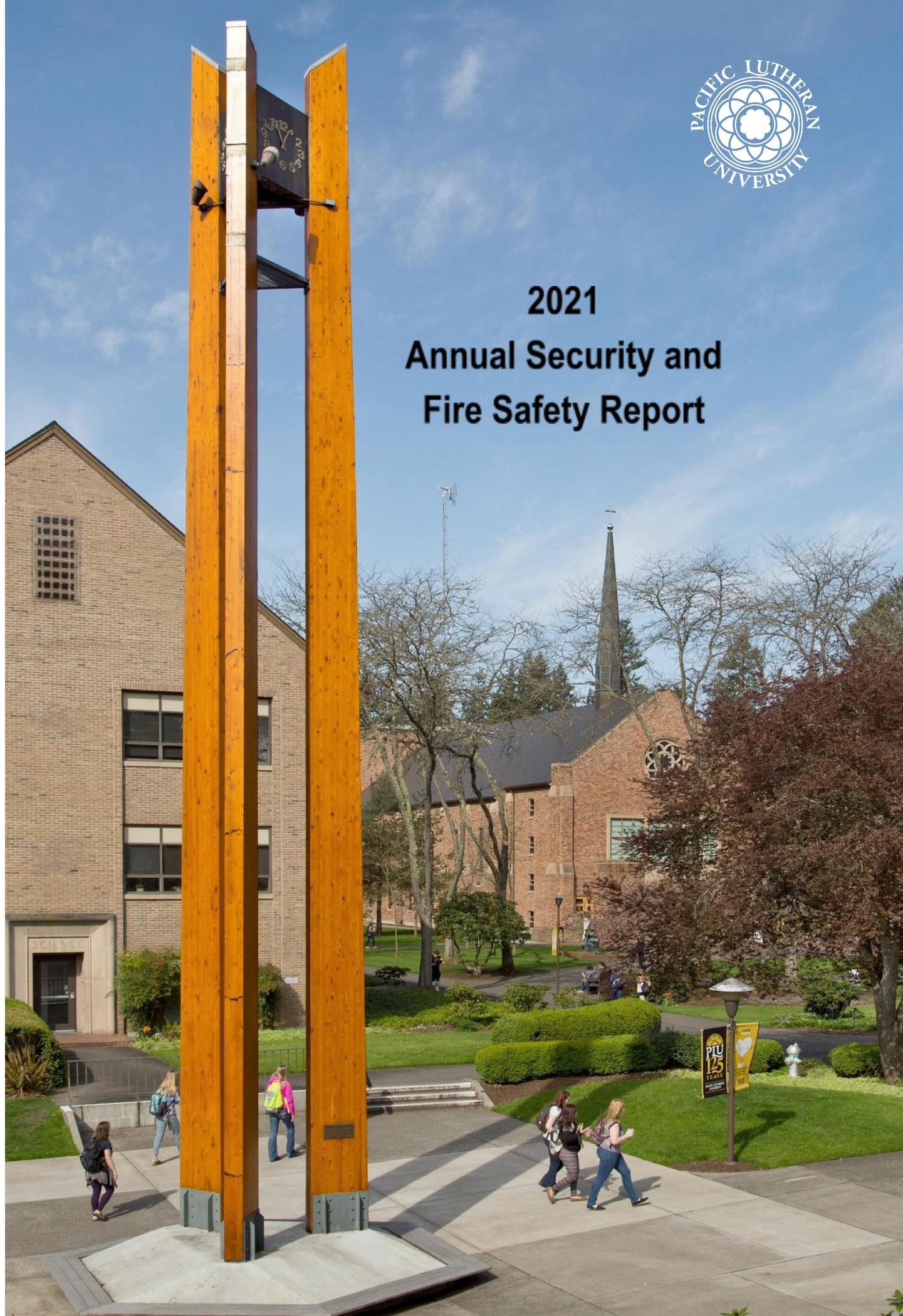




2021 Annual Security and Fire Safety Report



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Introduction

This public report has been created in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act. The report contains basic safety information, crime data as outlined by the Clery Act, discloses the status of university mitigation and response policies and procedures, and provides direction for additional information. Summaries on some university policies and procedures are included in this report with website links to the full policies listed.

