

FACULTY VITA

NAME Ralph W. Flick, JD, MBA
RANK Assistant Professor
FIELD Management, Business Law

I. ACADEMIC DEGREES (include years)

B.A., Economics, California State University, Long Beach, CA (1991)
J.D., Loyola Law School, Los Angeles, CA (1994)
M.B.A., University of Southern California, Los Angeles, CA (2004)

II. ACADEMIC AND PROFESSIONAL EXPERIENCE

A. Academic Experience

Pacific Lutheran University, Tacoma, WA
Assistant Professor (2017-Present)
Visiting Assistant Professor (2016-2017)

Tacoma Community College, Tacoma, WA
Invista Performance Solutions, Lakewood, WA
March 2009 – Present
Adjunct Faculty—Corporate Education

Brandman University
March 2009 – 2014
Lacey, WA
Adjunct Faculty

University of Phoenix, Tukwila, WA
March 2009 – 2014
Adjunct Faculty

Shoreline Community College, Shoreline, WA
Summer 2010
Adjunct Faculty

B. Professional Experience

The Law Offices of Ralph W. Flick, P.S., Gig Harbor, WA
June 2009 – Present
Attorney in Private Practice

Rivergrade Corporation, Gig Harbor, WA
December 2013 – Present
Business Consultant

O'Melveny & Myers LLP, Los Angeles, CA

May 2007 – September 2011
Contract Attorney

Fidelity Bancorp Funding, Inc./EverBank Westminster, CA
March 2005 – May 2007
Chief Operating Officer and General Counsel

New Century Financial Corporation Irvine, CA
March 2003 – March 2005
General Counsel, NC Capital Corporation

Guess?, Inc., Los Angeles, CA
June 2001-March 2003
Corporate Counsel

Ames Financial Corporation Los Angeles, CA
September 1996 – June 2001
Counsel, Senior Counsel

III. COURSES TAUGHT

A. Credit Courses

Law and Ethics

Business Law and Ethics - BUSA303 (PLU, 2016-2018)
Legal, Ethical and Social Responsibility of Business (PLU, 2016-18)
Constitutional Rights – POSU344 (Brandman)
Legal Issues in Human Resources – HRCU648 (Brandman)
Introduction to Law – POSU240 (Brandman)
Business Law – BUS201 (Shoreline)
Business Law – BUS415 (UOP)
Business Ethics – MGT344 (UOP)
Employment Law – MGT434 (UOP)
Business Law – LAW531 (UOP)

Accounting/Finance

Introduction to Finance and Accounting – MBA503 (UOP)
Principles of Accounting – ACC300 (UOP)
Accounting for Decision Making – ACC400 (UOP)
Finance for Business – FIN370 (UOP)
Corporate Finance – FIN571 (UOP)
Personal Finance – FP120 (UOP)
Maximizing Shareholder Wealth – MBA540 (UOP)
Introduction to Finance for Corporate Clients (TCC/Invista)
Enterprise Risk – MBA560 (UOP)

Management

Practicum in Organizational Development – OLCU688 (Brandman)

Human Resource Management – BUSA342 (PLU, 2017-2018)

Strategic Human Resource Management – BUSA449 (PLU, 2017-2018)

Other

Principles of Macroeconomics – ECO372 (UOP)

State and Local Political Processes – POL215 (UOP)

Teamwork, Collaboration, and Conflict Resolution – SOC110 (UOP)

New Faculty Orientation instructor (UOP)

B. Speaking Engagements

Panelist, “Hypotheticals on Ethics Issues of Concern to In-House Counsel”

Washington State Bar Association, Corporate Counsel Section

2017 Corporate Counsel Institute

November 2017

“Real Estate Legal Issues for Start-Up Distilleries”

American Distilling Institute

February 2018

“Stave v. Nemetz: Inside the Jury Room”

Presented to Gig Harbor Mid Day Rotary (May 2016)

Gig Harbor Business Group (May 2016)

“Finance and Legal Basics for Independent Business Owners”

Presented to the Professional Photographers of Washington (2011)

IV. SCHOLARSHIP (APA citations)

Flick, R. The condemnation value of a waterfront ocean view for a beach dune replenishment project. *Real Estate Law Journal*. ACCEPTED

Supplemental Course Materials Editor “Business Law and the Legal Environment of Business” Textbook by Victor D. Lopez

V. AWARDS (Scholarship, Teaching, Service)

None

VI. SERVICE

A. University-Wide

None

B. School of Business

Undergraduate Committee Chair

2016-2018

C. Professional

None

D. Community

Rotary Club of Gig Harbor Mid Day

Member since 2009

President, 2011-2012

Board Member

Prison Pet Partnership Program

2012-2013

Board Member, Secretary

Rotary Foundation of Gig Harbor Mid Day Club

2012-present

Pro Bono General Counsel

Etta Projects

Pro Bono General Counsel

Les Dame D'Escoiffier, Seattle Chapter

Harbor Heights Elementary School Parent-Teacher Association

President, 2012-2013

“The Anatomy of the Subprime Meltdown:

Excessive Leverage and the Mispricing of Risk”

Presented to Economic Summit (November 2008)

and to Tacoma Mortgage Broker Association (November 2008)

“The Due on Sale Clause”

Presented to the Real Estate Investment Association of Orange County (2008)

“All-Inclusive Trust Deeds”

Presented to the Real Estate Investment Association of Orange County (2007)

“What is ‘Securitization’?”

Presented to New Century Financial Corporation Training Program (2004)

“Predatory Lending and the Secondary Market: An Originator’s Perspective”

American Conference Institution (2004)

IV. SERVICE

University-wide:

Relay for Life Participant

New Faculty Orientation Participant

School of Business:

Undergraduate Committee Chair (2016-2017)

Professional:

Member, Washington Bar Association

Member, California Bar Association

Community:

Rotary Club of Gig Harbor Mid Day

Member (2008 – present)

President (2013-2014)

Harbor Heights Elementary School Parent Teacher Association

Co-President (2013-2014)

Junior Achievement Volunteer (2011 – present)

Washington Business Week Volunteer Judge

Prison Pet Partnership Board Member