

## WHAT IS TITLE IX ?

Title IX is the federal law that ensures all students are treated with equity regardless of gender. The Title IX Coordinator works with the campus community to ensure student rights are being upheld.

Want more information about Title IX?  
Contact: PLU Title IX Coordinator  
TitleIX@plu.edu / 253-535-7462

## DEFINE SEXUAL MISCONDUCT

Sexual misconduct is a broad term. It encompasses any unwelcome behavior of a sexual nature that is committed without consent and/or by force, intimidation, coercion or manipulation.

- Sexual Harassment
  - Exploitation
  - Intimidation
- Sexual Assault
- Dating/Relationship Violence
- Domestic Violence
- Stalking

Sexual misconduct may vary in severity. It can occur between strangers, or those in close relationships.

*It is important for who have experienced sexual misconduct to understand their options to report, and to choose what resources are the best for them*

**YOU ARE NOT ALONE  
HELP IS AVAILABLE**

**NATIONAL  
SEXUAL ASSAULT HOTLINE  
800.656.HOPE**

**PLU TITLE IX**

Title IX Coordinator  
Website: [www.plu.edu/title-ix/](http://www.plu.edu/title-ix/)  
Email: [TitleIX@plu.edu](mailto:TitleIX@plu.edu)  
Phone: 253.535.7462

**SEXUAL MISCONDUCT  
SEXUAL HARASSMENT  
RELATIONSHIP VIOLENCE  
STALKING**

**RESOURCES  
FOR THOSE  
IMPACTED**

**TITLE IX INFORMATION**

PLU is committed to the care and safety of its community members. If you or someone you care about has been victimized, there are many resources and support options available.

## CONFIDENTIAL RESOURCES ON CAMPUS

It is important to understand what departments on campus are able to provide confidential support. All other PLU faculty, and staff members are required to report sexual misconduct to appropriate University authorities.

### PLU's CONFIDENTIAL RESOURCES

Student Health Center  
Counseling Center  
Campus Ministry  
PLU Advocacy Services -CGE

## CONFIDENTIAL RESOURCES IN OUR COMMUNITY

For 24 hour access, Pierce County offers the following:

**REBUILDING HOPE - The Sexual Assault  
Center for Pierce County**  
253.474.7273 / 800.756.7273  
<https://sexualassaultcenter.com/>

**Pierce County Domestic Violence  
Helpline**  
253.798.4166 / 800.764.2420  
<http://www.aplaceofhelp.com/>

## ADDITIONAL CAMPUS RESOURCES (NON-CONFIDENTIAL)

Those impacted by sexual misconduct have OPTIONS! Reaching out for support, and utilizing the resources we have in place to assist those affected by sexual misconduct will not initiate a criminal investigation. The decision rests with the victim. PLU *encourages*, but does not require victims to file a formal complaint.

**CAMPUS SAFETY**  
HARSTAD HALL BASEMENT  
253.535.7441

- Campus Safety staff and student employees are mandatory reporters
- For students wanting to file a report with the Pierce Co Sheriff's Department, CS will assist.

**STUDENT RIGHTS & RESPONSIBILITIES**  
CORNER OF 122ND AND PARK AVE  
253.535.7462

- Assistance with understanding the Title IX policy, procedure, and SRR process.
- Referral to support persons and resources
- Academic support and outreach to faculty
- Partnerships with on-campus departments, including Residential Life, Disability Support Services, and CGE

## HOW TO FILE A REPORT

Sexual misconduct can be reported to the SRR Office or the Title IX Coordinator via email, phone, mail, or via the online incident report form. Any disclosure of such conduct to any PLU employee, or CS/RA/CD student employee that is not a confidential resource, will be reported to University authorities.

*Once PLU obtains "ACTUAL KNOWLEDGE", meaning the University has been put on notice that an alleged sexual misconduct has occurred, the next steps are ...*

1. Title IX Coordinator contacts and schedules a meeting with the Impacted Person
2. Campus resources and support measures are offered
3. Jurisdiction and reported misconduct defined
4. Process counseling and University response options discussed
5. Impacted Person decides how they want to move forward:

### \*File a Formal Complaint

Choose to pursue Informal Resolution or start the Formal Investigative Process

### \*Not file a Formal Complaint

Utilize campus supportive measures and resources