Access and security of campus facilities

Residence Halls

All residence hall entrances are equipped with electronic access utilizing university issued identifications, known as LuteCards. These entrances remain secured to the general public at all times. Some entrances are also passively observed by cameras. Individual room access is gained through university issued keys or via LuteCards. Only current university students and employees are provided access to residence halls during daily operation hours. Access to residence halls after hours is limited to residents of the particular hall. Guests must be accompanied by a resident student.

[Residential Life Policies](#)

Academic and Administrative Buildings

Most non-residential buildings on campus are open to staff, students, visitors and other guests during normal business hours, although access may be restricted. Some buildings are equipped with card access for after-hours use. Students and staff may be placed on an extended permissions list, known as the Access list, for additional facility use. This list is strictly controlled and maintained. Pacific Lutheran University is a private institution and reserves the right to deny access to the campus and its facilities.

University policy states that all students and employees are responsible for protecting their keys and LuteCards to prevent loss and possible security threats. Any loss of university keys or Lute Cards should be reported immediately to Campus Safety and/or the Access Department. Access is granted to the individual and is non-transferrable. Campus Safety monitors facility access and will refer violators to the Student Conduct system or local law enforcement as needed.

[Campus Access Policy](#)

Security and Maintenance

Security concerns can be addressed with Campus Safety, the University Safety Committee, or Facilities Management. Issues that may compromise building or community safety are addressed as soon as possible by the appropriate entity. The university is also actively engaging in safety improvements through environmental design in an effort to minimize potential safety and security hazards. Cameras are located in all marked parking lots as well as over a

number of residence hall entrances. Video is recorded for up to a month and parking lots are monitored various hours of the day year-round. All locations with card access are capable of being remotely secured in lockdown situations.

Campus Law Enforcement Policy

PLU does not have a campus police department. The Campus Safety department is staffed by unarmed safety officers whose primary mission is to promote and maintain a safe campus environment by providing active patrols, incident response capabilities and collaboration with local police and fire departments to provide rapid and efficient response to campus emergencies.

Campus Safety has the authority to regulate and enforce parking through ticketing and towing vehicles.

Enforcement authority

Campus Safety does not have arrest authority. Campus Safety will respond to crimes in progress and intercede when safe to do so. The Pierce County Sheriff's Department is immediately called for a response to campus for crimes in progress when needed. Notifying law enforcement of crimes reported after they have occurred is typically deferred to the wishes of the victim unless it involves university property. The university contracts to have additional off-duty deputies patrol the area around campus as a deterrent to criminal activity and a readily available resource for university and neighborhood community members during the school year. Through this contract PLU is considered a contract city under the Sheriff's Department and is granted equivalent privileges and access to resources, eliminating the need for a memorandum of understanding.

Accurate and prompt reporting

All university community members are encouraged to report any crimes or activity of note to Campus Safety and/or local law enforcement immediately. Accurate and timely reporting allows for a quick and efficient response, and a faster resolution. Campus Safety can be reached 24 hours/7 days per week on the non-priority line at 253.535.7441 (x7441) or on the priority line at 253.535.7911 (x7911). Local emergency services can be reached by dialing 911. University community members are encouraged to contact Campus Safety first whenever possible; but if external services are required, Campus Safety should be contacted simultaneously or immediately after in order to expedite the response by local first responders.

Campus community members are also able to report crimes or violations of University policy directly to the Human Resources Department or the Office of Student Rights and Responsibilities. Both of these departments notify Campus Safety of incidents reported to them for inclusion in this report when applicable.

Confidential reporting

University counseling and pastoral services are provided through the Counseling Center and Campus Ministry, and the Confidential Advocate through Diversity Justice, and Sustainability.

