

PACIFIC LUTHERAN UNIVERSITY



FACULTY ASSEMBLY MEETING
Friday, March 10, 2017 – 4:00 p.m.
Rieke Science Center – Leraas Lecture Hall

Call to Order – Chair Gregson called 129 people to order at 4:01 pm for the regular March meeting.

Opening Prayer – Rev. Jen Rude, University Pastor, offered an opening prayer from a book of blessing by Jan Richardson.

Approval of Minutes – Minutes of the February 10, 2017 meeting were approved as distributed.

Question and Answer Period – President Krise was absent from the March 10 Faculty Assembly, and no questions were submitted for him.

Unfinished Business: [None]

New Business:

- A. Motion to approve revisions to the Faculty Bylaws, Article VI, Section 1 – Andrea Munro (Chemistry), Governance Committee. **FIRST READING.**

Whereas, the Faculty Constitution Article VI, Section 1 states that “The faculty shall, in consultation with the president and subject to the approval of the Board of Regents, establish procedures for hearing the grievances of a member or members of the faculty”;

Whereas, PLU adopted Grievance Policies and Procedures that established a University Dispute Resolution Committee to address conflict and resolve grievances involving students, faculty, and staff in September 1997 that were last updated July 2014; and

Whereas, the grievance procedure that appears in the Faculty Bylaws does not currently include the University Dispute Resolution Committee as an option for faculty members;

Resolved, that the Faculty Bylaws Article VI, Section 1 be revised as presented in Attachment A.

Speaking to the Motion: Andrea Munro (Chemistry), Doug Oakman (Religion).

- B. Motion to combine the Norwegian and Scandinavian Area Studies majors into a Nordic Studies major, and to eliminate the Scandinavian Area Studies Program – Keith Cooper (Philosophy), Educational Policies Committee. **ACTION ITEM.**

Resolved, that the faculty recommend to the Board of Regents creation of a new major in Nordic Studies, the elimination of the interdisciplinary Scandinavian Area Studies program and committee, the elimination of the Norwegian major, and the elimination of the Scandinavian Area Studies major and minor, as presented in Attachment B.

Speaking to the Motion: Keith Cooper (Philosophy), Troy Storfjell (Languages & Literatures), Claudia Berguson (Languages & Literatures), Elisabeth Ward (Director of Scandinavian Cultural Center), Bridget Yaden (Languages & Literatures), Norris Peterson (Economics).

MOTION PASSED

- C. Motion for an Informal Discussion regarding PLU's efforts to support undocumented students – Emily Davidson (Languages & Literatures), Giovanna Urdangarain (Languages & Literatures), Adela Ramos (English), and Tamara Williams (Wang Center). ACTION ITEM.

Resolved, that the faculty hold an Informal Discussion lasting no longer than 10 minutes regarding PLU's efforts to support undocumented students. Introductory remarks lasting no more than 10 minutes will be provided. Discussion will be led by Emily Davidson (Languages & Literatures) and Adela Ramos (English).

Speaking to the Motion: Adela Ramos (English)

MOTION PASSED

Adela Ramos (English), Emily Davidson (Languages & Literatures) provided an overview of the main issues regarding PLU's efforts to support undocumented students in light of the increase in Immigration and Customs Enforcement raids on US college campuses.

Bogomil Gerganov (Physics) made a motion to extend the informal discussion another 5 minutes.

MOTION PASSED

Speaking in the Informal Discussion: Jim Brown (Music), Joanna Royce-Davis (Student Life), Amanda Sweger (Communication & Theatre), Adela Ramos (English), Emily Davidson (Languages & Literatures), Jen Rude (Campus Ministry), Andrea Munro (Chemistry), Giovanna Urdangarain (Languages & Literatures), Jon Grahe (Psychology), Jenny James (English), Terry Bergeson (Education), Timothy O'Neil (History), Brad Andrews (Anthropology), Ksenija Simic-Muller (Math), Claudia Berguson (Scandinavian Area Studies), Jeffery Bell-Hanson (Music), Troy Storfjell (Scandinavian Area Studies), Kevin Berg (Registrar's Office), Kevin O'Brien (Religion), Tamara Williams (Languages & Literatures).

- D. Motion to hold an Informal Discussion on the work of the Faculty Joint Committee – Amy Siegesmund (Biology) and Keith Cooper (Philosophy). ACTION ITEM.

Resolved, that the faculty hold an Informal Discussion lasting no longer than 20 minutes regarding the work of the Faculty Joint Committee. Introductory remarks lasting no more than 10 minutes will be provided. Discussion to be led by Keith Cooper (Philosophy) and Amy Siegesmund (Biology), co-chairs of the committee.

Speaking to the Motion: Keith Cooper (Philosophy)

MOTION PASSED

Keith Cooper (Philosophy) and Amy Siegesmund (Biology), co-chairs of the Faculty Joint Committee, presented three overarching goals for the work of the committee. These are: 1) Creating Sustained Financial Stability; 2) Mission-Centered Change; and 3) Transformational Change. These goals helped shape the timeline that was distributed to faculty 03/07/17. The co-chairs then facilitated an informal discussion for questions and/or input from the faculty.

Speaking in the Informal Discussion: Terry Bergeson (Education), Tamara Williams (Languages & Literatures), Keith Cooper (Philosophy), Kevin O'Brien (Religion), Troy Storfjell (Languages & Literatures), Amy Siegesmund (Biology), Neal Yakelis (Chemistry), Ron Byrnes (Education), Katherine Wiley (Anthropology), Jon Grahe (Psychology), Jenny James (English), Brad Andrews (Anthropology), Timothy O'Neil (History), Jan Lewis (Office of the Provost).

Announcements and Communications:

A. Implicit Bias Trainings – Claire Todd (Geosciences/Environmental Studies), Diversity Committee.

Faculty will receive a personalized e-mail with a link to a 20-minute, online training course about implicit bias. The Diversity Committee is hopeful all faculty will complete this course by Wednesday, April 5th, as a demonstration of our commitment to creating a sense of inclusion and belonging for all members of our community.

B. Nominating Faculty for Elected Positions – Andrea Munro (Chemistry), Governance Committee.

The Governance Committee announced they would be nominating 48 faculty for 24 positions, including 5 positions on the Rank & Tenure Committee. Faculty may contact the Governance Committee if they did not complete the Committee Preference Survey.

C. Expansion of the Mellon-Funded Cornerstone Initiative – Jan Lewis (Associate Provost for Undergraduate Programs).

PLU has been invited to apply for a \$500,000 grant from the Mellon Foundation to expand and continue the initial Cornerstones Program (funded in Summer 2015 by a \$100,000 Mellon grant). The grant will support building faculty capacity via development of new minors, review of General Education including FYEP and IHON, and in implementing new media across the curriculum (e.g., Digital Humanities).

Adjournment: The meeting adjourned at 5:32.

Respectfully Submitted,

Jordan Levy
Faculty Secretary