Call to Order: Wendelyn Shore, Chair of the Faculty, called the regular February meeting to order at 4:00 p.m. One hundred and eighteen persons were in attendance.

Opening Prayer: The Reverend Dennis Seppe, University Pastor, offered the opening prayer.

Approval of Minutes of the Meeting of December 13, 2013: The minutes were approved as distributed.

Question and Answer Period with the President: President Thomas W. Krise received a question from the Faculty Affairs Committee about implementation of the Board of Regents’ resolution regarding faculty salaries. The president noted the essay that had been distributed, which he presented to the board this past weekend. He explained “The Box,” which sets out goals for generating additional net funds from tuition and continuing education, endowment, auxiliary services, and cost savings; these additional funds to be applied to salaries, maintenance, and institutional reserves. He also explained the notion of PLU becoming a model of the New American University, integrating the liberal arts, professional education, and civic engagement.

The president continued that achievement of The Box would not happen in a straight line. For the coming year, no significant new revenue is being added. He mentioned several groups that were working on these matters. He then took a related question from the floor . . . as our new standing rule provides for.

Unfinished Business:

A. Michelle Ceynar (Psychology), chair of the Governance Committee, provided the second reading of a motion to revise the Faculty Bylaws to delete the reference to the special rule of order allowing for informal discussion:

Resolved, that Article IV Governance, Section 1 (page 14) of the Faculty Bylaws be revised as follows:

- c) A quorum shall exist when at least 50 voting members of the faculty are present.
- d) e) The Faculty Assembly has may adopted the following special rule(s) of order, as permitted by its governing authority, Robert’s Rules of Order, Newly Revised:
  1) A motion for an informal discussion, with a specified time limit, is in order when no other motion is pending.
  2) A quorum shall exist when at least 50 voting members of the faculty are present.
No written amendments to this motion had been submitted. Final discussion and vote will take place at the March faculty meeting.

New Business:

A. Michelle Ceynar (Psychology), chair of the Governance Committee, introduced a motion to revise the Faculty Handbook regarding membership on the Global Education Committee:

Resolved, that membership on the Global Education Committee in the Faculty Handbook, p. 39 (Section II, Faculty Standing Committees), be revised as presented in Attachment B.

Speaking to the motion was Joanne Lisosky (Communication & Theatre).

MOTION PASSED.

Chair Shore announced that items B and C on the agenda had been withdrawn.

D. Jill Whitman (Geosciences), from the Strategic Enrollment Management Advisory Committee, introduced a motion for an Informal Discussion:

Resolved, that the Faculty Assembly hold an Informal Discussion regarding the progress of the Strategic Enrollment Management Advisory Committee in setting goals related to future enrollment, lasting no longer than 15 minutes. Introductory remarks lasting no more than 10 minutes will be provided. (Discussion will be led by faculty representatives to the Strategic Enrollment Management Advisory Committee.)

MOTION PASSED.

Following an opening presentation by Jill Whitman (Geosciences), participating in the discussion were Tom Krise (President), Mary Ellard-Ivey (Biology), Karl Stumo (Admission & Enrollment Services), Ann Auman (Biology), Steve Starkovich (Physics and Provost), Terry Miller (Nursing), Kathy Russell (Social Work), Amy Siegesmund (Biology), Karen Travis (Economics), and Joanna Gregson (Sociology).

Announcements and Communications:

A. 2014 Wang Center Symposium. Tamara Williams (Wang Center for Global Education) provided a reminder concerning the 6th biannual Wang Center Symposium, “Legacies of the Shoah: Understanding Genocide, War Crimes, and Crimes Against Humanity,” to be held next week, and encouraged faculty to register and participate. Information is available on the PLU website, including locations for the different sessions. Ways to verify required student attendance are available.
B. (Non-)Proposal to merge the votes for tenure and promotion. Richard Louie (Physics), chair of the Rank & Tenure Committee, described the committee’s consideration of whether to recommend merging decisions on tenure and promotion to associate professor. The committee concluded, on the basis of faculty input and its own deliberations, that there was not strong interest in pursuing such a change. A better way to increase the quality of the faculty, it felt, was to increase faculty development opportunities.

C. Spring Election. Michelle Ceynar (Psychology), chair of the Governance Committee, announced that spring committee elections were coming up soon. Faculty will be invited by survey to recommend people for committee openings, including themselves. Those nominated by Governance must stand for election unless excused by action of the faculty. She also spoke to dispel the myth that junior faculty must serve in an elected position on a faculty standing committee in order to earn tenure or promotion, and that some committees are “better” than others. Service to the university can take on many forms.

D. Board of Regents Report. Erin McKenna (Philosophy), Faculty Representative to the Board, provided a report on the recent board meeting, mentioning especially the address to the Regents by Chair Wendy Shore.

Adjournment: The meeting adjourned at 5:02 p.m.

Respectfully submitted,

Keith J. Cooper
Faculty Secretary