Reports made to these three areas will be kept confidential unless there is reason to believe that there is a continued threat to safety of the campus community. In those cases, personal identification will only be shared with other departments on a need to know basis. There is currently no policy in place requiring these professionals to report crimes for inclusion in the Annual Safety Report. Minors who are victims of assault, abuse, neglect, or sexual assault cannot be granted confidentiality and a criminal report must be filed via the local law enforcement agency.

You have the option of reporting crimes on a confidential basis to the following:

Campus Ministry	253.535.7464	University Center 190
Counseling Center	253.535.7206	University Center 300
Confidential Advocate	253.535.8759	Diversity Justice, and Sustainability University Center 150

Monitoring and reporting of criminal activity

Off-duty deputies from the Pierce County Sheriff’s Department are contracted by the university to patrol adjacent streets to campus in an effort to deter, observe and respond to criminal activity. They are also occasionally utilized for large on-campus events to assist with crowd control. Local law enforcement has authority to respond to calls on campus, but their presence on university property is typically by invitation or request. Campus Safety attempts to resolve as many incidents as possible without involving the Sheriff’s Department.

All university organizations are campus based. These organizations are required to obey all local laws when off-campus.

Missing student policy and procedures

University community members are encouraged to report concerns of possible missing students to Campus Safety (253-535-7441). Other university departments or employees that receive such reports shall notify Campus Safety or the Office of Student Life (253-535-7191) immediately regarding such reports. Campus Safety works closely with the Office of Student Life to coordinate the university’s response to reported missing students. If the student lives on campus Residential Life staff will also be consulted.

A residential student is considered missing if they have not been seen or heard from within the last 24 hours. Campus Safety and/or the Office of Student Life will begin a search for the student utilizing campus resources upon receiving notice of a possible missing student. Local law enforcement and the student’s emergency contact person will be contacted within 24 hours after the student is determined missing.

Campus Safety and/or the Office of Student Life utilize several tactics in locating a missing student. Attempts at contacting the student, include, but are not limited to; contact via cell

phone, email, social media and text message. The student's LuteCard is checked for recent activity. For residential students, contact is made with Residential Life to assist with locating the student and gathering additional information.

Students living in on-campus housing have the option of listing a confidential contact person to be notified in case the student is determined missing. This is completed by the student during the housing registration process. If a student wishes to make any changes to the emergency contact they can do so by utilizing Banner Web. Only authorized campus administrators and law enforcement officials actively investigating a missing person have access to this contact information. The university must notify parents or guardians of missing students under the age of 18, unless that student is emancipated.

If all attempts of locating the student by university officials fail then the Pierce County Sheriff's Department will be contacted to make a formal report to law enforcement. The Sheriff's Department may be contacted prior to exhausting university efforts if the details of the incident warrant immediate law enforcement assistance.

Students who are participating in university activities that involve overnight accommodations will be treated as residential students. These activities may include; study away programs, athletic trips, or other academic or club programs. Missing student reports from these activities will be handled in the same manner as a residential student. In these situations Campus Safety and/or the Office of Student Life should be contacted immediately. The university staff/faculty member supervising the activity should contact local law enforcement upon confirmation of the missing student and then coordinate on-going next steps with Student Life.

Non-residential students who fail to show up for classes will not be considered missing students by the university. In these situations the university may attempt to make contact with the student utilizing the different contacting strategies used for residential students. If the university has information that the student's prior behavior shows a risk to self or others the law enforcement agency where the student currently resides will be contacted to make a welfare check. When family or roommate(s) report to the university that a student is absent from their off campus residence the reporting person will be encouraged to contact local law enforcement directly for reporting. The university will provide assistance to law enforcement to help locate the student.

Emergency response and evacuation

Emergency notification

Emergency notifications may be issued in situations that pose an immediate concern to the university community. Campus Safety professional staff have the authority to activate the emergency notification system. If the situation allows, a collaborative decision will be made by members of the President's Council but it is not necessary to activate the notification.

The university has several emergency notification methods in place. These include the PLU webpage, email, cell phone text messages, and cell/office phone message. All messaging for emergency notification has been pre-scripted and pre-recorded for rapid dissemination.

Follow-up messaging is coordinated by the University Communications Department and will utilize a combination of these methods.

