

Agenda: July 30, 2020

- 9:00 am Icebreaker - Q&A from Day 1 - Jennifer Childress-White / Dr. Eva Frey
- 9:30 am Specific Roles in Title IX Process - Jennifer Childress-White
- 10:15 am Break
- 10:30 am Timeline for Title IX Process - Dr. Eva Frey
- 11:15 am Informal Resolution Process - Jennifer Childress-White**
- 12:00 pm Lunch break
- 1:00 pm Q&A / Case Studies - Jennifer Childress-White / Dr. Eva Frey/ Valarie Zeeck
- 3:00 pm Dismiss

Informal Resolution

— An Option —

Important Factors

- Must have a formal complaint filed to initiate the offering of an **Informal Resolution**
- Once a formal complaint is filed- the **complainant chooses** which process they would like to pursue:
 - Formal Process/Hearing- which is the catalyst for an investigation/hearing
 - Informal Process/Mediation - certain factors are required
 - OR - may chose to only accept supportive measures and not move forward

Requirements to Begin Informal Resolution Process

- Supportive measures have been coordinated and implemented
- Notice to both parties that the complainant wished to enter into the informal resolution process
- Explanation of consequences and record keeping requirements for such process
- Both parties must provide written and signed statements agreeing to proceed with an informal process
- Facilitators - PLU will be using a third party for mediation

Formats for Informal Process

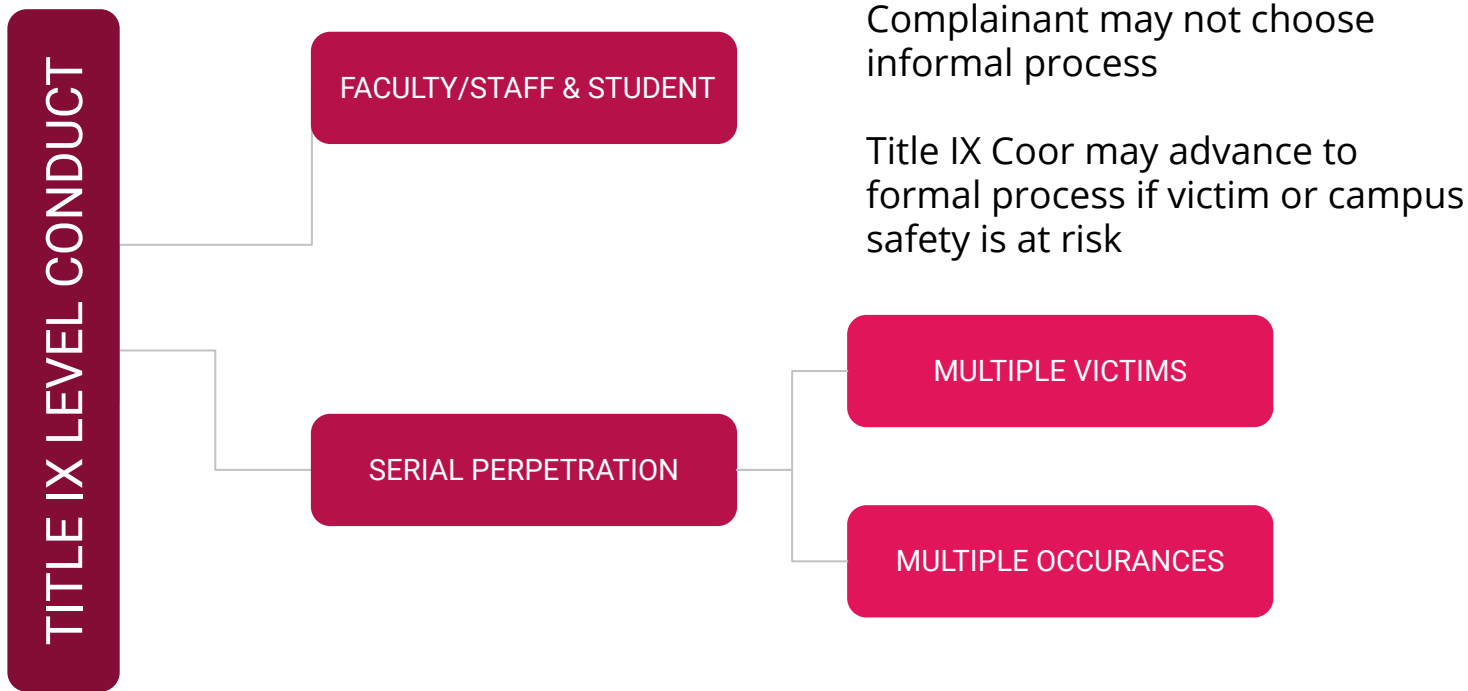
The DOE leaves this to the discretion of the institution.

