

Sexual Misconduct and Mandatory Reporting

Creating a Culture of Care

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Content Note

The content that we will be discussing today will include topics that are difficult for some people to confront or discuss. We will be dealing with sensitive material about controversial topics, and address sensitive content such as sexual misconduct, domestic violence, and stalking.

Brief Introduction to Title IX

- **Title IX (est. 1972)**

Began as a way to equalize women in sports in higher education

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

- **Dear Colleague Letter (April 2011)**

Released by the Department of Education’s Office for Civil Rights. Expanded Title IX to outline a University’s responsibility and obligation to prevent, address, and act in cases of sexual violence.

Today's Title IX - "The Final Rule"

- New Regulations regarding higher ed's Title IX responsibilities released May 6, 2020

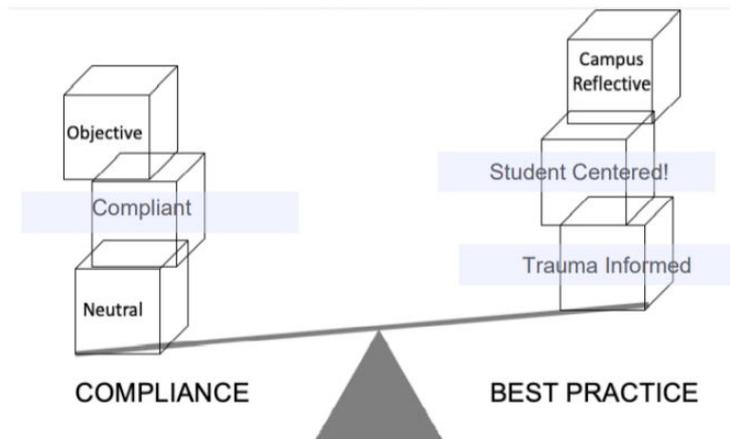
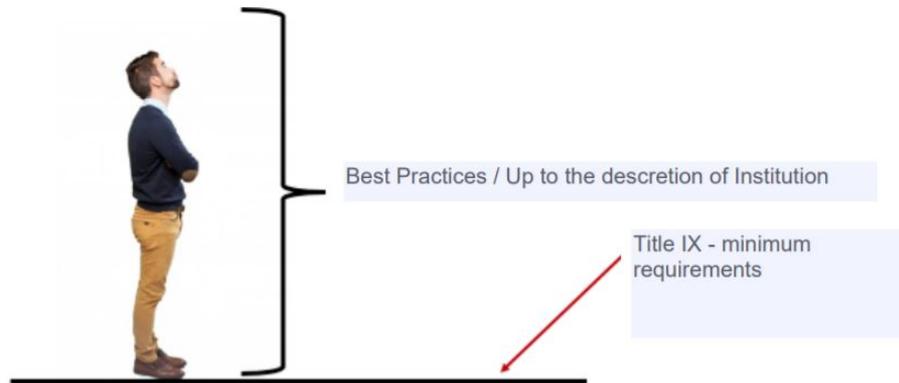
These federal mandates have created a framework that we need to work within when it comes to our Sexual Misconduct and Title IX process and our policies regarding such.

PLU's larger focus is on making sure all of our students feel supported and get the resources they need while dealing with traumatic situations.

Question

Are Title IX and Sexual Misconduct the same thing?

Student Code of Conduct and... Title IX



DISCLOSURE



**Does it meet Title IX
definition, & jurisdiction?**

YES



New Title IX Process

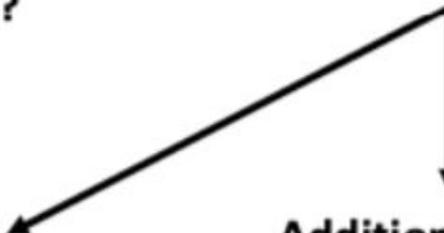
NO



Conduct Code



Additional Process



Who Are “Mandatory Reporters”?

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Institutions may choose who will act as mandatory reporters on their campuses.

PLU will continue to have all employees AND all RAs/ CAs and Campus Safety student employees designated as mandatory reporters.

***Notice given to the Title IX Coordinator or an official with authority to institute corrective measures on the recipient’s behalf, will then “charge” the school with actual knowledge and trigger the school’s obligation to respond.

Creating a Culture of Care

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Why Do You Need to Report?

- We want to support our students in the best way possible
 - Providing resources to our students
 - Creating a safe, comfortable, and educational environment
- We want to create an educational experience
 - Holding students accountable for their actions
 - Helping to create a campus culture of support and education