Annual testing

All emergency call stations are tested regularly to ensure that they work properly. Residence halls perform evacuation drills at the start of each semester. Campus-wide drills are performed annually in conjunction with earthquake, evacuation or lockdown exercises.

Annual notification

The drills and exercises are announced via email within a week of the event, and notices with date ranges are posted in the affected buildings at least a day before the scheduled drill. The email provides information on campus procedures related to the type of emergency drill and directions on how to obtain additional information regarding campus emergency procedures.

Reporting crimes and other emergencies

Reporting of criminal offenses

Crimes should be reported immediately to Campus Safety at 253.535.7441 (x7441) or 253.535.7911 (x7911), or to the Pierce County Sheriff's Department at 911. Campus Safety should be advised of calls to 911 for on-campus calls or incidents. Campus Safety is located on the ground floor of Harstad Hall, accessible from the north across from the Library. Call for Help stations are available for immediate assistance from Campus Safety and can be found in a number of locations around campus.

Timely warnings

A timely warning will be issued for specific incidents involving the campus community that have already occurred and pose a continued risk or threat to the university community. These will typically be for criminal, Clery reportable, offenses. All reports are evaluated by Campus Safety as they are received. Campus Safety will notify the Vice President of Student Life if there is an incident(s) that may require a timely warning. The Vice President will determine if the timely warning is necessary and what methods for dissemination will be used. Methods may include; sending out an all-campus email, text message, or alert posting on Campus Safety website.

A timely warning will be issued if an incident is ongoing and poses an imminent risk to the campus community at the discretion of Campus Safety Administration.

Mandatory Reporting

PLU identifies all employees as mandatory reporters of incidents related to gender based violence (this includes sexual assault, sexual misconduct, domestic violence and stalking). All employees complete training regarding this reporting requirement. PLU has extended the Title IX mandatory reporting responsibility to include all employees as Campus Security Authorities (CSA's). This requires all employees to report Clery Act crimes. Each year an email from the President's Office is sent to all employees describing this mandatory reporting requirement. In addition to full-time staff, student employees working in the residence halls (Resident

Assistants), and in Campus Safety, have been identified as mandatory reporters and are provided annual training on this requirement.

Gathering of crime statistics

Crime statistics are gathered each calendar year by Campus Safety. Throughout the year Campus Security Authorities, the Office of Student Rights and Responsibilities, Human Resources and the Wang Center (international study away) will notify Campus Safety of incidents reported to them. The Campus Safety Director reviews reports made by the Pierce County Sheriff's Department to obtain statistics of incidents reported directly to the Sheriff that occurred on or adjacent to the campus during the calendar year. The Office of Campus Life may take reports that are Clery reportable, however these reports are automatically forwarded to the Office of Student Rights and Responsibilities and Campus Safety is notified when appropriate. Campus Ministry, the Counseling Center and the Victim's Advocate maintain confidentiality and do not report except when required by law (incident poses an imminent threat to the community or individual).

Non-campus locations

The university conducts a study away program that operates in many countries all over the world. The instructors at these locations are provided specific directions on reporting requirements while at these locations. When incidents are reported to the university the incident and its location of occurrence are evaluated to determine if it is Clery reportable. If there are reportable incidents they are listed under the non-campus property line in the crime statistics chart.

Disclosure of crime statistics

The Campus Safety department creates the Annual Security and Fire Safety Report (pursuant to the Clery Act). All reportable crime statistics are compiled and displayed within this report. Notification is sent via email in October of each academic year to all students and employees advising that the report is available for viewing on the Campus Safety website. The current annual report is always available for viewing on the Campus Safety website.

Campus Safety maintains a current 60 day crime log listing the call type, date, time location and disposition of incidents. Requests to view this log may be made through any professional staff member at the Campus Safety office.

The university only determines a reported crime as unfounded if the victim reports to the university that the crime did not actually occur. For example, a victim reports the theft of their vehicle but later determines the car was parked elsewhere or a third party reports an incident and after contacting the alleged victim they advise there is no crime.

