

WHAT IS TITLE IX ?

Title IX is the federal law that ensures all students are treated with equity regardless of gender. The Title IX Coordinator works with the campus community to ensure compliance and that student rights are being upheld.

Want more information about Title IX?
Contact: PLU Title IX Coordinator
TitleIX@plu.edu / 253-535-7462

DEFINE SEXUAL MISCONDUCT

Sexual misconduct is a broad term. It encompasses any unwelcome behavior of a sexual nature that is committed without consent and/or by force, intimidation, coercion or manipulation.

- Sexual Harassment
 - Exploitation
 - Intimidation
- Sexual Assault
- Dating/Relationship Violence
- Domestic Violence
- Stalking

Sexual misconduct may vary in severity. It can occur between strangers, or those in close relationships.

It is important for those who have experienced sexual misconduct to understand their options to report, and to choose what resources are the best for them.

**YOU ARE NOT ALONE
HELP IS AVAILABLE**

**NATIONAL
SEXUAL ASSAULT HOTLINE
800.656.HOPE**



PLU TITLE IX

Title IX Coordinator
Website: www.plu.edu/title-ix/
Email: TitleIX@plu.edu
Phone: 253.535.7462

**SEXUAL MISCONDUCT
SEXUAL HARASSMENT
RELATIONSHIP VIOLENCE
STALKING**

**RESOURCES
FOR THOSE
IMPACTED**

TITLE IX INFORMATION

PLU is committed to the care and safety of its community members. If you or someone you care about has been victimized, there are many resources and support options available.

CONFIDENTIAL RESOURCES ON CAMPUS

It is important to understand which departments on campus are able to provide confidential support. All other PLU faculty, staff, and administrators are required to report sexual misconduct to appropriate University authorities.

PLU's CONFIDENTIAL RESOURCES

Health Services
Counseling Services
PLU TimelyCare
Campus Ministry

Advocacy Services - Center for DJS

CONFIDENTIAL RESOURCES IN OUR COMMUNITY

For 24 hour access, Pierce County offers the following:

**REBUILDING HOPE - The Sexual Assault
Center for Pierce County**
253.474.7273 / 800.756.7273

<https://sexualassaultcenter.com/>

**Pierce County Domestic Violence
Helpline**
253.798.4166 / 800.764.2420
<http://www.aplaceofhelp.com/>

ADDITIONAL CAMPUS RESOURCES (NON-CONFIDENTIAL)

Those impacted by sexual misconduct have OPTIONS! Reaching out for support, and utilizing the resources we have in place to assist those affected by sexual misconduct will not initiate a criminal investigation or conduct response. The decision rests with the impacted individual. PLU *encourages*, but does not require impacted individuals to file a formal complaint.

CAMPUS SAFETY
NEEB CENTER - FIRST FLOOR
253.535.7441

- Campus Safety staff and student employees are mandatory reporters
- For students wanting to file a report with the Pierce Co Sheriff's Department, Campus Safety will assist.

STUDENT RIGHTS & RESPONSIBILITIES
CORNER OF 121st ST AND PARK AVE S
253.535.7462

- Assistance with understanding the Title IX policy, procedure, and SRR process.
- Referral to support and resources
- Academic support and outreach to faculty
- Partnerships with on-campus departments, including Residential Life, Office of Accessibility and Accommodations, and Center for DJS

HOW TO FILE A REPORT

Sexual misconduct can be reported to the SRR Office or the Title IX Coordinator by email, phone, mail, or via the online incident report form. Disclosure of such conduct to any PLU employee that is not a confidential resource, as well as specific student employees, will be reported to University authorities.

Once PLU obtains "ACTUAL KNOWLEDGE", defined as the University being put on notice that an alleged sexual misconduct has occurred, the next steps are ...

1. Title IX Coordinator contacts the Impacted Person
2. Resources and support measures are offered
3. Jurisdiction and reported misconduct assessed
4. University response options are discussed
5. Impacted Person decides how they want to move forward from the options below:

*File a Formal Complaint

Choose to pursue
Informal Resolution or start the
Formal Investigative Process

OR

*Not file a Formal Complaint

Utilize campus supportive
measures and resources