

Hallmarks of Gender-Based Violence Prevention & Response at PLU

A timeline snapshot of investments in programs, events, and initiatives

Fall 2005:

PLU receives \$300,000 in grant funding from Department of Justice Office on Violence Against Women to address sexual assault, dating/domestic violence, and stalking on campus.

Coordinated Community Response (CCR) Team formed consisting of campus and community partners to lead prevention and response efforts for gender-based violence related to the DOJ grant.

Spring 2006:

Victim Advocate (Jennifer Warwick) and Men Against Violence (MAV) Coordinator (Jonathan Grove) hired to implement goals of the "Voices Against Violence" (VAV) grant project.

CCR team members attend the first of many quarterly Training and Technical Institutes hosted by the Office on Violence Against Women.

Fall 2006:

VAV brings annual training for Campus Safety, Residential Life, and Student Leaders to help individuals recognize instances of gender-based violence within the scope of their roles and refer to appropriate resources.

Victim Advocate begins providing services (emotional support, safety planning, resources referrals) to students, faculty, and staff impacted by gender-based violence. Advocates work with an average of 50-60 clients each academic year.

The first student peer education coordinator (Abi McLane, '08) is hired to implement SAPET presentations on campus.

The first annual White Ribbon Campaign is hosted at PLU, encouraging men to pledge to not commit or condone violence against women.

Spring 2007:

PLU appoints Title IX Coordinator (Teri Phillips).

Circles of Healing psycho-educational support group for survivors of sexual or domestic violence begins.

CCR develops "Sexual Assault, Intimate Partner Violence and Stalking: Help is Available Brochure" to highlight the resources available on campus and in the local community for victims/survivors.

Fall 2007:

PLU receives second grant from Department of Justice Office on Violence Against Women.

VAV develops online training modules for Campus Safety response to sexual assault, domestic violence and stalking to compliment annual trainings.

Spring 2008:

“He Loves Me, He Loves me Not: Men’s Role in Ending Violence Against Women” National Conference hosted by MAV.

Fall 2008:

VAV observes Domestic Violence Awareness month with the Purple Shirt Campaign, where 1000+ Lutes wear t-shirts to raise awareness about dating violence. Chapel speakers (Dennis Sepper and Vicky Winters) and candlelight vigil commemorates the day.

Spring 2009:

MAV begins hosting annual Mother’s Day brunch for women staying at the YWCA of Pierce County’s domestic violence shelter.

Fall 2009:

PLU launches the Green Dot Bystander Program and begins annual bystander training for all incoming students.

VAV, in partnership with the Department of Sociology, hosts *Sin By Silence*, and keynote speaker Brenda Clubine discusses domestic violence.

Spring 2010:

Assistant U.S. Attorney General, Tony West, visits PLU to recognize the campus for its work addressing violence on campus.

Verizon Wireless Foundation Grant received to support the Men Against Violence Program.

Fall 2010:

PLU receives third grant from Department of Justice Office on Violence Against Women.

“Paving a Rocky Road: Removing Barriers to Men’s Engagement” National Conference hosted by MAV.

Spring 2011:

Wang Center, Health Center and VAV develop a mandatory online education module for students studying away. Content includes sexual assault, bystander intervention, alcohol use, and dating/relationships in a cultural context.

VAV hosts the the Stalking Resource Center for a day-long in-service to address stalking, including the use of technology to stalk.

SAPET develops Gender 101 curriculum.

Fall 2011:

Verizon Wireless Foundation Grant received to support Green Dot bystander program.

PLU increases personnel in Student Conduct to 1 FTE Associate Director for Student Conduct (Ray Lader).

PLU expands definition of the Sexual Misconduct policy to align with recommendations from the Department of Justice (Dear Colleague Letter).

Spring 2012:

Byron Hurt, director of documentary *Hip Hop: Beyond Beats and Rhymes*, hosted by MAV.

SAPET develops two new curriculums to address Consent and Healthy Relationships.

Fall 2012:

Verizon Wireless Foundation Grant received to engage men in violence prevention and host town hall for Parkland community.

Spring 2013:

President Krise speaks at Take Back the Night.

SAPET changes its name from the Sexual Assault Peer Education Team to the Sexuality Awareness and Personal Empowerment Team to better reflect the scope of topics the address in classroom and residence hall presentations and campus-wide events.

Higher Education legal expert, Peter Lake, JD, comes to PLU to facilitate a day long workshop on Title IX for PLU review officers and other local higher education personnel

Fall 2013:

The Green Dot Coalition begins annual mandatory bystander training for all student athletes.