Voluntary confidential reporting

There are no additional policies regarding confidential reporting beyond what is listed in the Campus Law Enforcement Policy section of this report.

Safety awareness programs

Personal safety starts with the individual. Students and staff are encouraged to be responsible for their own safety and security. To create and maintain the highest level of safety and security it takes a cooperative approach from both the individual (personal safety habits) and the university (campus resources and procedures). Campus Safety shares and promotes campus safety procedures, services, and safety reminders in many forms. All new students receive various communications on Campus Safety programs and services throughout the registration process. Students, staff and visitors are encouraged to view the personal safety tips that are available on the [Campus Safety website](#). University emergency response plans are available on the [Emergency Programs website](#).

Campus Safety sends out an email to all students several times a year (typically Fall and Spring Semesters and over the holiday breaks) with various safety reminders.

University access policies are designed to promote safe behavior and to maintain the security of campus facilities. All community members are encouraged to be good citizens by adhering to policies and by reporting suspicious activity immediately. Additional safety awareness programs include:

- Semi-annual evacuation drills
 - Residence hall drills are completed during the second week of the Fall and Spring terms.
 - Academic and administrative drills rotate between earthquake, fire/evacuation, stay-in-place and lockdown drills bi-annually.
- 2021 Annual drills
 - The annual Spring Campus Wide Fire Drill was not conducted due to the COVID pandemic.
 - A campus wide earthquake and evacuation drill was conducted on October 21st, 2021 in conjunction with the Great Washington ShakeOut.
- Notices are given in advance of drills including directions on campus procedures
- Mandatory Sexual Misconduct, Stalking and Domestic Violence university policy and prevention training for all incoming students.
 - [Sexual Misconduct Policy](#)
- Bystander intervention training for new incoming students as well as open classes throughout the year. Bystander intervention training helps students and staff recognize hazardous situations and develop strategies to intervene before the incident occurs.
- Various safety discussions by residence hall staff throughout the year
- Community forums as needed

Fire Safety Programs and Annual Reporting

Institutions like Pacific Lutheran University that maintain on-campus housing, shall, on an annual basis, publish a fire safety report. Information on Fire Safety programs and the annual

report are compiled by the University's Environmental Health and Safety (EHS) Director. This information is located at the EHS website located at:

[Environmental Health and Safety](#)

Crime prevention programs

Crime prevention programming is primarily accomplished through safety and security services. Through routine patrols, crime prevention strategies are identified (improved lighting, locking of spaces and contact with the campus community). Walking escorts are provided 24/7 on campus year-round. Campus Safety works with Campus Life staff and the Center for DJS on various community presentations. The university utilizes an Emergency Building Coordinator (EBC) program. The EBC's are staff members in each building that are provided training on emergency response procedures and crime prevention techniques. Additional crime prevention information is found on the Campus Safety website, and in conjunction with the safety awareness programs listed prior in this report. PLU community members are able to access a list of persons who have been restricted from campus (RFC'd) within the previous three years via the Campus Safety website.

[Campus Safety Crime Prevention](#)

[Restricted from Campus info](#)

Drug and alcohol policy

Alcohol policy

Possession of alcoholic beverages is prohibited in or on university premises with the exception of the Gonyea House, the Garfield Commons, the University House (which is privately owned), a Community Director's university housing, South and Stuen Halls (as outlined in the South Hall & Stuen Hall Alcoholic Beverages Policy and the Conference and Events summer policies), and for the purpose of approved religious worship.

208 Garfield is permitted to serve alcoholic beverages (beer and wine) as a part of catered events on campus, and in compliance with this policy, in: the Columbia Center, the Gallery and lobby of Ingram, the Phillips Center for the Performing Arts, the Mary Baker Russell Music Center, the Morken Center for Learning and Technology, the Neeb Center, Olson Auditorium, Nordquist Lecture Hall in Xavier and the Anderson University Center. The immediate adjacent outdoor areas to the buildings listed above may be considered for alcoholic beverage service as a part of an event inside the building.

The use or possession of alcoholic beverages is prohibited on campus in all other university spaces including the residence halls.