Possible frameworks in which the resolution process could take (dependent on the specifics of each case):

- Guided Conversation
- Mediation- PLU will look for a third party to facilitate

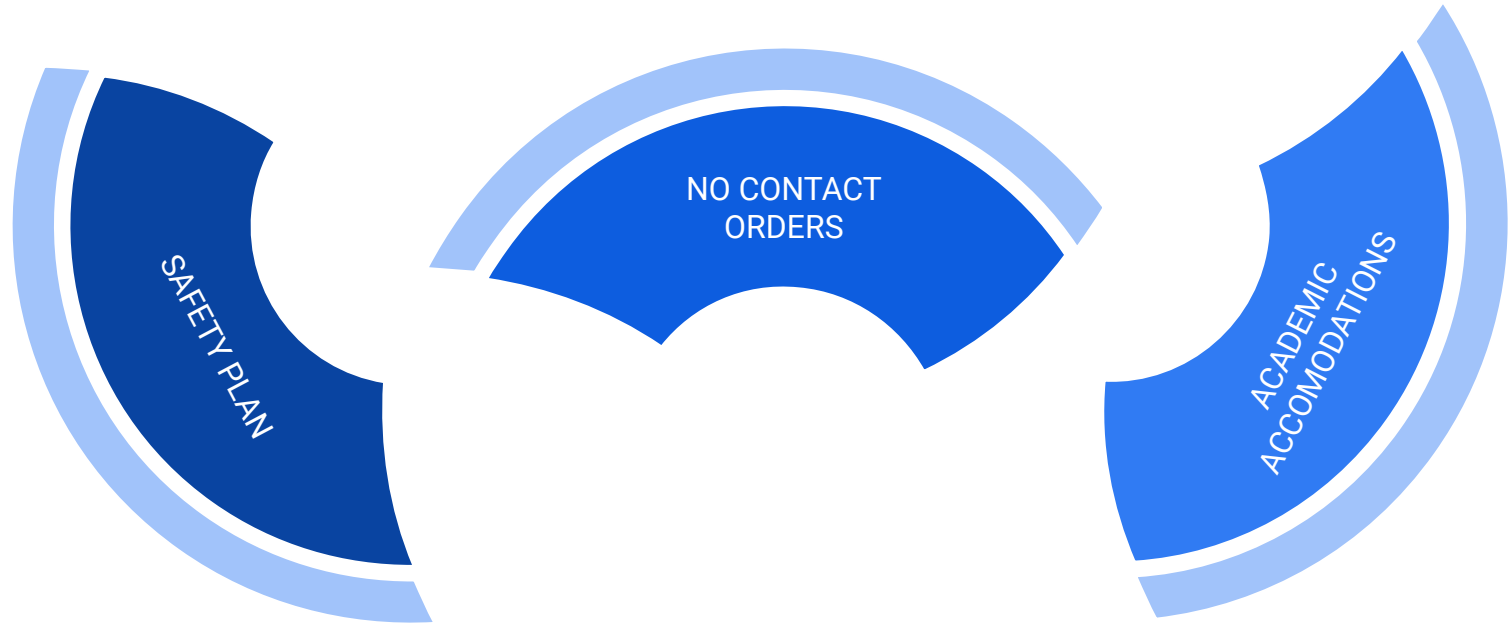
Note: One size does not fit all

Situations Informal Resolution Process is NOT Used



Interim Measures

May be utilized during an informal resolution



Informal Means “Informal”

The DOE does not mandate:

- An investigation must take place
- An official resolution report be written

Opting Out...

Prior to a final resolution, **either party** may choose to opt out of the informal process and enter a formal grievance process, thus instigating an investigation and hearing.

NOTE: Institutions **MAY NOT** require, coerce, or purposefully direct any party to forego a formal investigation and hearing

INFORMAL RESOLUTION IS 100% VOLUNTARY