Implementation of the mandatory Think About It online module, an introduction course for all incoming students to focus on community standards and behaviors as it relates to alcohol, drugs, and sexual behaviors.

Spring 2014:

“Good Men: Reclaiming Our Image” Town Hall held at Stadium High School, featuring nationally recognized anti-violence activist Tony Porter (funded by Verizon Wireless Foundation Grant).

Stand in Solidarity created by Men’s Project intern, in collaboration with ROTC, and held during Sexual Assault Awareness Month.

Title IX Coordinator attends Title IX Compliance Institute in Orlando, FL led by subject matter expert Professor Peter Lake.

Fall 2014:

PLU institutionalizes VAV by providing a budget line for project expenses and two staff lines to maintain Victim Advocate and Men’s Project Coordinator positions as grant funding expires.

PLU begins participation in the White House’s “It’s On Us” Campaign. ROTC cadets and student athletes join in campus wide marketing campaign.

The Title IX Working Group is formed, consisting of faculty, staff, and students to lead response to Title IX concerns and on-going improvements on the PLU campus.

VAV hosts Fight the Fear, a self-defense and empowerment workshop.

Jonathan Yglesias hired as Men's Project Coordinator.

Spring 2015:

Jennifer Warwick named to Center for Disease Control & Prevention Think Tank on Sexual Violence Prevention on College and University Campuses.

PLU hosts Lt. Col Celia Flor-Cruz to speak about her experience with sexual violence in the military.

It's on Lutes video made by Hansel Doan (Student Life), Lace Smith (Marketing and Communications) and Jonathan Yglesias (Center for Gender Equity).

ASPLU Senator appointed as a member of the Title IX Working Group to advocate for student concerns.

PLU administers the university's first Campus Climate survey on sexual assault and gender based violence in collaboration with the Higher Education Data Sharing Consortium (HEDS) ahead of federal mandates.

Multiple faculty and staff, including PLU Review Officers, participate in several multi-day trainings including the Title IX Investigations Training put on by the Washington State group of the Association for Student Conduct Administration and the Trauma-Informed Sexual Assault Investigation and Adjudication training put on by the National Center for Campus Public Safety.

Fall 2015:

The Center for Gender Equity hosts the Gender Reconciliation Institute for 30 faculty, staff, and students.

The Office of Student Rights and Responsibilities increases staff members from 1 to 2.5 (Dr. Eva Frey, Connie Gardner, and Paul Metellus) in order to create more transparent and comprehensive outreach and on-going care and support for students affected by Title IX incidents.

The Title IX Working Group develops and disseminates posters and brochures to inform the campus community about mandatory reporting requirements, reporting structures, and confidential resources.

Sexual Misconduct policy is updated to ensure full compliance with Title IX regulations and expectations of a trauma informed process and practice is updated to be consistent with policy.

All PLU faculty, staff, and administration are trained as Mandatory Reporters for Title IX in concordance with updated university policy in regard to designating all employees as mandatory reporters.

Division of Student Life chooses to include incidents of Title IX as a University Key Performance Indicator. This prompts discussion and priority attention to Title IX at the highest level of the institution, including with the Board of Regents.

Members of the Title IX Working Group present the workshop “Title IX, Gender Equity, and Mandatory Reporting: Faculty Responsibilities Under New Guidelines” during Fall Faculty Conference, in three additional sessions throughout the semester, and with ASPLU and other student groups. The session includes sharing findings from PLU’s Campus Climate survey widely and engaging community in making sense of the findings and recommendations for response.

Spring 2016:

Title IX Investigator (Tanya Terrones) starts at PLU, under the Office of Student Rights and Responsibilities.

Title IX receives a stand alone budget allocation.

The Women’s Center changes its name to the Center for Gender Equity to promote more inclusive services. Gender-Based Violence Advocate (Dawn Cuthbertson) hired.

SAPET hosts the Clothesline Project, with shirts made by PLU students and women from the Washington Women’s Correctional Facility, to raise awareness about the impact of sexual and domestic violence on individuals and communities.

Next Steps:

Integration of the Investigative model for Sexual Misconduct incidents (Fall 2016).

Sexual Misconduct policy review and updates as necessary.

Continuing education for faculty, staff and other mandatory reporters.

Ongoing annual training for first responders (ex. Campus Safety, Residential Life) and mandatory bystander education for student athletes, incoming students, and students studying away.

Participation of key personnel in professional development opportunities for continued learning about Title IX policy and processes, trauma-informed care, and best-practice prevention efforts.