Legal violations may be referred to local law enforcement when the violation involves excessively disruptive or aggressive behavior. All policy violations and alcohol related medical aid reports are referred to the Office of Student Rights and Responsibilities.

[Student Code of Conduct Alcohol Policy](#)

Drug policy

Possession and use of illegal substances or illegal use of controlled substances is strictly prohibited and enforced. Possession of prescription medications by non-prescribed individuals will result in confiscation of the medication. All violations are referred to the Office of Student Rights and Responsibilities. Suspicion of sale or possession of large quantities of marijuana will be referred to local law enforcement, as will suspicion of sale or possession of all other controlled substances.

Marijuana is prohibited on the PLU campus. PLU is obligated to follow federal law that prohibits marijuana use/possession – as are all colleges and universities that accept and offer federal financial aid. Therefore, marijuana (cannabis) will continue to be considered an Illegal Drug under the terms of the PLU Student Code of Conduct.

[Student Code of Conduct Illegal Drugs Policy](#)

Substance abuse education programs

New incoming students are given a presentation on alcohol and drug abuse. They also complete a mandatory online training providing information on campus policies and resources related to alcohol and drug use.

Alcohol and drug abuse awareness services are provided by the medical and counseling staff for students with concerns about their own or others' alcohol or drug use. This is confidential, nonjudgmental and includes consultation, referral and education.

Sex offense, Domestic Violence, Dating Violence and Stalking policy

PLU is committed to providing an environment in which students, faculty and staff can work, live, and study free from all types of violence and sexual misconduct including non-consensual sexual intercourse, non-consensual sexual contact, sexual harassment, sexual exploitation, sexual intimidation, domestic and dating violence and stalking. The Office of Student Rights and Responsibilities and Human Resources provide specific guidelines regarding these prohibited behaviors. Please review the Student Code of Conduct Sexual Misconduct Policy for definitions of each offense and the university's definition of consent.

[Title IX webpage](#)

[Sexual Misconduct Policy](#)

[Employee manual section on Sexual Misconduct](#)

Description of educational programs

The Sexual Misconduct policy (which includes Domestic Violence, Dating Violence and Stalking) is comprehensive in scope, covering rape, acquaintance rape, and other forcible and non-forcible sex offenses. All incoming students are required to complete training, via an online module, on this policy when they first arrive at PLU. This training also includes prevention training.

Procedures to follow

When a sexual assault, domestic/dating violence or stalking offense occurs, parties involved are encouraged to report the incident as quickly as possible. Reports should be directed to the Office of Student Rights and Responsibilities, Human Resources, Community Directors or Resident Assistants, Campus Safety, or the Pierce County Sheriff's Department. It is important to preserve any evidence for future collection in order to better reconstruct the incident, so reporting persons are encouraged to not touch anything until told to do so. Details about the incident will be requested, including the date, time, location, person(s) involved, descriptions and more. Parties are provided a pamphlet that outlines available on-campus and off-campus resources as well as a victim's bill of rights.

[Student Rights and Responsibilities Grievance Process](#)

Notification of law enforcement

PLU encourages community members to report crimes or policy violations to Campus Safety, as well as reporting crimes to the Pierce County Sheriff's Department. Reporting persons will be assisted in making these notifications if they so choose. Reports made to Campus Safety will automatically result in an investigation and referral to the office of Student Rights and Responsibilities or Human Resources.

Notification of on/off campus services

All notifications to non-law enforcement services will be made solely at the request of the reporting person.

On-campus services include:

- Campus Ministry
 - 253.535.7464 (x7464), email: cmin@plu.edu
 - <http://www.plu.edu/campus-ministry/>
- Counseling Center
 - 253.535.7206 (x7206), email: councen@plu.edu
 - <http://www.plu.edu/counseling/>
- Health Center
 - 253.535.7337 (x7337), email: health@plu.edu
 - <http://www.plu.edu/health-center/>
- Confidential Advocate
 - 253.535.8204 (x8204), email: advocacy@plu.edu

- <https://www.plu.edu/diversity-justice-sustainability/advocacy-services/>

Off-campus services include:

- 24-hour crisis information and referral line
 - 800.576.7764, 253.474.7273, or TTY 711
- Sexual Assault Center of Pierce County
 - 253.474.7273, 800-756-7273
 - <http://www.sexualassaultcenter.com/>
- YWCA of Pierce County
 - 253.272.4181, info@ywcapiercecounty.org
 - <http://www.ywcapiercecounty.org/>
- Additional off-campus partners are available through the Gender-Based Violence Advocate.

