. – Andrea Munro (Chemistry), Governance Committee. ACTION ITEM.

Whereas, the University Dispute Resolution Committee (established in 1997) is available for all members of the PLU community in cases of disputes that affect any member of the University’s faculty, staff, and/or students;

Whereas, Article VI, Section 1A, of the Faculty Constitution states, “The faculty shall, in consultation with the president and subject to the approval of the Board of Regents, establish procedures for hearing the grievances of a member or members of the faculty”; and

Whereas, the Governance Committee plans to revise the Grievance Procedures found in Article VI of the Faculty Bylaws to include the University Dispute Resolution Committee as an option for a member or members of the faculty who have a grievance;

*Resolved*, that Section II, Part. VIII – University Standing Committees, be revised to include a description of the University Dispute Resolution Committee as presented in Attachment B.

Changes to the Faculty Handbook are indicated using **bold** to signify additions or changes and ~~Strikethrough~~ to indicate deletion.

## **SECTION 14. UNIVERSITY DISPUTE RESOLUTION COMMITTEE**

### **A. Membership:**

**Representatives from the faculty and administration appointed by the president. Committee appointments shall each be for a minimum three-year term.**

### **B. General Purpose:**

**To provide mediation services, to help people in the campus community improve their conflict resolution skills, and to respond to grievances. The committee should be a resource for all members of the PLU community.**

### **C. Specific Duties:**

**1. To consult with faculty, staff, administrators, and students who request an individual consultation regarding a complaint.**

**2. To determine if an inquiry submitted to the University Dispute Resolution Committee falls within the purview of the university’s grievance policy and procedures.**

**3. To investigate formal grievances through personal interviews and review of related written documents.**

**4. To issue a formal report at the end of an investigation and, as appropriate, make recommendations to the appropriate supervisor and/or vice president.**