Protective Measures

Requests may be made by involved parties to have classes or residence hall rooms changed. These requests will be given due consideration and the requestor will be notified of a decision. The university will also put in place a “No Contact” order between the involved parties. This order will direct both the complainant and respondent to not contact one another, to include contact via a third party. If either party is feeling unsafe on campus they are reminded of the Campus Safety escort program. The Victim Advocate also works with students and staff on personal safety plans.

Procedures for campus disciplinary action

The Student Rights and Responsibilities process allows for the complainant and respondent to have the same representation and opportunities. Each is allowed to request an advisor (on campus representative) and witnesses. The complainant and respondent are informed of the outcome of the disciplinary proceedings. Specific details of the student disciplinary process can be found at [Student Rights and Responsibilities](#). For incidents involving employees the [Human Resources](#) department utilizes the Dispute Resolution Committee.

Sanctions that may be imposed

The university uses the “clear and convincing” standard of proof for all conduct hearings. The Student Rights and Responsibilities process provides one of three conclusions: responsible, not responsible, and inconclusive. Students found responsible for violating or attempting to violate the Sexual Misconduct policy may have one or more of the following sanctions imposed, as well as others not listed:

- Warning
- Letter of mutual understanding
- Educational workshops
- Service project
- Fines/restitution/fees
- Removal of privileges

- Disciplinary probation
- Suspension
- Expulsion
- Deferred graduation

Sex offender registration policy

Information regarding registered sex offenders at PLU can be found on the Campus Safety website. The Pierce County Sheriff's Department website provides a tool for locating offenders within the county. The university will notify the campus community if a known offender is living or working on campus; however it does not collect information about the surrounding community. There were no offenders on campus in 2021.

[Pierce County Sheriff's Department Crime Statistics And Sex Offender Information](#)

Availability of Annual Security Report notice policy

The Annual Security Report required by the Clery Act is titled the Annual Safety Report at PLU. The stats for year 2021 are from 01/01/2021 through 12/31/2021. This report is published annually to the Campus Safety website by October 1st. A notice is sent to the university community via email advising that the report is available and how to obtain a copy.

Clery Definitions

Awareness programs: Trainings provided by the university to increase knowledge about the existence of certain crimes and the resources available on campus and in the community as well as the university's position on these crimes.

Bystander Intervention: Safe and positive ways that witnesses can intervene to deter crimes.

Ongoing Prevention and Awareness Campaigns: Trainings and marketing provided by the university to increase knowledge about the existence of certain crimes and the resources available on campus and in the community as well as the university's position on these crimes.

Primary Prevention Programs: Training and marketing efforts focused on influencing knowledge, attitudes, and behaviors of those most at risk to perpetrate.

Proceeding: The rules by which a hearing occurs and administrators determine the outcome in a disciplinary proceeding.

Result: The outcome of a hearing.

Risk Reduction: Strategies that decrease the likelihood of becoming a victim are targeted towards potential victims or bystanders who learn strategies to use in-the-moment.

Clery Geography: For the purposes of counting annual crime statistics in this report, Clery geography is defined as the areas that meet the definitions of “campus,” “non-campus building or property,” or “public property” (see below for definitions of those terms).

Non-campus: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by PLU that is used in direct support of, or in relation to, PLU’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the PLU campus.

The following are recognized Non-Campus locations:

- Garfield Station (Human Resources, Couples and Family Therapy Clinic, Marriage and Family Therapy Offices)
- PLU School of Nursing - Clinical Learning & Simulation Center (CLSC)
- 208 Garfield
- Graduate Studies

On-Campus: Any building or property owned or controlled by PLU within the same reasonably contiguous geographic area and used by PLU in direct support of, or in a manner related to, PLU’s educational purposes, including residence halls; or any building or property that is within or reasonably contiguous and is owned by PLU but controlled by another person, is frequently used by students, and supports institutional purposes.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from campus.

Residential Facilities: South Hall, Tingelstad Hall, Pflueger Hall, Hinderlie Hall, Harstad Hall, Kreidler Hall, Hong Hall, Ordal Hall and Stuen Hall.

Clery Act Reportable Offenses- Definitions

- **Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of a human being by another.
- **Manslaughter by Negligence:** The killing of another person through gross negligence.
- **Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle.
- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Liquor Law Violation:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness. Note: liquor law violations are only reported if they resulted in an arrest or a referral for disciplinary action.
- **Drug Abuse Violation:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. Note: drug abuse violations are only reported if they resulted in an arrest or a referral for disciplinary action.
- **Weapons-Carrying Possessing, Etc.:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Note: weapons violations are only reported if they resulted in an arrest or a referral for disciplinary action.
- **Hate Crime:** A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Note: the Clery Act categories of bias that can constitute a hate crime are the victim's actual or perceived: race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and/or

disability. Any Clery Act crime that fits this definition will also be counted as a hate crime. Additionally, the following crimes will be counted only if they fit the definition of a hate crime:

- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- **Domestic Violence:** A felony or misdemeanor crime of violence committed—
 - by a current or former spouse or intimate partner of the victim;
 - by a person with whom the victim shares a child in common;
 - by a person who is cohabitating with or has cohabitated with, the victim as spouse or intimate partner;
 - by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any person against an adult or youth victim who is protected from that person's acts under the domestic violence laws of the jurisdiction in which the crime of violence occurred.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - fear for the person's safety or the safety of others; or
 - suffer substantial emotional stress.

Clery Reportable Offenses 2019-2021

The Jeanne Clery Act requires universities to record and publish statistics on incidents reported to them for certain crimes. The incident must have occurred within the defined Clery geographic area. This area is defined as the primary campus property and the area adjacent to it (up to the sidewalk across the street from campus). Incidents that occur “off campus” at university owned/leased property is included but only if the incident occurred within the building owned/leased by the university. The adjacent area or public space at these off campus locations is not included.

Title IX incidents fall within the Clery statistics only if the incident occurred within the Clery Geography and the alleged incident was a crime (not just a policy violation). Title IX still requires the university to investigate the incident regardless if it were a crime or just a policy violation. Clery only requires publishing the statistic if it occurred within the defined area.

Clery Reported Incidents	On Campus						Non Campus			Public Property		
	Residential Student Housing			Non-Residential Campus Property								
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Rape	2	0	0	4	0	0	0	0	0	0	0	0
Sex Offenses: Fondling	0	0	5	1	0	0	0	0	0	0	0	0
Sex Offenses: Incest	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	1	1	0
Aggravated Assault	0	0	0	0	1	2	0	0	0	3	4	0
Burglary	0	1	0	4	1	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	3	1	14	0	0	0	7	9	9
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	1	1	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	2	2	0

Illegal Weapons Possession Arrest	0	0	0	0	0	0	0	0	0	2	1	0
Liquor Law Referrals	29	13	10	19	1	0	0	0	0	0	0	0
Drug Law Referrals	19	14	2	6	0	3	0	0	0	0	0	0
Illegal Weapons Possession Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes												
	No bias motivated crimes were reported for 2019, 2020, or 2021. Bias crimes include race, gender, gender identity, religion, sexuality, ethnicity, national origin, and/or disability.											
Violence Against Women Act (VAWA) Offenses												
	On Campus						Non Campus			Public Property		
	Residential Campus Property			Non-Residential Campus Property								
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	1	0	0	1	0	0	0	0	0	2	3	0
Dating Violence	1	0	0	1	0	1	0	0	0	0	1	0
Stalking	0	0	0	0	0	3	0	0	0	0	1	0